

# TOWN OF EASTHAM



## 1992 ANNUAL REPORT

OCT 17 1997

## IN MEMORIAM

The Town of Eastham lost four very special and dedicated citizens in 1992. William Vautrinot was a very valued and long time member of the Finance Committee. Jerry J. Emond was our former Police Chief who served for 30 years before his retirement in 1987. Finally, Phil and Helen Schwind died within months of each other and will be truly missed by all who knew and loved them. Their colorful personalities and wealth of knowledge about so many subjects endeared them to all who knew them.

In appreciation of the contribution that these four people made to the Town, we dedicate this issue of the 1992 Town Report.

Cover: This "real photo" postcard was published by Mrs. John A. (Lucy) Knowles and sold in her store on Locust Road just after the turn of the century. It was one of a series of Eastham cards printed up by Eastern Illustrating & Publishing Company of Belfast, Maine. (Courtesy of Noel Beyle)

**REPORTS**  
**of the**  
**TOWN OFFICERS**  
**of the**  
**TOWN of EASTHAM**  
**for the year**  
**1992**



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# TOWN OF EASTHAM

Incorporated in 1651

Population 1992

Town Census 4,765

## ELECTED OFFICIALS

### SENATORS IN CONGRESS

Edward W. Kennedy, Boston

1994

John Kerry, Boston

1996

### REPRESENTATIVES IN CONGRESS—Tenth Congressional District

Gerry E. Studds, Scituate

1994

### STATE SENATOR—Cape and Island District

Henri Rauschenbach, Brewster

1994

### REPRESENTATIVE IN GENERAL COURT—Cape and Island District

Robert Lawless, Orleans

1994

### COUNTY COMMISSIONERS

John W. Doane, Chatham

1996

Victoria Lowell, Falmouth

1996

Robert A. O'Leary, Cummaquid

1995

### BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

Linda Burt, Eastham

1994

### BOARD OF SELECTMEN

Donald B. Sparrow, Chairman

1994

David B. Humphrey

1993

Kenelm N. Collins

1993

Robert L. Mumford

1995

Thomas Newton

1995

### TREASURERCOLLECTOR

Joan M. Plenty

1993

### TOWN CLERK

Lillian Lamperti

1993

## **LIBRARY TRUSTEES**

Donald Bishop	1993
Charles Deane	1994
Robert Gardner	1995

## **PLANNING BOARD**

James Badera, Chair	1994
Rosemary Abbott	1993
Frank Schumann	1996
David Crary	1995
Frank Salomone)	(appointed as of 1992) 1995
Joseph Cleary	(appointed as of 1992) 1995
Thomas Brady	(appointed as of 1992) 1995

## **HOUSING AUTHORITY**

Bernard Kaplan	1995
Mary Lou Petitt	1996
Elizabeth Simmons	1993
Brian Edmunds	1997
Fay Shook (Governor's appointment)	9/14/93

## **ELEMENTARY SCHOOL COMMITTEE**

Marcia Nickerson, Chair	1995
John Butler	1995
Elizabeth Lehr	1993
Dawn Skiba	1994
E. Murphy	1993

## **RECREATION COMMITTEE**

Warren Kerry, Chair	1995
Darin Rrum	1993
Anthony Pierantozzi	1994
Jean Leyton	1996
Chelise Sexton	1995

## **MODERATOR**

Henry Curtis	1993
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## **OFFICE HOURS**

### **BOARD OF SELECTMEN**

The Board of Selectmen meets in Open Session Monday evenings at 7:00 P.M. in Eastham Town Hall Auditorium.

Most of the offices of Town Hall are open from 8:00 A.M. to 4:00 P.M. with the exception of the following:

### **TOWN CLERK AND REGISTRAR OF VOTERS**

Monday through Friday 8:00 to 12 Noon and 1:00 P.M. to 4:00 P.M.

### **PLUMBING INSPECTOR**

Available in Building Dept. office on Monday, Wednesday and Friday 8:00 A.M. to 9:00 A.M.

### **WIRING INSPECTOR**

On call. Messages may be left with the Building Department (508) 255-0333.

### **NATURAL RESOURCES/CONSERVATION**

Can be reached at Natural Resource Town Garage Building on Old Orchard Road 8:00 A.M. to 4:00 P.M. Telephone number is (508) 255-1965.

### **COUNCIL ON AGING**

Open Monday through Friday from 8:00 A.M. to 4:00 P.M. and is located on Nauset Road.

### **SANITARY LANDFILL**

Located on Old Orchard Road. Hours of operation are Saturday through Wednesday 7:30 A.M. to 4:00 P.M. and is closed Thursday and Friday.



## BOARD OF SELECTMEN

The make-up of the Board changed significantly with the resignation of Bill Burt and the appointment of Don Sparrow to the Chairmanship. In May, Tom Newton was elected, and Bob Mumford re-elected to full three year terms to the Board. The Charter became fully implemented with the appointment in March of Mrs. Sheila Vanderhoef to the new position of Town Administrator.

The continuing recession and the Budget dominated the 1992 news. The voters approved a Proposition 2 1/2 "balanced" budget at the annual Town Meeting and supported many of the requested items in the subsequent override vote.

To everyone's relief, the first installment of the 1993 tax bills was mailed on time. One of the most important goals of the new Town Administrator has been to see that all Town Departments set and adhere to realistic budgets in FY 1994. A substantial portion of her time has been devoted to this objective. Much of her time has also been spent in labor negotiations. The Town reached contractual agreement with the Union representing the Department of Public Works employees and initiated contract discussions with the Union representing Police Department employees. Negotiations with the Fire Fighters Union relative to a new contract to replace the 1990 "evergreen" contract continue.

Only one major storm hit us this year and it did little damage with the exception of severe erosion of the Nauset Beach dunes. More of the Old Lighthouse Beach road was lost necessitating an emergency program to reach agreement with the National Seashore to provide the land for a safe alternate route. Such agreement has been achieved and construction will proceed shortly.

Contributions from a new organization "The Friends of the Eastham Town Hall" are already evident in the form of volunteer secretarial/clerical help in a number of the Town Hall Departments. Other objectives of this group are to help with renovations and beautification of Town Hall.

This has been a year of discovery for us in the Town Hall. A year of learning to work with a new form of Government with a Town Administrator in day-to-day charge and the Board of Selectmen in a policy making role. The system seems to be working well, due in no small measure to the competence and qualities of Eastham's first Town Administrator, Sheila Vanderhoef. We look forward to 1993 with confidence and enthusiasm.

Respectfully submitted,

Donald B. Sparrow, Chairman,  
Board Of Selectmen

## BOARD OF ASSESSORS

On January 1, 1991, the Town of Eastham had 6,271 taxable real estate parcels and 2,952 taxable personal property accounts. The total valuation decreased from \$1,066,716,189 on January 1, 1990, to \$848,459,500 on January 1, 1991, due to the Fiscal Year 1992 Revaluation. The decrease of \$218,258,689 reflected recent trends of declining market values.

The Town received Preliminary Certification of the Fiscal Year 1992 Revaluation from the Department of Revenue on January 27, 1992. Impact notices with the proposed real estate values were mailed to property owners on January 30, 1992. The Town received Final Certification of the Revaluation on February 24, 1992. The Board of Selectmen held a public hearing on February 28, 1992, in accordance with Chapter 369 of the Acts of 1982, to determine the percentages of the tax levy to be borne by each class of property for Fiscal Year 1992. The Board voted on March 2, 1992, to adopt a single tax rate for all classes of property. The tax rate was certified at \$8.77 per \$1,000 on March 16, 1992, and the Fiscal Year 1992 tax bills were mailed on March 25, 1992. The newly appointed Board of Assessors acted on 137 exemption applications in the following categories: 83 for veterans, 11 for the blind, 40 for the elderly and 3 for hardship. The total number of real estate abatement applications was 422, while those for personal property totaled 51.

On January 1, 1992, the Town had 6,272 taxable real estate parcels and 3,001 taxable personal property accounts. The total valuation increased from \$848,459,400 on January 1, 1991, to \$853,605,600 on January 1, 1992. The increase was mainly due to new growth from subdivisions, condominium conversions, new construction and new personal property accounts. The Board of Selectmen held a public hearing on October 21, 1992, in accordance with Chapter 369 of the Acts of 1982, to determine the percentages of the tax levy to be borne by each class of property for Fiscal Year 1993. The Board voted at that meeting to adopt a single tax rate for all classes of property. The tax rate was certified at \$9.46 per \$1,000 on October 29, 1992, and the Fiscal Year 1993 tax bills were mailed on November 2, 1992.

All real property data has now been entered on the Town's computer appraisal system, and a "bridge" program has been created to transfer the values to the tax billing system. The computerization of the appraisal process should facilitate future revaluations and allow more of the tasks to be performed in-house, resulting in a cost savings to the Town.

Respectfully submitted,

Daniel J. Scholl, Chairman,  
Board of Assessors

# TAX RATE RECAPITULATION TAX RATE SUMMARY FISCAL 1993

A. Total Amount to be Raised (from IIE)	10,043,961.00
B. Total Estimated Receipts and Other Revenue Sources (from IIIE)	1,968,852.02
C. Tax Levy (IA minus IB)	8,075,108.98

D. Distribution of Tax Rates and Levies

(a) Class	(b) Levy Percentage (from LA-5)	(c) IC Above Times Each Percent In Column (b)	(d) Valuation by Class (from LA-5)	(e) Tax Rates (c)/(d)x1000	(f) Levy by Class (d)x(e)/1000
Residential	91.5377%	7,391,769.03	781,370,800.00	9.46	7,391,767.77
Open Space	0.0041%	331.08	34,600.00	9.46	327.32
Commercial	5.5500%	448,168.55	47,375,300.00	9.46	448,170.34
Industrial	0.3635%	29,353.02	3,103,000.00	9.46	29,354.38
SUBTOTAL	97.4553%	*	831,883,700.00	*	7,869,619.81
Personal	2.5447%	205,487.30	21,721,900.00	9.46	205,489.17
TOTAL	100.0000%	*	853,605,600.00	*	8,075,108.98

Board of Assessors, Eastham  
October 21, 1992

FY 93 Growth	80,453.00
FY 93 Levy Limit	8,082,029.00
FY 94 Base	6,404,168.00
FY 93 Estimated Receipts	1,182,357.49
FY 93 Overlay	65,000.00

F. E. Fitzpatrick,  
Director of Accounts,  
October 27, 1992

## BOARD OF HEALTH

The year 1992 witnessed the appointment of Eastham's first five person, volunteer Board of Health. The new members of this Board invested a tremendous amount of time and energy learning and subsequently administering the public health laws, rules and regulations. Early in 1992, the Board concentrated its' efforts on implementation of existing programs designed to protect and improve the public health and the environment. During the past months, the Board has drafted and reviewed proposed well, recycling and hazardous materials regulations and expects to promulgate these regulations in the near future.

The Inspection and Maintenance Program Regulations, adopted by the Board of Health in 1990, continue to help ensure proper sanitary sewage disposal and continue to impact the activity of our Health Department. This year 1373 systems were scheduled for inspection: 876 systems passed inspection, 30 systems required pumping, 75 systems required repair, 46 systems failed and 339 systems were inaccessible for inspection.

Operations at the Eastham Solid Waste Recycling Transfer Station proceeded with ongoing success. The addition of a swap shop and metal can recycling area added to the Town's growing commitment to proper solid waste management. The Board thanks the staff of the Department of Public Works for their effort and support at the Transfer Facility.

This year, the Health Department, in cooperation with the Barnstable County Health and Environmental Department, continued periodic Volatile Organic Compound (VOC) sampling of residential wells surrounding the landfill and in the vicinity of known or suspected hydrocarbon releases in Town.

In response to the spread of rabies among wild animal populations and the threat of potential human exposure via domestic animals, the Board, in conjunction with the Eastham Veterinary Hospital, sponsored a rabies immunization clinic for cats and dogs on November 21, 1992. This clinic was well attended and appreciated by resident pet owners.

The Board also sponsors various health promotion activities in cooperation with the Visiting Nurses Association. Programs include: blood pressure clinics, cholesterol screenings, preschool immunization clinics, flu clinics, nutritional and adult counseling clinics, breathing workshops, communicable disease monitoring and preventive control programs.

HIV/AIDS education has become a priority issue for the Board this year. This disease continues to spread at an alarming rate throughout the country with a number of diagnosed cases here on Cape Cod. The Board is working with various Boards of Health in the region as well as other experts in the field to develop a community based AIDS education program. The Board has determined that proper education of all citizens regarding HIV/AIDS prevention is essential to slow and eventually stop the incidence of this disease in our community.

Radon test kits are available in the Health Department and may be purchased for sixteen (\$16.00) dollars. Sterile sampling bottles to collect

well water samples for laboratory analysis (standard potability test) are also available.

# INSPECTIONS PERFORMED BY HEALTH DEPARTMENT:

Complaint Investigations	26
Food Service Establishments	89
Housing	38
Motels	7
Sewage Disposal	192
Soil and Percolation Tests	238
Swimming Pools	29
Tanning Facilities	1

# LICENSES AND PERMITS ISSUED:

Disposal works Construction Permits	179
New Construction	64
Repair/Upgrade	115
Disposal Works Installers Licenses	37
Food Service and Retail Food Licenses	42
Home Rental Certificates	1185
Manufacture of Frozen Deserts	7
Massage Licenses	1
Mobile Food Service License	3
Recreational Camps, Overnight Camps or Cabins,	
Motels and Trailer Coach Parks	36
Septage Haulers Licenses	10
Swimming Pool Permits	14
Tanning Facility	1

# BOARD OF HEALTH VARIANCE REQUESTS HEARD:

Disposal of Sewage and Well Regulations	14
Food Service Establishments	9
Inspection and Maintenance Program	58
Title 5	35
Other	8

The Board wishes to express their appreciation to the members of the Water Resources Advisory Committee, the Recycling Committee and the Barnstable County Health and Environmental Department for their technical assistance and continued support.

Finally, the Board wishes to thank the residents of the Town for their support of its efforts to protect and improve the quality of our environment and the public health.

Respectfully submitted,

William Burt, Chairman  
Josephine Mines, Secretary  
Gertrude Burgess  
John Knight  
Earl Wall

## **BUILDING INSPECTOR**

In Calendar Year 1992, we issued 435 Building Permits, made 127 complaint related inspections, 882 regular Building Inspections and generated \$50,754.00 in fees.

Office hours are 8:00 a.m. to 4:00 p.m., Monday through Friday.

Respectfully submitted,

Kenneth Bates,  
Building Inspector

## **PLUMBING & GAS INSPECTOR**

In Calendar Year 1992, 211 plumbing permits and 89 gas permits were issued, for a total of \$12,665.00 in fees collected.

During 1992, 272 plumbing inspections and 89 gas inspections were made.

I am available to issue permits and answer any questions you may have between 8:00 a.m. and 9:00 a.m. on Monday, Wednesday and Friday.

Respectfully submitted,

Grafton Meads,  
Plumbing & Gas Inspector

## WIRING INSPECTOR

In accordance with Sections 6 and 7 of the General Laws of Massachusetts, I submit the following report:

During the Calendar Year 1992, the following inspections were made:

TEMPORARY	41
ROUGH WIRING	242
SERVICE AND METERS	265
OCCUPANCY PERMITS	222
ADVISORY	12
FIRE	9
CODE	24
 TOTAL	 815
 TOTAL RECEIPTS	 \$15,730.00

Respectfully submitted,

William Cook  
Wiring Inspector

# CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

Cape Cod Tech has experienced another exciting year of technical education under the direction of Timothy Carroll, Superintendent/Director. Although Educational Reform continues to make us ever mindful of proposed changes, we have continued to offer outstanding educational programs to our school population.

This was evidenced in VICA (Vocational Industrial Clubs of America) by the award of a gold medal on the state level and silver and bronze medals on the national level to Cape Cod Tech participants in competition with other vocational technical students. Cape Cod Tech is ever grateful to the staff who sponsored the weekly Bingo games which supported the expenses of conferences and competition in VICA, FFA (Future Farmers of America), DECA (Distributive Education Clubs of America) and which also graciously donated toolships and scholarships for many of our graduates. During this past year twenty-two students representing all sending schools successfully completed the Pre-Vocational Program, fifty adult students received vocational/technical certificates from the Adult Training Program, four students participated in a pilot program called Re-Invest which is a new program for high school drop-outs. In addition, six students from three of Cape Cod Tech's sending schools participated in a new JEV Program (Joint Educational Venture) which allows students to attend a vocational/technical program each morning and then return to their sending schools for academic subjects. It is expected that enrollment in all of these specific programs will continue to increase in the future.

In conjunction with Cape Cod Community College, Cape Cod Tech has initiated a Management Tech Prep Program for students in grades 11-14 and is preparing to launch other four-year programs which will link the junior and senior years of high school with two years of post secondary education. Tech prep programs combine academic learning with the mastery of technical and vocational skills to produce "high performance" graduates with an associate degree.

Competency-Based Vocational Education is in place for all vocational programs. Many Cape Cod Tech staff have participated on Super Teams sponsored by the Northeast Regional Center for Drug-Free Schools and Communities. Cape Cod Tech is one of seven schools in the northeastern part of the United States participating in Super Teams which is funded by a federal grant for the purpose of improving school climate, and many activities have taken place involving staff, students, parents, and community leaders. Cape Cod Tech graduated 102 students in 1992; 34% were placed in jobs in their trade, 27% pursued further education, 3% joined the armed forces, 15% were employed in positions out of their trade, and 27% were either at home with children or seeking employment.

Respectfully submitted,  
Arthur C. Nickerson

Bernard Richardson  
Current School Committee members from the Town of Eastham

# BOARD OF REGISTRARS

In January we mailed out 1954 census forms and within a week, most of them were completed and returned to us. By July 1st. we completed our reports and counted 4662 year round residents. This was an increase of 45 residents over last year. We had 877 residents under 21 years of age and 1614 residents 60 years or older.

At the end of the year we had 3282 voters - 649 Republicans, 686 Democrats, 1889 Unenrolled, 57 Independents. and 1 Libertarian.

At our annual Town Election on May 19, 1406 people cast ballots. That's approximately 45% of the registered voters. This year we had a presidential election and in that election 3010 people cast ballots. That's 93 % of the registered voters. That was an excellent turn out and we were very proud that so many cast ballots.

Anyone 18 years of age may register to vote and we encourage them to do so. High school or college students may register at their respective schools and a copy of that registration will be forwarded to us. Absentee ballots are available for every election. We encourage any handicapped or shut-in people to call for any assistance with their absentee ballots. If a voter expects to be out of town on any election he may vote in our office ahead of time or we can mail a ballot to them upon request.

We encourage new residents to come into our office and register on the census. That way we can keep an accurate up to date count of how many year round residents we have. We are required by Massachusetts Law to report residency figures to the State so it is very important that all new residents report to us. If anyone is unable to come in they can call and we can do a census over the phone or a registrar will be happy to visit their home.

Our office is located with the Town Clerk in the building next to the Town Hall. We encourage you to come in or call us at any time for any help regarding the census or voting. Our telephone number is 255-0338, Ext. 28.

Respectfully submitted,

Helen Kreber, Chairman of Board

# CONSERVATION COMMISSION

The Eastham Conservation Commission is composed of seven volunteer members who are appointed by the selectmen. The Commission's primary responsibility is the continuing protection of Eastham's wetland resource areas through the interpretation, administration and enforcement of the State Wetlands Protection Act (MGL 131, sec.40), the State Wetlands Restriction Acts (MGL 130, sec. 105 and MGL 131, sec. 40A) and the Eastham Wetlands protection By-law as revised by Town Meeting in May, 1990. In 1991 the commission held 78 public hearings for applicants who proposed construction or other work on or near wetlands and issued certificates of compliance, extensions, and enforcement orders as applicable. The commission holds public hearings on alternate Tuesday evenings. Each hearing is preceded by an on-site inspection by commissioners who walk the property and view the location and extent of the proposed work.

Members of the commission have continued their education by attending workshops and informational gatherings such as those sponsored by the Department of Environmental Protection, the Cape Cod Cooperative Extension, The Massachusetts Association of Conservation Commissions, etc. The commissioners have acted by writing letters, telephoning or attending meetings in regard to many conservation issues such as the use of pesticides and fertilizers on lawns, groundwater monitoring, proposed revisions to Title V, etc. A review of the monitoring reports showing changes in the profile of the eastern bay coast from Herring River to Hatches Creek is being conducted.

The Conservation Commission continues to enjoy an active working relationship with the Cape Cod National Seashore as well as with towns in the area. Members of the commission serve on the Local Comprehensive Planning Committee of the Cape Cod Commission and attend meetings of the Eastham Forum and town boards as needed.

The Commission wishes to remind property owners that gifts of land for conservation and/or recreation would be most gratefully received. Please contact the Natural Resources Officer or the Conservation commission office for additional information.

Respectfully submitted,

Howard S. Progner, Co-Chairman,  
David Kiba, Co-Chairman

## **COUNCIL ON AGING**

As it has in the past, the Council in 1992 continued to provide a variety of services and programs to the senior population of Eastham, including health screening, education, social and recreation. A new service has been established at the Senior Center to provide medical transportation. This service, while part of a larger regional "Small Cities" grant, is operated from space provided at the Senior Center.

In December, the Council again invited the fifth grade pupils of the Eastham elementary school to a Christmas program and luncheon with the congregate lunch group. This has become an annual event.

The Adult Day Care program continues to offer a vital service to the community. The clients engage in healthful activities at the Center as well as taking frequent excursions for shopping and recreation.

A review of all programs and services offered by the Council in 1992 show that over 1300 different people participated. Of these, 59% were women and 41% were men. Health services were by far the most utilized, over 900 seniors participating. At the congregate lunch program over 4800 meals were served.

Looking forward to the future, the Council will continue to plan to enhance services for the elderly, ever mindful of budgetary constrictions.

## **EASTHAM CULTURAL COUNCIL**

The Eastham Cultural Council (formerly the Eastham Arts Lottery Council) was able to fund five grants in Feb. 1992. The five grants shared the \$1,621.00 which the Eastham Cultural Council had to allocate.

The Academy of Performing Arts was able to bring a production "Dancers as Artists and Athletes" to Eastham Elementary School.

Creating Kinship with Dancers and Singers of the Wampanoag Indian Nation was presented at Windmill Weekend .

The Kennedy Donovan Center will be involving a few of it's clients in a project working with a local artist .

SPCC - The Society for the Prevention of Cruelty to Children will be working with High School students to bring a production to the Elementary School called "Safety Kids".

The Eastham Parents Group was able to bring grades 1 and 2 to a production of the Academy of Performing Arts "The Nutcracker".

The funding cycle which will bring the arts to Eastham for 1993 is now well underway.

Respectfully submitted,  
Barbara Bemis, Secretary

## **EASTHAM ELEMENTARY SCHOOL COMMITTEE**

The Eastham School Committee still faces space problems at the Elementary School. The Building Committee has been studying all aspects of the situation and has been directed to bring back specific recommendations to the School Committee.

Our water problem seems on its way to a solution. The contamination and higher than desirable iron levels created the need for bottled water at the school. At this writing (February) a five day testing produced water with low iron levels. It is hoped that soon we will have a designed system and bid it out. The goal is for our water system to be completed as soon as possible .

Meanwhile, education is continuing full tilt, and the students are also involved in various activities including the Senior Citizen and Fifth Grade Geography Bee, Concerts and cultural assemblies.

With the resignation of School Committee member Ed MacPartland, we welcomed back Ed Murphy who will fill out the term that expires in May.

The Committee thanks Principal Dan Shay and the whole school staff for their teaching and caring for the children, and to all Eastham citizens for their staunch support for our school.

Respectfully submitted,

Marcia Nickerson, Chairman

# EASTHAM ELEMENTARY SCHOOL PRINCIPAL

Eastham Elementary School continues to provide quality education for our students—preschool through grade five. I am pleased that the education of our young citizens is consistently supported by the town.

During the summer of 1992, we welcomed new personnel to our building: Mrs. Tracy Deegan, Grade 3; Mrs. Lorna Shirer, School Nurse; Miss Susan Caldwell, Special Education; Mrs. Barbara Bemis, Mrs. Ann Sandstrom, Mrs. Susan Sanderson, and Mrs. Patricia Greene, paraprofessionals; and Mr. Fred Jones, Maintenance.

The student enrollment slowly increases, and our current student population is 349 students. The school utilizes every bit of space, and the present Building Committee, chaired by Mrs. Linda Burt, is studying solutions to this situation. Finding a quality water source for drinking water still eludes us as of this writing.

Several Federal and State Grants, authored by Mrs. Alice Boyd as a function of our Early Childhood Education Committee (ECEC), provided us with sources of revenue badly needed by the ECEC program. This preschool, headed by Mrs. Kate Berg, meets daily in our school cafeteria. Our Afterschool program and Summer Club, chaired by Mrs. Christine Sieger, were very successful for 50 enrolled children.

Schools cannot succeed without the involvement of parents. Our Parents Group is chaired by Mrs. Audrey McPartland, along with Treasurer, Mrs. Ellen Covell, and Secretary, Mrs. Marilyn Kinnane. Many family oriented activities and fund raisers are coordinated by parents. The school newsletter, *The Voice*, is published under the guidance of Mrs. Lois Burt.

The curriculum for our students are reviewed on a 5 year cycle. This past year Library Science and Student Assessment were updated at the elementary level. The staff worked on School Climate expectations. The standards of the State Curriculum Assessment results also were reviewed. Inservice education took place in the areas of Effective Teaching, and the Inclusion philosophy.

Our outreach program to the Eastham Council on Aging center continues to be a highlight for the students. It includes a festival of holiday songs, senior readers in our classrooms, and senior volunteers for various events in our school. The "Spelling Bee" continues to be top quality!

Lastly, I want to recognize the teachers and staff here at Eastham Elementary School who excel in holding high the mission of our school, "All Children Can Learn Successfully."

Respectfully submitted,

Daniel E. Shay, Principal

## **EASTHAM ELEMENTARY SCHOOL BUILDING COMMITTEE**

A steady increase in student population in recent years has prompted the formation of a school building committee to continue the study of space needs of the Eastham Elementary School.

In order to avoid a "space crunch" situation similar to that which occurred in the mid 80's, the building committee has been directed by the Eastham School Committee to develop a plan for the future expansion of the elementary school.

Some of the areas of concern the committee will incorporate into this plan that are critical when assessing future needs are state and local funding, designing for overlapping programming, increase or decline in future population, and the speculation of state reform.

Many of the existing rooms in the building have been appropriately redesignated to make the best possible use of a given area. This has been successful, however we are now at the point where additional space must be considered.

Respectfully submitted,

Linda Burt, Chair

## **HOUSING AUTHORITY**

A Town held election in May 1992 elected Brian Edmunds to the EHA to replace Walter Ross who did not seek reelection. Faye Shook was the state appointee in April.

The activities of the Eastham Housing Authority are reflected in the minutes of the monthly meetings - copies of which have been provided to the Board of Selectmen. We highlight the following:

1) Members of the Housing Board have participated in promoting the professionally conducted housing survey of need being done through the Lower Cape Community Development Corporation.

2) Representatives have participated on the local Comprehensive Planning Board.

3) Seeking town purchase of a buildable site for public housing, we initiated a Request for Proposals to prospective sellers in anticipation of voter approval and Farm Home Loan Agency subsequent funding. The response to the RFP is for February 19, 1993.

Members of the Housing Authority have participated in committees and

commissions supporting human services and workshops and other learning opportunities affecting the implementation of affordable housing programs.

Respectfully submitted,

Bernard Kaplan, Chairman

## FINANCE COMMITTEE

This has been a different year for the Finance Committee. We began the implementation of the budget procedure using the changes outlined in the Charter and have developed a working relationship with our new Town Administrator. The challenges of change were met enthusiastically by all members of the committee and the budget process should work smoothly in the future.

The constraints of Proposition 2 1/2 continue to require diligence and restraint. Current budgets were changed for numerous departmental requirements and the reserve fund has been used for emergencies. As usual, the department heads have been very cooperative in assisting the Finance Committee with these emergency requests.

The Finance Committee thanks all Town Officials, Department Heads, employees and volunteers for making the budget process work.

Respectfully submitted,

Prudence Kerry, Chairman

# FIRE DEPARTMENT

This past year was dominated by personnel changes within the Fire Department. Lt. Glenn Olson and Firefighter Tim Simkins accepted full-time positions at the Hyannis Fire Department. Both vacancies were filled after a lengthy application/selection process. Glenn Hawthorne and Bill Piltzecker, having had previous experience as active members of the Call Department, are welcome additions.

Steven Burns, an active member of the department for the last 20 years, was promoted to the position of lieutenant. He was chosen after a rigorous written examination and oral review board with three fire chiefs from around the Cape.

Our secretary, Marie Rafalowski, retired this summer and was replaced by Debbie Abbott. Debbie has been instrumental in upgrading the efficiency and expansion of our computer-based files.

We look forward to 1993 with expectations and obtainable goals.

This department continues to participate in long term strategic planning as it effects the community's needs, both in emergency medical services and fire protection.

The following is a summary of the activity of the Eastham Fire Department and its Emergency Medical Services.

## FIRE DEPARTMENT REPORT FOR YEAR 1992

### MEDICAL

Immediately life threatening	20
Potentially life threatening	224
Sick or injured, not life or limb threatening	668
TOTAL MEDICAL CALLS	912

### MEDICAL MUTUAL AID RENDERED TO OTHER DEPARTMENTS

Town of Orleans	14
Town of Wellfleet	3
Town of Truro	2
Village of Hyannis	1
TOTAL RENDERED	20

### MEDICAL MUTUAL AID REQUESTED FROM OTHER DEPARTMENTS

Town of Orleans	15
Town of Wellfleet	6
Town of Chatham	1
Town of Yarmouth	1
Village of Hyannis	1
TOTAL RENDERED	24

**TOTAL BLOOD PRESSURES TAKEN**

249

**PARAMEDIC CALLS**

On duty personnel	178
Off duty personnel	62
From other departments	33
<b>TOTAL PARAMEDIC CALLS</b>	<b>273</b>

**FIRE CALLS**

Service calls/details	38
Assistance rendered	12
MVA extrication	5
MVA remove hazard	49
Wash downs	12
Motor vehicle fires	8
Chemical/Gas/Oil spill - no ignition	15
Chemical/Gas/Oil spill - with ignition	1
Smoke investigation	15
Unauthorized burning	17
Brush/Grass fires	20
Trash/Dumpster fires	6
Propane leak - no ignition	12
Propane leak - with ignition	1
Oil burner malfunction	9
Building structure fire	21
Automatic fire alarms	75
Explosions	0
Bomb scares	0
Chimney fires	5
False alarms	5
Wires down/wires arcing	25
Forcible entry	0
Aircraft landing	1
Water/ice rescue	3
<b>TOTAL FIRE INCIDENT CALLS</b>	<b>335</b>

**OTHER FIRE INCIDENTS**

Suspicious fire under investigation	2
Suspicious fire solved	2
Suspicious fires awaiting court results	0
<b>TOTAL SUSPICIOUS FIRE/ARSON INVESTIGATIONS</b>	<b>4</b>

**INJURIES ON THE FIREGROUND**

Fire Department personnel	8
Civilians	0
<b>TOTAL INJURED</b>	<b>8</b>

**FIRE MUTUAL AID RENDERED  
TO OTHER DEPARTMENTS**

Town of Wellfleet	2
Town of Orleans	1
Town of Harwich	1
<b>TOTAL RENDERED</b>	<b>4</b>

**FIRE MUTUAL AID RECEIVED  
FROM OTHER DEPARTMENTS**

Town of Wellfleet	6
Town of Truro	2
Town of Orleans	10
Town of Brewster	2
Town of Chatham	4
Town of Harwich	3
State Hazardous Materials Response Team	1
<b>TOTAL RECEIVED</b>	<b>28</b>

**PERMITS ISSUED**

Oil burners/fuel storage tank installations	169
Fire/smoke alarms	235
Wood/coal stoves	27
Removal of underground tanks	19
Storage of explosives	2
Copies of reports	21
Open burning permits	926
Propane storage tanks	35
Tank truck inspections	0
Roofing/tar operations	0
Automatic extinguishing system	2
Fuel storage tank installation (over 330 gal)	2
Underground fuel storage registrations	4
Waste oil tanks	0
<b>TOTAL PERMITS ISSUED</b>	<b>1442</b>

**INSPECTIONS PERFORMED**

Oil burner	101
Oil burner reinspection	4
Residential Fire/Smoke alarms	70
Houses for sale Fire/Smoke alarms	123
Commercial fire alarms	6
Fire alarm reinspections	9
Solid fuel (wood/coal stoves)	32
Fuel storage tank installation (residential)	96
Fuel storage tank installation (over 330 gal)	2
Remove underground fuel storage tanks	17
Fuel truck	0
Place of assembly	9
Auto service centers	3
Innkeepers	1

Motel-boardng houses	1
Business/commercial	9
Inspection after fire loss	17
Courtesy inspections	2
Inspection of violations	12
Restaurants	5
Fire prevention presentations	8
Propane/Comp. Gas Storage	9
Automatic Extinguishing Systems	2
TOTAL INSPECTIONS	538

Respectfully submitted,  
 John E. Austin, Jr., Chief of the Department

## HARBORMASTER

This year saw the dredging of Rock Harbor for the first time since 1978. While the work was desperately needed to provide safe passage at low tide within the harbor, the actual operation was delayed due to the amount and type of material encountered by the dredge. Logistics involved with accommodating the various vessels were complex, and the project was not complete until very near the end of the summer. Several new pilings were installed together with a new A-frame at the end of the docks. Dredge spoil was graded and replanted over a period of months as the water drained out; completion of that aspect of the project is anticipated in early 1993.

Mooring permits for vessels in other areas of the town waters continues to be of benefit to boaters in the rapid identification of owners in the event of a grounding or other problems.

We continue to explore the possibilities of expanded dockage facilities at Rock Harbor. Many thanks to those who have helped us during the year.

Respectfully submitted,

Denis Nault  
 Harbormaster

# HIGHWAY GARAGE BUILDING COMMITTEE

This will be the final report of this committee as it will cease to exist by the end of January, 1993. The DPW/NRD building is now completed, fully operational, and furnished with all necessary and required equipment.

The last nine months of 1992 were pretty much inactive, but from January through March there was considerable energy expended in the process of purchasing an emergency stand-by generator set. The low bidder was W. A. Kraft Corp. for a Kohler model 30R0ZJ using diesel fuel. The generator was received on February 3, 1992.

The DPW/NRD building now has a completely automatic generator, and with the installation of an exercise clock, the generator automatically starts at a set time, once a week, and runs for 30 minutes under full load.

Being on this committee has been an extremely rewarding experience and we want to express our profound gratitude to all the people that made this new complex from a "dream" to a "reality."

Respectfully submitted,

Lawrence J. Dettenborn, Chairman

# BOARD OF HIGHWAY SURVEYORS AND PUBLIC WORKS

Under the new Charter rules, this Board was appointed on January 31, 1992, consisting of three members from the public sector, and is responsible to the Board of Selectmen as a policy making/goal setting body.

The duties of the Board include general support and advice to the Supervisor of Public Works and the Board of Selectmen as may be appropriate and as indicated below:

To work closely with the Supervisor of Public Works and provide guidance and support in the development of annual budgets and five year capital outlay plans.

To determine the need for roadway construction/repair and maintenance work.

To assist in the review and evaluation of private roads as requested by the Planning Board, that are being petitioned in accordance with by-law procedures, for acceptance as Town roads.

To coordinate the activities of the Board of Highway Surveyors and Public Works with other Boards and Committees such as the Board of Health and the Recycling Committee.

To monitor state, federal and county regulations, directives etc. and recommend appropriate actions relative thereto.

The Board also serves as the cemetery commissioner, tree warden, park commissioner, and moth superintendent.

Current projects under design and nearing completion include the following:

1. The relocation of Nauset light beach road, due to severe erosion.
2. Re-surfacing of Samoset and McKoy roads.
3. Re-surfacing a section of Nauset road from Route 6 to Railroad avenue.
4. Reconstruction and realignment of a portion of Herring Brook road, in the area of Herring Pond.
5. Miscellaneous drainage improvements.
6. Bridge Road bridge repairs.

The Board looks forward to continuing our amiable relationship with the Town Administrator, Selectmen, and DPW Supervisor, and above all, to serving the citizens of Eastham to the best of our abilities.

We also want to thank the men in the DPW for their skills and dedication in the performance of their arduous duties. We salute them.

Respectfully submitted,

George H. Burgess, Chairman

## **HISTORICAL COMMISSION**

The Eastham Historical Commission was reconstituted on April 22, 1992 with the appointment of seven new members by the Board of Selectmen.

The first meeting was held Tuesday, June 7, 1992 in the Eastham Public Library. The regular meeting time was established as the first Tuesday of each month at 7:30 p. m. in the Library.

The Commission met seven times in 1992. The primary agenda of the Commission is assistance to the Local Long Range Comprehensive Planning Committee in the completion of an Historic Preservation Plan.

Immediate contact was made with the Massachusetts Historical Commission to obtain publications and procedural advice. Demolition Delay and Scenic Road By-Laws have been drafted. With the assistance of the Eastham Historical Society a comprehensive house survey is continuing. It is hoped this survey can be completed in 1993 with the assistance of an historical preservation consultant.

Respectfully submitted,

George Abbott, Chairman

## **HUMAN SERVICES ADVISORY COMMITTEE**

The members of the Committee were appointed by the Selectmen at the end of October 1992. In seven open meetings between November 9 and December 15 we reviewed the materials submitted by the ten Human Services agencies in support of their application for Town funding and interviewed the agencies' representatives. On December 16, 1992, we transmitted our recommendations to the Town Administrator.

Prior to budget discussions for the next fiscal year we plan to acquaint ourselves more extensively with the work of these agencies through site visits and supplementary information from various sources.

Respectfully submitted,

Marianne Simmel, Chair

## EASTHAM PUBLIC LIBRARY

The Eastham Public Library continues to provide quality service for our many patrons - a task that has become increasingly challenging as we face a growing circulation with a staff and funding that remain essentially constant. Fortunately, twenty volunteers donate more than 70 hours of their time to staffing the library the equivalent of two full time positions. They handle much of the computer work, which involves payroll, expenditures, inter-library loans, and electronic purchasing. (Eighty percent of all purchasing is now done electronically!) In addition, they keep the periodicals in order, supervise the children's area, and oversee the main circulation desk where books and other materials are checked in and out, reserves are taken, renewals are made, inter-library loan requests are processed, and questions regarding reference materials are answered. Without the help of these people who give so much of themselves, the library could not operate.

In addition to the volunteers, we are indebted to the Friends of the Eastham Public Library. The Friends are our unsung heroes in the library's struggle to meet community needs and maintain a high level of service. During the course of 1992 they:

- Contributed \$2309 to the town. This money, together with funds from trustee endowments, enabled the library to maintain funding at the level required for accreditation and state aid.
- Purchased a new set of the Encyclopedia Britannica at a cost of \$1200.
- Bought a new copier to replace an ailing earlier model.
- Purchased an answering phone to respond to callers when the library is not open.
- Planted trees and placed plaques nearby in memory of several people who had made significant contributions to the library.
- Provided an additional \$500 for garden plants and another tree.
- Bought and built a "Little Tykes" workbench for the children's room.
- Held the annual Book & Bake Sale early in July to raise money for books.
- Provided \$2,000 for children's books and \$1,000 for videos.
- Funded the children's summer programs.
- Prepared and purchased postcards to be sold for the benefit of the library.
- Prepared and had printed 2,000 brochures providing information about the library and the Friends.
- Operated a booth during Windmill Weekend at which library items and raffle tickets were sold. The drawing for a quilt for which the tickets were sold was held in the library at the annual Carol Sing in December.

Some other library highlights that took place in 1992 included:

- The Wednesday morning story hour.
- A baby sitting class for 11-14 year olds.
- The rotating art exhibit.
- The acquisition of Value-Line for reference purposes.

A planning committee made up of trustees, staff and Friends was established to evaluate the library and set goals for the future. Its report will be available by mid 1993.

The library's growing service to the community is reflected in the 1992 circulation of 80,314, which is an 18.6% increase over 1991. At an annual per volume cost of \$20, the Library saved the citizens \$1,600,000.

Respectfully submitted,

Jane Eldridge, Director

Charles Deane, Chairman Board of Trustees

## **LOCAL COMPREHENSIVE PLANNING COMMITTEE**

This past year the Local Comprehensive Planning Committee completed the inventory of the town of Eastham. We divided the task into seven categories: LAND USE, NATURAL RESOURCES, ECONOMIC DEVELOPMENT, COMMUNITY FACILITIES, AFFORDABLE HOUSING, OPEN SPACE and HISTORIC PRESERVATION to insure that all elements of the town were researched. With this information we will be able to identify some of the potential problems that will face our town not only in the near future but for many years to come. We are now using several different resources to gather information to formulate the vision for our long range plan. The most important resource being public input. This will be accomplished through many public hearings, and meetings with other town officials, dealing with the seven categories. With the technical data from the Cape Cod Commission and public input we intend to complete the plan for presentation to town meeting in 1995. We look forward to hearing from all residents of the Town of Eastham, because any decisions made today will impact the quality of the living and financial standard of our town

Respectfully submitted,

James Badera, Chairman

## NATURAL RESOURCES DEPARTMENT

An unusually cool summer characterized this year's weather, but fears of an equally frigid winter did not prevail. Dust from the Philippine volcano Mt. Pinatubo affected the weather patterns during the summer months but did not have the same cooling effect during the winter, and another consecutive winter with minimal snow has been experienced.

A second major storm occurred in December with sustained winds of over 60 mph for three days. The storm coincided with high course tides, and the results were flooding conditions similar to the extra tropical hurricane of 1991 although not as severe. Several marine mammals stranded during the storm, including two deep water bottlenose dolphins — a species not previously seen on Cape beaches. The strandings were apparently storm related and are not considered as mass stranding events.

A more permanent change associated with the storm was the creation of a second inlet to Nauset Marsh. This new inlet has grown in width as well as depth in a few weeks and appears to be the major source of tidal exchange. As this continues, it is expected that the old inlet will shoal and become sealed off.

The mild winter conditions allowed fishermen to harvest a Bay Scallop crop from the waters of Cape Cod Bay which was discovered in the closing months of the previous season, and continued through the 1992 season. Nearly one thousand bushels were harvested during the two seasons. The bountiful harvest in the Bay was in contrast to minimal harvest from the waters of Town Cove. Seed evident during the previous year did not survive the winter months, and little is observed for next season.

The soft shell clam harvest was bountiful, especially in remote areas of Nauset Marsh, and commercial quantities were harvested throughout the summer months. Elsewhere, quahog and mussel harvest was sustained as well. We are still awaiting the availability of disease free oysters for relay.

The hatchery program produced several hundred thousand seed quahogs for transplant throughout the town, and the starfish population was diminished. Mussels set in remote areas were transplanted to areas for growout in areas more easily accessible.

The number of shellfish permits issued increased slightly with a total of 2020 issued as follows: 44% to residents and taxpayers; 17% issued to tenants or families renting property; 3% to non-tenants; 30% were issued free to residents and taxpayers over 65 years of age, and 6% were issued to commercial fishermen.

Osprey nesting platforms destroyed during the previous winter were replaced together with an additional one in the Bee's River marsh near First Encounter Beach. All three sites had nesting pairs investigate within a short period of time, although no juveniles were raised this year.

We again thank all those people and agencies who have helped our department during the year.

Respectfully submitted,  
Henry Lind, Natural Resources Officer

## NAUSET MARSH/TOWN COVE ACEC COMMITTEE

The Orleans/Eastern Nauset Marsh/Town Cove committee continued its work in 1992 with four members from Eastham and five members from Orleans and assistance from Eastham Town Planner Welter Stratton, Sandy MacFarland and Pam Rubinoff, CZM Management Representative. The Committee completed two important projects. The main one was to have the mapping of Town Cove completed by the Harbor Campus of U. Mass. These maps were presented to the two towns, and consisted of a Base Map and four Mylar overlays showing the main physical composition of the Town Cove: 1) Natural Resources and Wildlife; 2) Shellfish beds; 3) Docks and Piers; and 4) Drainage runoff pipes from the center of Orleans to a point on Route 6 in Eastham above the entrance to Cape Cod National Seashore. On February 24, 1992 the seven members of the Committee who were present voted unanimously to approve the contract to do the above noted work.

The other project was the distribution of an Environmental Handbook prepared by the Buzzards Bay Project which Pam Rubinoff obtained for the Committee. Truman Henson arranged with Thompson's Printing to have the Committee's name printed on the booklet and it was distributed to all elementary school children in the two towns and the middle school pupils. 750 additional copies were distributed to the two towns to be passed out to residents and renters when they purchased beach/dump and mooring stickers.

Three members attended a workshop on May 22, 1992 co-sponsored by CZM and Harbor Campus which was very informative on how to get management plans in place. Wednesday, April 8, 1992 members of the Committee met with Orleans Selectmen to talk about the Committee's progress.

May 10, 1992 three members of the Committee presented a program at the Chapel in the Pines displaying the maps and explaining their importance. On May 21, 1992 Sandy MacFarlane presented a program about her work in Orleans and on June 16, 1992, Pam Rubinoff spoke about the next steps for a management plan.

A problem developed with regard to attendance of members - how to get enough to constitute a quorum. Neither of the two above mentioned meetings had a quorum - so no business could be conducted. The last meeting with a quorum was April 14, 1992, although the Committee met 10 times, including July 24, the last meeting in 1992.

Respectfully submitted,

Truman Henson, Chairman

## OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION

The Commission had a fairly active year with applications for Certificates of Appropriateness, such as the addition of a conservatory on the Captain Savage House, and multiple renovations to the Knowles Doane House. Other applications included several for Certificates of Non-applicability; repair of a roof using the same roof materials on the Philander Shaw House; erection of a small section of stockade fencing along Rte. 6 of the Old Town Hall, and a request to vinyl side the motel unit at the Lobster Shanty Restaurant. There was a problem with the application for an awning to be erected at the above mentioned Restaurant, but it was resolved by the applicant withdrawing his request due to lack of information per the Appeals Board.

One of the more rewarding functions of the Commission was in helping to deny the request to run an Art Gallery and Workshop in the Bertha Keefe House. The applicant wanted to use more than thirty square feet for the business and creating a parking lot for ten cars. This was definitely a commercial venture. This would have been inappropriate in this residential area within the Historic District.

Respectfully submitted,

Daniel C. Pease, Jr., Chairman

# PLANNING BOARD

The Eastham Planning Board met fourteen times in 1992. Thirteen Approval Not Required plans were presented to the Planning Board: endorsement of one was denied because of lot size. Three involving equal land exchanges; one involving an unequal land swap, three dividing large parcels into two lots; four taking two or more lots and creating one large lot and one resigning a previously approved plan were all endorsed.

Public Hearings were held for two subdivision plans. One subdivision created a four-lot subdivision but which added only one buildable lot. The second subdivision was a two-lot subdivision which had previously been approved for six half-acre lots. Both subdivisions were approved.

A Public Hearing was held for a requested road name change which was approved after the Public Hearing.

There were three notifications of road construction being commenced for previously approved subdivisions.

Two petitions for road acceptance by the Town were received, processed by the Planning Board and reported to the Selectmen.

A Public Hearing was held April 9, 1992 for public comment on the Zoning Articles the Planning Board wished to present to Town Meeting. Most of these were passed and subsequently approved by the Attorney General. One amendment added a definition of DEMOLITION to the Definition Section of the Zoning By-Laws; another added restrictions regarding the conversion of cottage colonies. Of particular significance was a new definition under SECTION IX Intensity Regulations of a buildable lot. This new definition expands the definition so that a large parcel may be one building lot.

At a Public Hearing September 17, 1992 changes in Planning Board Rules and Regulations were discussed. After the Hearing closed the Planning Board voted to incorporate these into the working regulations. All local engineers were notified as well as the County and State officials.

The Planning Board was pleased to welcome two new members appointed by the Selectmen under the new Town Charter - Mr. Thomas Brady and Mr. Joseph Cleary. Mr. Frank Salomone who had previously been elected five years ago was appointed to serve another term.

Jim Badera and Town Planner Walter Stratton represent the Planning Board on the Eastham Long Range Comprehensive Planning Committee.

The Planning Board had a busy year with at least six informal discussions at the regular meetings with Town's people regarding planning matters.

Respectfully submitted,

James A. Badera, Chairman

# POLICE DEPARTMENT

One of the primary responsibilities of police officers in the Town of Eastham is to promote and provide for safe streets and highways. We are happy to report that in 1992 through traffic enforcement and Highway Safety Grants we were able to reduce the number of major accidents from 121 to 105. This is a significant reduction and we would like to reduce or maintain this level. Major accidents are defined as any accident with personal injury or property damage in excess of \$1,000. This represents a reduction of 63 accidents since 1987.

Last year I reported that we were forming an Auxiliary Officer Program staffed by volunteers to help the department perform it's functions in the community. We would urge citizens who wish to be a part of this function to please come in and speak with me to find out about the program. There are only a few active members and the Town could use your help.

Thank you for your continued support.

Respectfully submitted,

Donald Watson, Chief of Police

Mileage of Police Cruisers	226,000
Bicycle Registrations	3
Copies of Reports	219
F.I.D. Cards	73
Firearms Dealer License	1
License to Sell Firearms	1
Photo Identifications	34
Pistol Permits	68
Private Duty	161
Motor Vehicle Citations	
a. Warnings	1,327
b. Civil	1,750
c. Complaints	65
d. Arrests	107
TOTAL	3,249

## COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

### Part One Incidents

Assault-Firearms	2
Assault-Knife or Cutting Inst.	1
Assault-Hands, Fists, Feet	22
Burglary-Forcible Entry	53
Burglary-Unlawful Entry (no force)	16
Burglary-Attempted Forcible Entry	10

Larceny-(theft)	131
Larceny of Auto (int. to keep)	4
Unauthorized Use of Motor Vehicle	2
Arson	1

### **Part Two Incidents**

Abandoned Motor Vehicles	5
Acc. Death/ Suicide	1
All Other Traffic	2,182
Arrest on Warrant	35
Attempt Suicide	2
Checks-Insufficient Funds	6
Child Abuse	1
Dead Body Reports (sudden death)	10
Disorderly Conduct	1
Defrauding An Innkeeper	4
Incapacitated Persons	77
Liquor Laws	10
Lost and Found	197
Major Accidents	105
Mentally Disturbed Persons	9
Missing Persons	31
Narcotics Drug Laws	17
Offenses vs. Family	1
Operating Under Influence of Drugs	5
Operating Under Influence of Liquor	50
Other Offenses	24
Phone Calls (annoy, obscene, threat)	81
Prowler Complaints	12
Recovered Stolen Property	8
Runaway Under 18	5
Sex Offenses (ex. 2 & 16)	1
Trespassing	10
Unlawful Disposal of Rubbish	19
Vandalism	148
Violation of Town By-Laws	15
Weapons (buying-selling)	6

<b>TOTAL PART ONE AND TWO INCIDENTS</b>	<b>3,320</b>
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### **Service Incidents**

Assists to Motorist	70
Assists to Other Departments	685
Barn Inspections	14
Bicycle Complaints	1
Burglar Alarms	230
Business Checks	130
Civil	88
Disabled Motor Vehicles	147
Dog Complaints	562
Domestic Problems	42

Equipment Tags	11
Escorts	37
Hazards	72
House Checks	200
Hunter Complaints	19
K-9 Use	12
Lock Outs	145
Medical Assists	1
Messages Delivered	62
Minor Accidents	126
Miscellaneous	192
Miscellaneous Traffic	1,534
Noise	156
Reassurance Program	175
Service to Homeowner	108
Summons Served	53
Suspicious-car-person-incidents	210
Transportation	191
TOTAL SERVICE INCIDENTS	5,273

### Prosecutions 1992

Allowing Uninsured Operation	1
Allowing Unregistered Operation	1
Assault and Battery	6
Assault and Battery on a Police Officer	1
Assault and Battery w/a Dangerous Weapon	5
Assault and Battery w/a Dang Weapon/Shod Foot	1
Assault w/intent to Murder	1
Attaching Plates	5
Carrying a Firearm w/o License	1
Child Safety Restraints	7
Defective Equipment	205
Failed to Come to a Complete Stop/Intersection	2
Failed to Dim Headlights	3
Failed to Display Headlights	2
Failed to Drive in Lane Nearest Right	2
Failed to Grant Right Away	2
Failed to Keep Left When Passing	3
Failed to Keep Right	5
Failed to Keep Right/w View Obstructed	2
Failed to Stay in Marked Lanes	107
Failed to Stop for a Police Officer	4
Failed to Stop for a Red Light	94
Failed to Stop for A School Bus	12
Failed to Stop for a Signal	5
Failed to Stop for a Stop Sign	4
Failed to Stop When Emerging Driveway	1
Failed to Use Care in Backing	4
Failed to Use Care in Starting	4
Failed to Use Care in Stopping	38

Failed to Use Care in Turning	21
Failed to Yield	15
Failed to Yield at Rotary	33
False Name to Police Officer	2
Following too Closely	18
Fugitive From Justice	1
Illegal Disposal of Rubbish	1
Impeded Operation	2
Improper Lane Changing	1
Improper Passing	18
Improper Display License Plate	1
Improper Display License Plate Stickers	2
Improper Starting	4
Indecent A&B on Person 14 YOA & Older	1
Intimidation of a Witness	2
Larceny of Property	11
Leaving Scene of Motor Vehicle Accident	3
Leaving Scene of Personal Injury	1
Leaving Scene of Property Damage	4
Load on Truck (Leaking)	1
Malicious Destruction of Property	7
Minor in Possession of Alcohol	3
Minor Transporting of Alcohol	12
No License in Possession	32
No Registration in Possession	8
Operating After License Expired	1
Operating After Revocation	9
Operating After Suspension	37
Operating to Endanger	24
Operating to Left of Barrier Line	1
Operating Under the Influence/Alcohol	50
Operating Under the Influence/Drugs	5
Operating w/o a Helmet	1
Operating w/o a License	38
Passing on the Right	31
Possession of Class D Narcotics	6
Possession of Class D With Intent	4
Possession Cont Sub on School Grounds	1
Possession of Exploding Fireworks	1
Possible Loaded Shells-Closed Season	1
Right on Red Prohibited	1
School Bus Violations	10
Speeding	3,379
Stalking	1
Temporary Plate	1
Town By-Law/ Anti-Noise	5
Town By-Law/ Sleeping in Open	1
Trespassing	1
Unauthorized Use of Motor Vehicle	1
Uninspected Motor Vehicle	1



## RECREATION COMMITTEE

The 1992 Recreation programs in Eastham provided organized instruction in baseball, softball, basketball, soccer, and swimming as well as a summer playground program. Over 900 children participated.

The Committee wishes to express its sincere thanks to the many volunteers who generously gave of their time to direct, coach, umpire and support our many programs.

Uniforms and equipment are now available for all teams, thanks to the registration fee of \$10.00.

1992 was a momentous year for the committee. Following approval at town meeting the committee undertook the project of expanding the present little league field behind town hall into a recreation area with a baseball diamond, softball diamond and soccer field. The committee helped organize the "Friends of Recreation" and together we began several fund raising events. The "Friends" also organized numerous work projects involving volunteers and equipment to clear the field and begin the construction. The "Field of Dreams" concept was born for Eastham. Donations came pouring in and so far, \$19,000 has been raised. Our goal is to have both ball fields ready for the 1993 season.

We wish to thank the many volunteers and contributors who are making the "Field of Dreams" a reality.

Respectfully submitted,

Warren Kerry, Chairman

# REGIONAL TRANSPORTATION AUTHORITY

The Cape Cod Regional Transportation Authority (RTA) was organized under Massachusetts General Laws, Chapter 161B. All fifteen Barnstable County Towns are members. RTA is given general responsibility to develop, finance and contract for operation of mass transportation facilities in Barnstable County. RTA is responsible for establishing routes and setting fares, but it is prohibited by law from directly operating any mass transportation service. It relies on contracting these services out to private operators.

RTA's activity most directly affecting Eastham is the B-Bus. Under a cost-reimbursement contract with a private-owner carrier, Cape Area Transportation Systems, Inc., demand-responsive paratransit service is provided in Eastham. This service is provided by appointment only and trips must be scheduled 24 hours in advance. Trips are available to the general public, with elderly and handicapped being given priority.

The vehicles used in this service are owned by RTA. Most are equipped with wheel chair lifts. The vehicles are provided to the operator as part of the operation contract, which contains strict guidelines for the maintenance and care of these vehicles.

During the fiscal year 1992 this door to door paratransit service has provided for between 9 to 12 individuals in Eastham for a total of 134 trips. This represents 0.93 percent of the total FY92 bus ridership. For this service Eastham was assessed \$4,980. The extent of ridership in Eastham may well be impacted by the existence of two buses operated by the Eastham Council on Aging, which transported 268 people during the last year. Also the Lower Cape Transportation Resource, which operates by reason of a grant, for the benefit of the lower cape. This service in the last six months has served an average of about 40 Eastham residents per month.

Also of considerable importance is RTA's efforts to assure fixed route bus transportation from Provincetown through Eastham to Hyannis, Boston and Logan Air Port. At present RTA provides a subsidy to Plymouth & Brockton Street Railway Co., to aid continuation of this service.

With the increasing number of Eastham residents who no longer are able to provide their own transportation by reason of physical disability and loss of license to drive, and those who no longer chose to drive, the RTA services represent an important ingredient to maintenance of a degree of quality of life.

Respectfully submitted,

D. A. Sander, Eastham Representative to RTA

## SEARCH COMMITTEE

Eastham's first permanent search committee under the new charter was appointed in November, 1991. The first two items on the agenda were to find people for all the committees newly established by the Charter, and perfect a "Talent Bank Questionnaire" for distribution throughout Eastham. Working closely with the Selectmen, this was accomplished, and we now have forms available at Town Hall, both post offices, library and town garage.

Our next goal was to determine our objectives and responsibilities as a committee. After some embarrassing appointments, we had several diligent meetings with Selectman Sparrow and developed guidelines for the committee and Selectmen for the appointment process. This process is working well.

We would like to thank the Selectmen, Sheila Vanderhoef and especially the people of Eastham, who have volunteered to make Eastham a better place to live.

Respectfully submitted,

Mike Allard, Chairman

## SUPERINTENDENT OF SCHOOLS

1992 was a year of change for the Nauset Schools. After I assumed the Superintendency, Richard Bridgwood, long time Brewster Elementary Principal took over as Assistant Superintendent. A.F. Finnell, Nauset's Business Manager since 1980, took a similar position in Hingham and was replaced by E. Russell McGown, Business Manager of the Leicester Public Schools. On January 1, 1993, Nauset's only Special Needs Director, Robert A. Rotti, retired to be replaced by Maureen Brenner, School Psychologist at Brewster. The departed staff is much appreciated for years of loyal and excellent service; to date all of their replacements have performed in exemplary fashion.

Enrollment continues to be the focus of much of our attention especially at Nauset High School where we opened with 769 students, 34 more than anticipated. With our Middle School building project completed in early 1993, we must turn our attention to the High School which lacks sufficient space to accommodate projected enrollments within the next six years. We will try to coordinate any building plans with the towns financial needs to the extent that this is possible.

Curriculum and programs remain a high priority. With the review of

Social Studies to begin in 1993, we will have completed the first update of Nauset's K-12 offerings since the 1970's. Program development has taken on an entrepreneurial aspect during the recession as new classes have had to show appropriate enrollments to gain funding and old programs have had to review staff to seek new ways to streamline services. In many ways, this is an exciting time to be a public educator.

Eastham Elementary School continues to provide a solid education under the leadership of Principal Dan Shay. As we struggle with the constraints of Proposition 2 1/2, we will continue to attempt to present a program that meets the needs of the 21st Century, within the Town's current resources.

Nauset remains committed to cooperative relationships with our member towns. It is sometimes difficult to reconcile expanding enrollment with Proposition 2 1/2 restrictions, but we will seek to do so in an amicable, mutually respectful dialogue with our Selectmen and Finance Committees. We appreciate the concern they have shown to maintaining strong programs for all of our students.

Respectfully submitted,

Michael B. Gradone, Superintendent of Schools

## **TOWN ACCOUNTANT**

Honorable Board of Selectmen:

I wish to express my gratitude to your Board and the various Town boards, departments and citizens for their support of my office. The continued growth of the Town and the challenges put forth by the fiscal constraints on the Town steadily increase the work of this office. Working with the Town Administrator, as created under the Charter, is proving to be a rewarding experience.

In accordance with Chapter 41, Section 61 of the General Laws, and in accordance with the General By-laws of the Town, I submit a financial report of the Town for the fiscal year ended June 30, 1992, and a listing of all unexpended balances of appropriation accounts as of December 31, 1992, in the following format:

RECEIVED

44

TOWN OF EASTHAM  
DEBT ACCOUNT  
JUNE 30, 1992

SCHEDULE B

NET FUNDED ON FIXED DEBT:

Inside Debt Limit:  
General

\$0.00

LOANS AUTHORIZED:

Chapter 90 Highway Funds  
Transfer Station Construction\*  
Equipment Loan-Front End Loader  
Compactor/Trailers Purchase

\$120,912.00  
\$300,000.00  
\$82,421.00  
\$169,000.00  
-----  
\$672,333.00

BONDS AUTHORIZED:

Elementary School Addition  
Library Building Addition  
Lamont Smith Land Purchase  
Horton Property Land Purchase  
Regional Septage Treatment Plant  
Police Station Construction  
Highway Facility Construction

\$3,986,500.00  
\$693,665.00  
\$1,750,000.00  
\$2,000,000.00  
\$535,000.00  
\$1,550,000.00  
\$786,800.00  
-----  
\$11,301,965.00

Totals

\$11,974,298.00  
=====

\* Loan Authorized; funding was by  
ten year bonding

NOTE: Fiscal Year's noted indicate  
year in which last payment  
will be made

SERIAL LOANS:

Inside Debt Limit:  
General

\$0.00

LOANS AUTHORIZED AND UNBORROWED:

PAYMENTS MADE ON LOANS TO DATE:  
Lamont Smith Land Purchase  
Chapter 90 Highway Funds  
Equipment Loan-Front End Loader  
Compactor/Trailers Purchase

\$865,000.00  
\$120,912.00  
\$37,421.00  
\$64,000.00  
-----  
\$1,087,333.00

BALANCE TO BE PAID ON LOANS:

Equipment Loan-Front End Loader  
Compactor/Trailers Purchase  
Chapter 90 Highway Funds

\$45,000.00 (FY 1995)  
\$105,000.00 (FY 1994)  
\$0.00 (FY 1992)  
-----  
\$150,000.00

PAYMENTS ON BONDS MADE TO DATE:

Elementary School Addition  
Library Building Addition  
Lamont Smith Land Purchase  
Horton Property Land Purchase  
Police Station Construction  
Highway Facility Construction  
Transfer Station Construction

\$1,601,500.00  
\$285,265.00  
\$358,400.00  
\$400,000.00  
\$310,000.00  
\$166,800.00  
\$60,000.00  
-----  
\$3,181,965.00

BALANCE TO BE PAID ON BONDS ISSUED:

Elementary School Addition  
Library Building Addition  
Lamont Smith Land Purchase  
Horton Property Land Purchase  
Regional Septage Treatment Plant  
Police Station Construction  
Highway Facility Construction  
Transfer Station Construction

\$2,385,000.00 (FY 1998)  
\$408,400.00 (FY 1998)  
\$526,600.00 (FY 1998)  
\$1,600,000.00 (FY 2000)  
\$535,000.00 (FY 2000)  
\$1,240,000.00 (FY 2000)  
\$620,000.00 (FY 2000)  
\$240,000.00 (FY 2000)  
-----  
\$7,555,000.00

Totals

\$11,974,298.00  
=====

TOWN OF EASTHAM  
SUMMARY OF RECEIPTS  
JUNE 30, 1992

SCHEDULE C

GENERAL REVENUE:	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGETED
TAXES:				
CURRENT:				
PERSONAL	\$188,141.93	\$166,147.17		(\$21,994.76)
REAL ESTATE	\$7,252,847.89	\$6,699,338.85		(\$553,509.04)
FOREST STUMPAGE TAX	\$8.00	\$8.00		\$0.00
PREVIOUS:				
PERSONAL		\$4,463.99		\$4,463.99
REAL ESTATE		\$217,882.46		\$217,882.46
TAX TITLES		\$46,570.72		\$46,570.72
TAXES IN LITIGATION		\$10,476.00		\$10,476.00
		-----	\$7,144,887.19	
PRIVILEGES:				
MOTOR VEHICLE EXCISE:				
CURRENT		\$94,863.73		
PREVIOUS		\$97,168.48		
BOAT, SHIP OR VESSEL:				
CURRENT		\$0.00		
PREVIOUS		\$0.00		
		-----		
INTEREST, DEMANDS AND TAX TITLE COST:	\$279,000.53		\$192,032.21	(\$86,968.32)
INTEREST		\$41,851.18		
DEMANDS		\$8,585.84		
TAX TITLE COST		\$146.19		
TAXES IN LITIGATION CHARGES		\$571.00		
		-----		
	\$48,448.25		\$51,154.21	\$2,705.96
LICENSES/PERMITS:				
SLECTION:				
AUCTION		\$100.00		
BILLIARDS		\$75.00		
CABLE INSTALLATIONS		\$1,044.00		
CERTIFIED WEIGHER		\$30.00		
CESSPOOL, INSTALLER		\$2,325.00		
CESSPOOL, PUMPING		\$750.00		
CHRISTMAS TREE VENDOR		\$15.00		
COIN AMUSEMENT		\$339.10		
COMMON VICTUALER		\$1,250.00		
DEALER REGISTRATION		\$10.00		
ENTERTAINMENT		\$0.00		
FOOD SERVICE		\$2,050.00		
HOME RENTAL PERMIT		\$12,070.00		
ICE CREAM MANUFACTURE		\$100.00		
INKFEEDER		\$250.00		
LIQUOR		\$15,750.00		
MASSAGE		\$25.00		

TOWN OF EASTHAM  
SUMMARY OF RECEIPTS  
JUNE 30, 1992

SCHEDULE C		TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGETED
	BUDGETED TOTALS BY CATEGORY	ACTUAL	
MINIATURE GOLF		\$150.00	
MOTOR VEHICLE LESSOR SURCHARGE		\$914.70	
MOTEL		\$1,850.00	
PEDDLER		\$105.00	
RAFFLE		\$10.00	
STABLE		\$10.00	
SUNDAY OPERATIONS		\$492.30	
SWIMMING POOL		\$750.00	
TAXI		\$0.00	
TANNING FACILITY		\$50.00	
TENNIS COURT RENTAL		\$0.00	
TRANSIENT VENDOR		\$6,520.00	
USED CAR		\$450.00	
YARD SALE		\$650.00	
		-----	
		\$48,155.10	
SHELLFISH:			
RESIDENT		\$6,090.00	
TENANT		\$5,790.00	
COMMERCIAL		\$4,750.00	
NON-RESIDENT		\$1,600.00	
		-----	
		\$18,230.00	
PUBLIC SAFETY:			
BICYCLE REGISTRATOR		\$2.00	
BUILDING PERMIT		\$45,075.00	
CHARCOAL FIRE PERMIT		\$10.00	
FIRE ALARM		\$4,200.00	
FIREARMS ID CARD		\$144.00	
FUEL OIL STORAGE		\$215.00	
GAS PERMIT		\$2,175.00	
GAS STORAGE		\$520.00	
GUN POWDER STORAGE		\$40.00	
OIL BURNER		\$3,260.00	
OPEN BURNING PERMIT		\$4,625.00	
PISTOL PERMIT		\$1,125.00	
PLUMBING PERMIT		\$9,690.00	
REPAIR PERMITS		\$30.00	
SEPTIC PERMIT		\$7,950.00	
SIGN PERMITS		\$360.00	
SOLID FUEL HEATING		\$40.00	
SPRINKLER PERMITS		\$980.00	
TANK INSTALLATION/REMOVAL		\$70.00	
TANK REGISTRATION		\$20.00	
TANK TRUCK INSPECTION		\$0.00	
WASTE OIL STORAGE		\$16,440.00	
WIRE PERMIT		-----	

TOWN OF EASTHAM  
SUMMARY OF RECEIPTS  
JUNE 30, 1992

SCHEDULE C

TOTALS OF  
ACTUAL BY  
CATEGORY  
\$163,816.10 (\$257,874.60)

BUDGETED  
TOTALS BY  
CATEGORY  
\$421,690.70

TOTAL LICENSES/PERMITS

FEES:

GENERAL GOVERNMENT:  
BIRTH/DEATH/MARRIAGE CERTIFICATES  
BUSINESS CERTIFICATES  
CERTIFICATES OF LIFE  
DOG FEES  
LATF DOG REGISTRATION  
FISH & GAME FEES  
PLANNING BOARD FEES  
POLR LOCATIONS  
PHOTO COPIES  
PUBLIC RECORDS SEARCH  
TELEPHONE RECEIPTS  
TOWN HALL RENTAL  
UNIFORM COMMERCIAL CODE/ETC  
VOTING LISTS/HISC  
WITNESS FEE  
ZONING BOARD OF APPEALS FEES  
ZONING BOOKS/HAPS

\$1,017.05  
\$0.00  
\$13,250.00  
\$552.75  
\$37.00  
\$74.10  
\$775.00  
\$125.00  
\$1,646.75  
\$25.00  
\$242.49  
\$105.00  
\$697.00  
\$61.29  
\$24.00  
\$2,900.00  
\$418.50

-----  
\$21,950.93

PUBLIC SAFETY:  
BUILDING REINSPECTION FEE  
BUILDING INSPECTION CERTIFICATE  
GAS STATION PLANS REVIEW  
FIRE DETAIL SURCHARGE  
FIRE BUILDING PLANS REVIEW  
FIRE REPORT COPIES  
PISTOL PERMIT PHOTOGRAPHS  
POLICE FAX MACHINE RECEIPTS  
POLICE ID PHOTOGRAPHS  
POLICE PHOTO COPIES  
POLICE REPORT COPIES  
POLICE SODA MACHINE RECEIPTS  
PRIVATE DUTY SURCHARGES

\$1,280.00  
\$1,301.00  
\$0.00  
\$87.00  
\$0.00  
\$174.00  
\$285.00  
\$22.55  
\$5.00  
\$18.75  
\$978.00  
\$160.00  
\$1,156.82

-----  
\$5,468.12

HEALTH AND SANITATION:  
LANDFILL FEES - GATE ATTENDANT  
LANDFILL FEES - HAULERS  
LANDFILL COUPON BOOKS  
LANDFILL SINGLE COUPONS  
LANDFILL STICKERS  
PLU CLINIC  
RECYCLING RECEIPTS

\$48,987.40  
\$51,511.00  
\$8,228.00  
\$2,075.00  
\$94,983.00  
\$998.00  
\$407.85

TOWN OF EASTHAM  
SUMMARY OF RECEIPTS  
JUNE 30, 1992

SCHEDULE C			ACTUAL	
	BUDGETED	TOTALS OF	OVER/(UNDER)	BUDGETED
	TOTALS BY	ACTUAL BY		
	CATEGORY	CATEGORY		
REFUSE COUPONS				
REFUSE REMOVAL			\$1,914.00	
TEST HOLES			\$25.00	
CONSERVATION HEARING FEES			\$9,560.00	
COUNCIL ON AGING:			\$190.00	
DAY CENTER CLIENT FEES			\$46,594.75	
			-----	
			\$265,464.00	
PARKS AND RECREATION:				
MARINA RENTAL			\$7,500.00	
MOORING PERMITS			\$345.00	
RENTAL LISTINGS			\$1,040.00	
			-----	
			\$8,885.00	
TOTAL FEES	\$213,116.97	\$301,768.05		\$88,651.08
FINES:				
BEACH PARKING			\$1,720.00	
COURT			\$101,350.00	
DOG VIOLATIONS			\$66.00	
LIBRARY			\$604.25	
			-----	
			\$110,000.00	
		\$103,740.25		(\$6,259.75)
UNITED STATES GOVERNMENT:				
CAPE COD NATIONAL SEASHORE:				
DUMP USE			\$2,253.58	
FIRE PROTECTION			\$1,980.00	
FEDERAL DISASTER FUNDS			\$70,551.00	
LIEU OF TAXES			\$5,946.00	
			-----	
			\$4,735.11	
		\$80,730.58		\$75,995.47
COMMONWEALTH OF MASSACHUSETTS:				
CHAPTER 81 HIGHWAY FUNDS				
LOTTERY			\$7,602.00	
PEDDLER/HAWKER LICENSE			\$46,608.00	
REIMBURSE EXTENDED POLLING HOURS			\$40.00	
REIMBURSE SPECIAL ABATEMENTS			\$191.00	
ROOM OCCUPANCY TAX			\$12,831.00	
SCHOOLS:			\$167,549.00	
CHAPTER 71 TRANSPORTATION			\$29,738.00	
CHAPTER 645 SCHOOL CONSTRUCTION			\$362,893.00	
VETERANS BENEFITS			\$5,049.53	
			-----	
			\$645,873.00	
TOTAL COMMONWEALTH RECEIPTS	\$645,873.00	\$632,501.53		(\$13,371.47)
INVESTMENT:				

TOWN OF EASTHAM  
SUMMARY OF RECEIPTS  
JUNE 30, 1992

SCHEDULE C			
	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGETED	
INTEREST ON SAVINGS			
INTEREST ON CERTIFICATES			
OF DEPOSIT			
INTEREST - SCHOOL BUILDING PROJECT	\$57,379.49		
INTEREST - POLICE STATION BUILDING	\$0.00		
INTEREST - HIGHWAY FACILITY BUILDING	\$17.38		
INTEREST - ARTS LOTTERY COUNCIL	\$418.92		
INTEREST - DEPUTY COLLECTOR'S ACCOUNT	\$133.67		
	\$268.35		
TOTAL INVESTMENT RECEIPTS	\$98,611.52	\$58,290.32	(\$40,321.20)
UNCLASSIFIED/MISCELLANEOUS:			
DAMAGE - PERSON/PROPERTY		\$16,063.81	
EOD - PRINCE/GAS USE REIMBURSEMENTS		\$4,716.13	
LIBRARY FAX RECEIPTS		\$46.00	
LIEU OF TAXES - ROD & GUN CLUB		\$1,134.86	
MISCELLANEOUS DONATIONS		\$9,781.97	
POSTAGE REIMBURSEMENTS		\$42.00	
REFUNDS - PREVIOUS FISCAL YEARS		\$6,942.85	
SALE OF HIGHWAY SIGNS		\$200.00	
SALE OF SURPLUS		\$750.00	
SCHOOL GASOLINE USE		\$3,637.78	
TOTAL UNCLASSIFIED RECEIPTS	\$3,415.00	\$43,315.40	\$39,900.40
SPECIAL REVENUE FUNDS			
*****			
AMBULANCE FEES		\$57,995.82	
BEACH PERMITS RESERVED		\$77,375.00	
CONSERVATION DONATIONS		\$515.00	
CONSERVATION FEES RESERVED		\$3,124.00	
COUNCIL ON AGING:			
DAY CENTER CLIENT FEES		\$46,594.75	
DAY CENTER HUMAN SERVICE GIFTS		\$8,281.00	
ECRC PRESCHOOL TUITION REVOLVING		\$7,517.71	
FIRE DETAIL		\$1,580.00	
HOUSING AUTHORITY DONATIONS		\$83.04	
OLDE MILL DONATIONS RESERVED		\$987.55	
OLDE MILL RESTORATION FUND		\$674.55	
POLICE PRIVATE DUTY		\$30,088.88	
RECREATION COMMISSION FEES REVOLVING		\$4,784.00	
SCHOOL BUILDING USE REVOLVING		\$200.00	
SCHOOL GIFT FUND		\$2,289.96	

TOWN OF EASTHAM  
SUMMARY OF RECEIPTS  
JUNE 30, 1992

SCHEDULE C			
	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY
COMMONWEALTH OF MASSACHUSETTS:			
ARTS LOTTERY COUNCIL		\$2,800.00	\$242,091.26
COUNCIL ON AGING:			
ELDER AFFAIRS GRANT		\$2,380.00	
FOOD - SMALL CITIES GRANT		\$170,768.67	
LIBRARY AID		\$2,776.76	
POLICE SALARY GRANT		\$9,806.92	
SCHOOL:			
EARLY CHILDHOOD DEVELOPMENT GRANT		\$25,000.00	
E-C.I.A. BLOCK GRANT		\$943.00	
BARNSTABLE COUNTY:			
REFUNDED DOG TAX		\$1,453.16	\$214,475.35
CAPE COD COMMISSION DONATION		\$0.00	
PROCEEDS FROM BORROWING:			\$1,453.16
REGIONAL SEPTAGE TREATMENT PLANT:			
R.A.N. (NOTE)		\$55,826.00	
BOND PROCEEDS		\$535,000.00	
INTEREST:			
INTEREST - CHAP 811 HIGHWAY GRANTS		\$1,172.05	\$590,826.00
INTEREST - BARNSTABLE COUNTY UNFUNDED LIABILITY		\$6,927.24	
INTEREST - STABILIZATION FUND		\$8,520.17	
TOTAL RECEIPTS:			
GENERAL & SPECIAL REVENUE FUNDS	\$9,265,888.90		\$9,821,081.61
CASH ON HAND JULY 1, 1991:			\$555,192.71
GENERAL FUND			
HIGHWAY FUND			\$983,670.06
FEDERAL DISASTER (FEMA) FUND			\$215,703.86
SPECIAL REVENUE FUND			\$0.00
FOOD - SMALL CITIES GRANT			\$218,273.48
CAPITAL PROJECT FUND			\$0.00
SPECIAL TOWN TRUST FUNDS			\$116,232.97
TOTAL CASH AND RECEIPTS AVAILABLE			\$321,424.05
GENERAL FUND & SPECIAL REVENUES			\$11,676,386.03
TRUST FUNDS			=====

TOWN OF EASTHAM  
SUMMARY OF RECEIPTS  
JUNE 30, 1992

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	SCHEDULE C ACTUAL OVER/(UNDER) BUDGETED
NONEXPENDABLE:				
CASH ON HAND JULY 1, 1991		\$91,532.76		
DONATIONS		\$3,553.50	\$95,086.26	
		-----		
EXPENDABLE:				
CASH ON HAND JULY 1, 1991		\$21,395.68		
DONATIONS		\$1,148.50		
STUDENT LOAN REPAYMENTS		\$5,875.00		
INTEREST/DISTRIBUTIONS		\$9,175.70		
		-----		
			\$37,594.78	
			-----	
TOTAL CASH & RECEIPTS AVAILABLE - TRUST FUNDS			\$132,681.04	
			=====	

TOWN OF EASTHAM  
SUMMARY OF APPROPRIATIONS AND EXPENDITURES  
JUNE 30, 1992

SCHEDULE D

ACCOUNT	BALANCE FROM PAST YEAR	ANNUAL/SPECIAL TOWN MEETING APPROPRIATION	LOANS TRANSFERS AND OTHER RECEIPTS	TOTAL	EXPENDITURES AND OTHER DEBITS	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO NEXT YEAR
GENERAL GOVERNMENT							
SELECTMEN/ASSESSOR/BOARD OF HEALTH SALARY		\$45,031.00		\$45,031.00	\$39,599.02	\$5,431.98	
SELECTMEN OFFICE SALARY		\$35,660.46		\$35,660.46	\$35,645.30	\$15.16	
SELECTMEN EXPENSE	\$7.80	\$7,060.90		\$7,068.70	\$6,887.17	\$164.53	\$17.00
ADMINISTRATOR SALARY		\$14,500.00		\$14,500.00	\$11,219.26	\$3,280.74	
TOWN ADMINISTRATOR EXPENSE		\$6,000.00		\$6,000.00	\$5,907.77	\$92.23	
MODERATOR SALARY		\$100.00		\$100.00	\$100.00	\$0.00	
MODERATOR EXPENSE		\$1.00		\$1.00	\$0.00	\$1.00	
FINANCE COMMITTEE SALARY		\$1.00		\$1.00	\$0.00	\$1.00	
FINANCE COMMITTEE EXPENSE		\$108.00	\$41.84	\$149.84	\$149.84	\$0.00	
RESERVE FUND		\$50,000.00		\$50,000.00	\$31,818.35	\$18,181.65	
ELECTIONS & REGISTRATION SALARY		\$13,353.64	\$191.00	\$13,544.64	\$13,095.77	\$448.87	
ELECTIONS & REGISTRATION EXPENSE		\$2,686.50		\$2,686.50	\$2,619.94	\$55.99	\$10.57
TOWN REPORT EXPENSE		\$4,040.00		\$4,040.00	\$3,828.37	\$211.63	
TOWN ACCOUNTANT SALARY		\$68,215.85	\$4,002.00	\$72,217.85	\$68,219.02	\$3,998.83	
TOWN ACCOUNTANT EXPENSE		\$2,910.60	\$312.00	\$3,222.60	\$3,142.23	\$40.37	\$40.00
TOWN AUDIT EXPENSE		\$8,800.00		\$8,800.00	\$8,800.00	\$0.00	
ASSESSOR OFFICE SALARY	\$80.00	\$57,346.26		\$57,346.26	\$57,330.18	\$16.08	
ASSESSOR EXPENSE		\$11,448.00		\$11,448.00	\$10,893.52	\$554.48	
TOWN REAPPRAISAL	\$108,442.31			\$108,442.31	\$72,771.92	\$35,670.39	\$372.38
MOTOR VEHICLE EXCISE BILLS ARTICLE	\$352.58			\$352.58	\$352.09	\$0.49	
TREASURER/TAX COLLECTOR SALARY		\$27,438.00		\$27,438.00	\$27,438.00	\$0.00	
TREASURER/Collector OFFICE SALARY		\$31,317.99		\$31,317.99	\$28,570.47	\$2,747.52	
TREASURER/Collector EXPENSE		\$7,419.50	\$700.00	\$8,119.50	\$7,924.60	\$194.90	
TAX TITLE EXPENSE		\$18,000.00		\$18,000.00	\$17,628.39	\$371.61	
TOWN CLERK SALARY		\$25,581.00		\$25,581.00	\$25,581.00	\$0.00	
TOWN CLERK OFFICE SALARY		\$7,489.04		\$7,489.04	\$7,435.73	\$53.31	
TOWN CLERK OFFICE EXPENSE		\$1,441.08		\$1,441.08	\$1,365.65	\$75.43	
LEGAL SERVICES		\$44,000.00		\$44,000.00	\$40,944.38	\$3,055.62	
PERSONNEL BOARD SALARY		\$1.00		\$1.00	\$0.00	\$1.00	
PERSONNEL BOARD EXPENSE		\$201.50		\$202.50	\$100.00	\$102.50	
DATA PROCESSING EXPENSE		\$7,309.00		\$7,309.00	\$2,300.00	\$5,009.00	
ZONING BOARD OF APPEALS SALARY		\$1,133.60	\$837.50	\$1,971.10	\$1,960.53	\$10.57	
ZONING BOARD OF APPEALS EXPENSE		\$2,047.50		\$2,047.50	\$1,914.72	\$132.78	
BUILDING CODE APPEAL BOARD SALARY		\$1.00		\$1.00	\$0.00	\$1.00	
BUILDING CODE APPEAL BOARD EXPENSE		\$1.00		\$1.00	\$0.00	\$1.00	
PLANNING BOARD SALARY		\$1.00		\$1.00	\$0.00	\$1.00	
PLANNING BOARD EXPENSE		\$2,078.10		\$2,278.10	\$686.49	\$1,591.61	
AREAS OF CRITICAL ENVIRONMENTAL CONCERN MAPPING PROJ	\$205.00			\$205.00	\$800.00	\$595.00	
TOWN HALL SALARY	\$1,000.00			\$1,000.00	\$0.00	\$1,000.00	
TOWN HALL EXPENSE	\$414.77	\$23,630.92		\$24,045.69	\$23,630.92	\$414.77	
TOWN HALL EMERGENCY REPAIRS			\$2,301.88	\$2,301.88	\$2,301.88	\$0.00	\$129.00
TOWN HALL VAULT DOORS EXPENSE	\$6,400.00		\$4,800.00	\$11,200.00	\$4,800.00	\$6,400.00	\$6,400.00

TOWN OF EASTHAM  
SUMMARY OF APPROPRIATIONS AND EXPENDITURES  
JUNE 30, 1992

SCHEDULE D

ACCOUNT	BALANCE FROM FISCAL YEAR	ANNUAL/SPECIAL TOWN MEETING APPROPRIATION	LOANS TRANSFERS AND OTHER RECEIPTS	TOTAL	EXPENDITURES AND OTHER DEBITS	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO NEXT YEAR
TOWN HALL ARCHITECTURAL FEES EXPENSE	\$12,150.00			\$12,150.00	\$0.00	\$0.00	\$12,150.00
BULK FUEL OIL EXPENSE		\$7,000.00		\$7,000.00	\$6,959.42	\$40.58	
FUEL TANK REMOVAL ARTICLE	\$55,604.50	(\$10,000.00)		\$45,604.50	\$38,134.26	\$7,470.24	
TOWN HALL FURNACE REPLACEMENT		\$10,000.00		\$10,000.00		\$0.00	\$10,000.00
TOWN INSURANCE - UNEMPLOYMENT COMPENSATION		\$11,000.00	\$54.83	\$11,054.83	\$7,740.12	\$3,314.71	
TOWN INSURANCE - EMPLOYEE EXPENSE	\$1,977.69	\$350,000.00	\$39,151.41	\$391,129.10	\$362,082.70	\$4,770.77	\$24,275.63
TOWN INSURANCE - TOWN PROTECTION	\$150.00	\$226,000.00	\$875.00	\$227,025.00	\$200,413.47	\$26,611.53	
	\$186,779.65	\$1,115,347.44	\$53,267.46	\$1,355,394.55	\$1,183,355.81	\$118,568.73	\$53,470.01
PUBLIC SAFETY							
POLICE SALARY		\$671,947.87	\$9,906.65	\$681,854.52	\$663,150.79	\$18,703.73	
POLICE EXPENSE		\$81,695.11	\$1,271.15	\$82,966.26	\$82,073.26	\$1,118.86	\$143.00
POLICE OUT OF STATE TRAVEL EXPENSE	\$368.86	\$100.00		\$468.86	\$0.00	\$468.86	
DISPATCHING SALARY		\$149,517.03		\$149,517.03	\$140,461.18	\$9,055.85	
FIRE SALARY		\$45,637.89	\$33,786.20	\$86,476.91	\$86,476.91	\$0.00	
FIRE EXPENSE	\$394.62	\$62,000.00	\$6,002.09	\$68,396.71	\$48,831.99	\$3,008.11	\$94.50
AMBULANCES EXPENSES	\$617.83			\$617.83	\$617.83	\$0.00	\$62,000.00
FIRE DEPARTMENT SEPTIC SYSTEM REPLACEMENT ARTICLE	\$8,504.00			\$8,504.00	\$5,661.15	\$2,842.85	
FIRE DEPARTMENT SCOTT AIR PACKS		\$18,712.00		\$18,712.00	\$19,176.00	(\$464.00)	
FIRE DEPARTMENT CARDIAC MONITORING SYSTEM		\$17,000.00		\$17,000.00	\$16,864.81	\$135.19	
FIRE DEPARTMENT PROTECTIVE CLOTHING		\$11,000.00		\$11,000.00	\$464.00	\$0.00	\$10,536.00
HARBORS & LANDINGS SALARY		\$1,547.93		\$1,547.93	\$1,493.04	\$54.89	
HARBORS & LANDINGS EXPENSE		\$1,264.50		\$1,264.50	\$1,264.50	\$0.00	
ROCK HARBOR MAINTENANCE & REPAIR	\$42,790.00			\$42,790.00	\$29,708.50	\$0.00	\$13,081.50
ROCK HARBOR IMPROVEMENT DESIGNS	\$1,582.50			\$1,582.50	\$0.00	\$0.00	\$1,582.50
BUILDING INSPECTION SALARY		\$32,452.21		\$32,452.21	\$32,157.88	\$294.33	
BUILDING INSPECTION EXPENSE		\$6,635.70		\$6,635.70	\$5,787.03	\$848.67	
PLUMBING INSPECTION EXPENSE		\$2,400.00		\$2,400.00	\$1,400.00	\$1,000.00	
WIRE INSPECTION EXPENSE		\$14,300.00		\$14,300.00	\$14,300.00	\$0.00	
CIVIL DEFENSE SALARY		\$19,000.00		\$19,000.00	\$15,690.00	\$3,310.00	
CIVIL DEFENSE EXPENSE		\$214.00		\$214.00	\$0.00	\$0.00	
CIVIL DEFENSE GENERATOR EXPENSE		\$112.50		\$112.50	\$0.00	\$112.50	
BULK GASOLINE EXPENSE		\$202.50		\$202.50	\$0.00	\$202.50	
	\$54,257.78	\$1,733,329.95	\$50,966.09	\$1,838,553.82	\$1,685,638.21	\$65,478.11	\$67,437.50
SCHOOLS							
ELEMENTARY SCHOOL OPERATIONS		\$1,412,624.00		\$1,412,624.00	\$1,322,516.32	\$8,033.93	\$82,074.35
ELEMENTARY SCHOOL OPERATIONS ENCUMBERED	\$96,775.96			\$96,775.96	\$94,179.63	\$2,596.33	
ELEMENTARY SCHOOL PAINTING/SHINGLING		\$3,425.00		\$3,425.00	\$3,425.00	\$0.00	

TOWN OF EASTHAM  
SUMMARY OF APPROPRIATIONS AND EXPENDITURES  
JUNE 30, 1992

SCHEDULE D

ACCOUNT	BALANCE FROM PAST YEAR	ANNUAL/SPECIAL TOWN MEETING APPROPRIATION	LOANS TRANSFERS AND OTHER RECEIPTS	TOTAL	EXPENDITURES AND OTHER DEBITS	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO NEXT YEAR
ELEMENTARY SCHOOL WELL INSTALLATION		\$26,500.00		\$26,500.00	\$0.00	\$0.00	\$26,500.00
ELEMENTARY SCHOOL STORAGE TANKS		\$9,150.00		\$9,150.00	\$0.00	\$0.00	
ELEMENTARY SCHOOL OUT OF STATE TRAVEL		\$290.00		\$290.00	\$0.00	\$290.00	
SCHOOL BUILDING COMMITTEE OPERATIONS	\$946.05			\$946.05		\$946.05	
NAUSET REGIONAL CAPITAL IMPROVEMENT ASSESSMENT		\$234,420.48		\$234,420.48		\$0.00	
NAUSET REGIONAL CAPITAL IMPROVEMENT ASSESSMENT		\$13,828.73		\$13,828.73		\$0.00	
NAUSET REGIONAL OPERATING ASSESSMENT		\$1,561,022.65		\$1,561,022.65	\$1,560,772.37	\$250.28	
CAPE COD REGIONAL TECHNICAL HIGH SCHOOL ASSESSMENT		\$100,545.00		\$100,545.00	\$98,951.03	\$1,593.97	
	\$97,722.01	\$3,361,805.86	\$0.00	\$3,459,527.87	\$3,337,243.26	\$13,710.56	\$108,574.05
GENERAL MAINTENANCE							
GENERAL MAINTENANCE SALARY		\$153,918.94	\$37,203.54	\$191,122.48	\$148,697.82	\$42,424.66	
GENERAL MAINTENANCE EXPENSE		\$52,235.09	\$1,278.89	\$53,513.98	\$41,739.24	\$5,853.55	\$5,921.19
GENERAL MAINTENANCE PART-TIME HELP	\$39.30			\$39.30	\$0.00	\$39.30	
ROAD REPAIR & MAINTENANCE	\$10,753.66			\$10,753.66	\$0.00	\$0.00	\$10,753.66
DEPARTMENT OF PUBLIC WORKS FACILITY EXPENSE	\$286.31	\$19,750.00		\$20,036.31	\$19,474.70	\$475.61	
SNOW & SANDING SALARY		\$16,255.20		\$16,255.20	\$8,667.63	\$7,587.57	\$86.00
SNOW & SANDING EXPENSE		\$8,675.00		\$8,675.00	\$8,030.48	\$644.52	
STREET LIGHTING EXPENSE		\$5,100.00	\$375.29	\$5,475.29	\$5,475.29	\$0.00	
ENGINEERING SERVICES EXPENSE		\$1,170.00		\$1,170.00		\$1,170.00	
STEEL ROAD ENGINEERING	\$1,500.00			\$1,500.00	\$0.00	\$0.00	\$1,500.00
BOAT MEADOW CULVERT REPAIRS	\$5,306.00			\$5,306.00	\$0.00	\$0.00	\$5,306.00
BRIDGE ROAD BRIDGE ENGINEERING	\$343.70			\$343.70	\$0.00	\$0.00	\$343.70
NAUSET LIGHT ROAD WORK	\$4,712.66			\$4,712.66	\$2,349.00	\$0.00	\$2,362.66
	\$22,940.63	\$257,104.23	\$38,857.72	\$318,902.58	\$234,434.16	\$58,195.21	\$26,273.21
HEALTH & SANITATION							
SANITARY LANDFILL SALARY		\$67,396.00	\$23,752.88	\$91,148.88	\$66,690.21	\$24,458.67	
SANITARY LANDFILL EXPENSE		\$52,985.00	\$7,295.00	\$60,280.00	\$295,707.99	\$89,703.27	\$1,560.84
SANITARY LANDFILL AREA WELL DRILLING EXPENSE	\$6,122.12			\$6,122.12	\$0.00	\$0.00	\$2,168.62
SANITARY LANDFILL UPGRADE ARTICLE	\$12,168.62			\$12,168.62	\$0.00	\$0.00	
SEWAGE TREATMENT PLANT DESIGN & SITING					\$0.00	\$0.00	
DRAINAGE EXPENSE		\$1.00		\$1.00	\$0.00	\$0.00	
NATURAL RESOURCES SALARY		\$107,007.47	\$754.40	\$107,761.87	\$107,761.87	\$0.00	
NATURAL RESOURCES EXPENSE		\$16,814.98	\$554.98	\$17,369.96	\$16,804.75	\$565.21	
HERRING RUNS REPAIRS	\$635.56			\$635.56	\$292.00	\$0.00	\$343.56
CONSERVATION COMMISSION SALARY		\$7,423.78		\$7,423.78	\$6,942.69	\$480.39	
CONSERVATION COMMISSION EXPERT TESTIMONY EXPENSE	\$525.00			\$525.00	\$0.00	\$0.00	\$525.00
CONSERVATION COMMISSION APPRAISALS & RELATED EXPENSE	\$1,575.00			\$1,575.00	\$0.00	\$0.00	\$1,575.00
CONSERVATION COMMISSION EXPENSE		\$1,660.50		\$1,660.50	\$1,379.19	\$281.31	

TOWN OF EASTHAM  
SUMMARY OF APPROPRIATIONS AND EXPENDITURES  
JUNE 30, 1992

SCHEDULE D

ACCOUNT	BALANCE FROM PAST YEAR	ANNUAL/SPECIAL TOWN MEETING APPROPRIATION	LOANS TRANSFERS AND OTHER RECEIPTS	EXPENDITURES AND OTHER DEBITS	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO NEXT YEAR
OPEN SPACE COMMITTEE OPERATIONS	\$1,153.12			\$0.00	\$0.00	\$1,153.12
OPEN SPACE COMMITTEE SALARY		\$1.00		\$0.00	\$1.00	
OPEN SPACE COMMITTEE EXPENSE		\$1.00		\$0.00	\$1.00	
WATER RESOURCES STUDY COMMITTEE SALARY		\$1.00		\$0.00	\$1.00	
WATER RESOURCES STUDY COMMITTEE EXPENSE		\$75.00		\$60.00	\$15.00	
TOWN NURSE EXPENSE		\$9,390.00		\$8,570.79	\$917.41	\$981.80
LOWER CAPE HUMAN SERVICES DONATION		\$8,181.00	\$1,100.00	\$8,181.00	\$0.00	
NAUSEET WORKSHOP DONATION		\$5,272.00		\$5,272.00	\$0.00	
SIGHT LOSS SERVICES INC DONATION		\$500.00		\$500.00	\$0.00	
CAPE COD CHILD DEVELOPMENT PROJECT		\$2,000.00		\$2,000.00	\$0.00	
ACCESS HOUSE INC		\$500.00		\$500.00	\$0.00	
CENTER FOR INDIVIDUAL & FAMILY SERVICES		\$4,518.00		\$4,518.00	\$0.00	
LOKER CAPE OUTREACH COUNCIL		\$1,200.00		\$600.00	\$0.00	\$600.00
CAPE COD COUNCIL ON ALCOHOLISM		\$2,430.00		\$0.00	\$0.00	\$2,430.00
INDEPENDENCE HOUSE		\$2,069.00		\$2,069.00	\$0.00	
EASTHAM COMMITTEE ON EARLY CHILDHOOD INC		\$1,500.00		\$1,500.00	\$0.00	
INSPECTION OF ANIMALS EXPENSE		\$100.00		\$100.00	\$0.00	
HEALTH AGENT SALARY		\$28,482.44		\$28,482.44	\$21.72	
PUBLIC HEALTH EXPENSE	\$1,996.90	\$7,110.00		\$3,767.93	\$4,395.08	\$943.89
INSECT/PEST/POISON IVY CONTROL EXPENSE		\$200.00		\$0.00	\$200.00	
TREE WARDEN EXPENSE		\$10.00		\$0.00	\$10.00	
GREENHEAD FLY CONTROL EXPENSE		\$900.00		\$392.50	\$507.50	
COUNCIL ON AGING SALARY		\$57,172.51	\$0.00	\$693.00	\$0.00	
COUNCIL ON AGING EXPENSE	\$343.44	\$12,735.00	\$8,000.00	\$57,108.55	\$63.96	
COUNCIL ON AGING ADULT DAY PROGRAM SALARY		\$42,980.87		\$21,025.89	\$52.55	
COUNCIL ON AGING ADULT DAY PROGRAM EXPENSE		\$6,075.00	\$1,000.00	\$40,130.75	\$2,850.12	
				\$7,075.00	\$0.00	
	\$24,519.74	\$677,365.55	\$43,147.26	\$598,004.03	\$124,646.69	\$22,381.83
VETERANS' SERVICES						
VETERANS' SERVICES - EXPENSE		\$7,817.00		\$7,817.00	\$0.00	
VETERANS' SERVICES - BENEFITS		\$8,000.00		\$4,382.78	\$3,219.22	\$398.00
	\$0.00	\$15,817.00	\$0.00	\$12,199.78	\$3,219.22	\$398.00
CEMETERIES						
VETERANS' GRAVE OFFICER EXPENSE		\$75.00		\$75.00	\$0.00	
OLD CEMETERIES EXPENSE		\$50.00		\$0.00	\$50.00	
	\$0.00	\$125.00	\$0.00	\$75.00	\$50.00	\$0.00

TOWN OF EASTMAN  
SUMMARY OF APPROPRIATIONS AND EXPENDITURES  
JUNE 30, 1992

SCHEDULE D

ACCOUNT	BALANCE FROM PAST YEAR	ANNUAL/SPECIAL TOWN MEETING APPROPRIATION	LOANS TRANSFERS AND OTHER RECEIPTS	TOTAL	EXPENDITURES AND OTHER DEBITS	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARDED TO NEXT YEAR
<b>LIBRARIES</b>							
LIBRARY SALARY		\$60,405.36		\$60,405.36	\$60,357.73	\$47.63	
LIBRARY EXPENSE	\$107.50	\$33,397.20		\$33,504.70	\$33,172.45	\$138.36	\$193.89
LIBRARY BOOK PURCHASE ARTICLE		\$11,160.00		\$11,160.00	\$11,160.00	\$0.00	
	\$107.50	\$104,962.56	\$0.00	\$105,070.06	\$104,690.18	\$185.99	\$193.89
<b>PARKS &amp; RECREATION</b>							
RECREATION COMMISSION SALARY		\$11,858.44		\$11,858.44	\$10,363.76	\$1,494.68	
RECREATION COMMISSION EXPENSE		\$11,130.90		\$11,130.90	\$11,127.94	\$2.96	
INFORMATION BOOTH EXPENSE	\$35.97	\$621.00	\$777.71	\$1,434.68	\$1,314.13	\$57.47	\$63.08
OLDF MILL SALARY		\$3,021.38		\$3,021.38	\$2,719.63	\$201.75	
BEACH PROGRAM OPERATIONS	\$13,808.92	\$48,070.00	\$2,660.70	\$64,539.62	\$62,826.24	\$1,467.24	\$246.14
	\$13,844.89	\$74,701.72	\$3,438.41	\$91,985.02	\$88,351.70	\$3,324.10	\$309.22
<b>INTEREST</b>							
CERTIFICATION OF NOTES EXPENSE		\$200.00		\$200.00	\$200.00	\$0.00	
BANK CHARGES EXPENSE	\$1,037.54	\$8,200.00		\$9,237.54	\$4,900.94	\$4,336.60	
INTEREST EXPENSE		\$610,709.00		\$610,709.00	\$648,857.89	\$0.00	(\$38,148.89)
MIDDLE SCHOOL RENOVATION INTEREST	\$31,757.52	(\$31,757.52)		\$0.00	\$0.00	\$0.00	
	\$32,795.06	\$587,351.48	\$0.00	\$620,146.54	\$653,958.83	\$4,236.60	(\$28,148.89)
<b>MUNICIPAL INDEBTEDNESS</b>							
DEPARTMENTAL EQUIPMENT LOAN PAYMENT		\$15,000.00		\$15,000.00	\$15,000.00	\$0.00	
SCHOOL BUILDING BOND PAYMENT		\$400,000.00		\$400,000.00	\$400,000.00	\$0.00	
LIBRARY BUILDING BOND PAYMENT		\$70,400.00		\$70,400.00	\$70,400.00	\$0.00	
POLICE STATION CONSTRUCTION BOND PAYMENT		\$155,000.00		\$155,000.00	\$155,000.00	\$0.00	
LAMONT SMITH LAND PURCHASE BOND PAYMENT		\$89,600.00		\$89,600.00	\$89,600.00	\$0.00	
HORTON PROPERTY BOND PAYMENT		\$200,000.00		\$200,000.00	\$200,000.00	\$0.00	
HIGHWAY FACILITY CONSTRUCTION BOND PAYMENT		\$80,000.00		\$80,000.00	\$80,000.00	\$0.00	
TRANSFER STATION CONSTRUCTION BOND PAYMENT		\$30,000.00		\$30,000.00	\$30,000.00	\$0.00	
CHAPTER 90 HIGHWAY FUNDS LOAN PAYMENT		\$31,885.00		\$31,885.00	\$31,885.00	\$0.00	
SCHOOL BUILDING UNBONDED LOAN PAYMENT		\$1,500.00		\$1,500.00	\$1,500.00	\$0.00	
COMPACTORS/TRAILERS LOAN PAYMENT		\$64,000.00		\$64,000.00	\$64,000.00	\$0.00	
	\$0.00	\$1,137,335.00	\$0.00	\$1,137,335.00	\$1,137,335.00	\$0.00	\$0.00
<b>PENSIONS &amp; RETIREMENT</b>							

TOWN OF EASTHAM  
SUMMARY OF APPROPRIATIONS AND EXPENDITURES  
JUNE 30, 1992

SCHEDULE D

ACCOUNT	BALANCE FROM PAST YEAR	ANNUAL/SPECIAL TOWN MEETING APPROPRIATION	LOANS TRANSFERS AND OTHER RECEIPTS	TOTAL	EXPENDITURES AND OTHER DEBITS	UNEXPENDED BALANCE CLOSED TO REVENUE	BALANCE FORWARD TO NEXT YEAR
BARNSTABLE COUNTY RETIREMENT SYSTEM ASSESSMENT							
	\$0.00	\$248,839.00	\$1,778.18	\$250,617.18	\$248,839.00	\$1,778.18	\$0.00
		\$248,839.00	\$1,778.18	\$250,617.18	\$248,839.00	\$1,778.18	\$0.00
UNCLASSIFIED							
UNPAID BILLS EXPENSE		\$5,526.61		\$5,526.61	\$5,526.61	\$0.00	
DAMAGES TO PERSONS & PROPERTY	\$95.09		\$16,063.81	\$16,158.90	\$15,989.81	\$0.00	\$169.09
BUILDINGS, LANDS & PARKS SALARY		\$1.00		\$1.00	\$0.00	\$1.00	
BUILDINGS, LANDS & PARKS EXPENSE		\$1.00		\$1.00	\$0.00	\$1.00	
GOLF STUDY COMMISSION EXPENSE	\$4,500.00			\$4,500.00	\$0.00	\$0.00	\$4,500.00
TOWN PLANNER EXPENSE		\$17,194.00		\$17,194.00	\$17,194.00	\$0.00	
HISTORIC DISTRICT COMMISSION OPERATIONS	\$237.73			\$237.73	\$0.00	\$0.00	\$237.73
COST OF LIVING EXPENSE - MEMO ONLY		\$26,275.90		\$26,275.90	\$22,442.05	\$3,833.85	
UNDISTRIBUTED C.O.L.		\$4,683.85		\$4,683.85	\$0.00	\$4,683.85	
DPM/HRO UNION ADJUSTMENT FY 1992/FY 1993		\$19,739.49		\$19,739.49	\$6,081.15	\$0.00	\$13,678.34
	\$4,832.82	\$47,165.95	\$16,063.81	\$68,062.58	\$44,791.57	\$4,683.85	\$18,585.16
GRAND TOTALS	\$437,800.08	\$9,361,300.74	\$207,518.93	\$10,006,619.75	\$9,328,966.53	\$398,179.24	\$279,473.98

Note: Last item (Cost of Living Expense) is a memo entry only; amounts are not within tot

Respectfully submitted,

Carolyn C. Gifford, Town Accountant

## **TOWN ADMINISTRATOR**

The past year has been a year marked by radical changes worldwide and in this small corner of the world known as Eastham. In Eastham the year was marked by the adoption and implementation of a new form of government under the provisions established by the Charter. On January 1, the Charter took effect and in March, I arrived to take the role of the first Town Administrator for the Town of Eastham.

It was with anticipation that I arrived and plunged into the final FY 93 budget preparation. The knowledge, hard work and dedication of the Chairman of the Finance Committee, and the Town Accountant resulted in the finalization of the budget and a smooth Town Meeting. An override election was necessary to fully fund the Town's needs and thanks to a committee of hardworking volunteers, all of the overrides, except one, was successful.

As the dust of Town meeting settled and the new budget year began, two things became immediately clear. One that the Town Hall staff were hard working individuals operating under adverse conditions created by limited staff and secondly, the physical condition of Town Hall and the equipment were limiting the efficiency of staff. The citizens of the Town, in response to my request, have formed a group called the "Friends of Town Hall". These friends stand by ready to assist with telephones, tax bill mailings and a range of other clerical tasks. Their help has been invaluable. The "Friends" will, I hope continue to grow and help me and my staff as we identify and address issues in the upcoming year.

The upcoming year will provide some critical challenges. Special attention will have to be paid to the landfill closure, capital equipment needs of the Town, building maintenance issues for the Town Hall and Fire Department and overall staffing needs. All of these issues must be addressed within the confines of restrictive cash flow due to the economy and a high debt ratio. With the continued support of the staff and the community, progress will be made on all these issues in the upcoming year. To the townspeople of Eastham I offer a special thanks for their support, so vital to any process and especially to change. Thanks to the staff who have been cooperative, supportive, and patient. And finally a special thanks to the Board of Selectmen who have been more than patient, supportive and cooperative, they have also been kind.

Respectfully submitted,

Sheila Vanderhoef, Town Administrator

# TREASURER'S REPORT

## CHANGES IN TREASURER'S CASH Year Ended June 30, 1992

### GENERAL, SPECIAL REVENUE, AND CAPITAL PROJECTS FUNDS

Balance of cash equivalents at beginning of year	\$1,533,880
Fiscal 1992 receipts	14,612,987
Fiscal 1992 disbursements	(15,039,396)
Balance of cash equivalents at end of year	\$1,107,471

## TRUST FUNDS

JUNE 30, 1992

Fund Name	Expendable	Unexpend- able	Balance 6-30-92
Timothy Smith Fund	\$ 6,504.24	\$50,000.00	\$56,504.24
Old Wind Grist Mill	\$ 66.33	\$ 5,000.00	\$ 5,066.33
'Original' Old Wind Grist Mill	\$ 52.67	\$ 500.00	\$ 552.67
Town Hall Fund	\$ 757.61	\$ 1,400.00	\$ 2,157.61
Town Hall Income Fund	\$ 337.82	\$ .00	\$ 337.82
World War I Memorial	\$ 1,941.24	\$ 268.38	\$ 2,209.62
Maurice Wiley Scholarship Fund	\$ 454.88	\$ 2,040.00	\$ 2,494.88
Mercy Mines Cemetery Fund	\$ 391.23	\$ 50.00	\$ 441.23
Frank O. Daniels Cemetery Fund	\$ 6.10	\$ 50.00	\$ 56.10
Zara Higgins Cemetery Fund	\$ 303.89	\$ .00	\$ 303.89
Eastham Grange Educational Aid	\$ 6,089.11	\$ .00	\$ 6,089.11
Library Trustees Interest Acct.	\$ 127.96	\$ .00	\$ 127.96
Library Trustees Memorial Fund	\$ 1,164.54	\$10,302.88	\$ 11,467.42
Eugene & Andrew Merrill Fund	\$ 135.46	\$ 500.00	\$ 635.46
Billings Fund	\$ 1,893.48	\$14,000.00	\$ 15,893.48
Thomas R. Cawley Memorial Fund	\$ 258.21	\$ 1,275.00	\$ 1,533.21
Gertrude D. Nason Memorial Fund	\$ 91.91	\$ 2,500.00	\$ 2,591.91
Gertrude P. Zollinger Memorial	\$ 28.27	\$ 1,000.00	\$ 1,028.27
Robert W. Sparrow Memorial Fund	\$ 1,304.42	\$ 5,200.00	\$ 6,504.42
Capt. Cyrus H. Campbell Memorial	\$ 31.75	\$ 1,000.00	\$ 1,031.75
BCR Unfunded Liability	\$151,066.95	\$ .00	\$151,066.95
Stabilization Fund	\$185,804.51	\$ .00	\$185,804.51

# **TAX COLLECTOR'S REPORT** **Schedule of Taxes and Excise** **Year Ended June 30, 1992**

	Uncollected June 30, 1991	Commit- ments	Refunds	Abatements and Adjustments	Transfers to Tax Titles	Collections	Uncollected June 30, 1992
<b>Real Estate Taxes:</b>							
1992		\$8,281,705	\$53,424	\$99,332		\$5,726,819	\$508,978
1991	\$318,395		5,495	3,826	47,536	207,662	64,866
1990	85,675		527	527	69,432	16,243	
1986 and prior	246						246
	<u>\$404,316</u>	<u>\$8,281,705</u>	<u>\$59,446</u>	<u>\$103,685</u>	<u>\$116,968</u>	<u>\$7,950,724</u>	<u>\$574,090</u>
<b>Personal property taxes:</b>							
1992		\$ 188,423	\$ 3,595	\$(60,291)		\$ 230,858	\$ 21,451
1992	5,840		39	(17)		4,089	1,807
1990	2,255			17		379	1,859
1989	859					35	824
1988	724						724
1987	85						85
1986 and prior	178						178
	<u>9,941</u>	<u>188,423</u>	<u>3,634</u>	<u>(60,291)</u>		<u>235,361</u>	<u>26,928</u>
Total property taxes	<u>\$414,257</u>	<u>\$8,470,128</u>	<u>\$63,080</u>	<u>\$43,394</u>	<u>\$116,968</u>	<u>\$8,186,085</u>	<u>\$601,018</u>
<b>Motor vehicle excise:</b>							
1992		\$153,295	\$129	\$4,668		\$95,548	\$53,208
1991	\$18,089	70,430	1,629	7,365		77,838	4,945
1990	7,253	15,510	121	718		16,431	5,735
1989	6,756		5	12		1,706	5,043
1988	3,404			125		688	2,591
1987	1,820			6		471	1,343
1986 and prior	4,958	90		44		817	4,187
	<u>\$42,280</u>	<u>\$239,325</u>	<u>\$1,884</u>	<u>\$12,938</u>		<u>\$193,499</u>	<u>\$77,052</u>
Vessel Excise \$	<u>263</u>						<u>\$263.</u>

# SALARIES AND WAGES PAID IN THE CALENDAR YEAR 1992

Name	Base Pay	Overtime	Other
Abbott, Deborah J	\$3,820.95	\$0.00	\$0.00
Abbott, Yvonne C	\$2,506.21	\$0.00	\$0.00
Adams, Dawn	\$2,322.90	\$0.00	\$1,263.05
Allen, Barbara S	\$56.00	\$0.00	\$0.00
Anderson, Jere N	\$12,304.19	\$0.00	\$0.00
Anderson, Troy S	\$4,271.48	\$152.13	\$1,250.71
Andrulot, Matthew A	\$586.80	\$0.00	\$136.92
Anthony, Mary	\$205.44	\$0.00	\$0.00
Apostolakos, Phillip C	\$3,509.14	\$0.00	\$0.00
Arnold, Keith Thomas	\$1,138.30	\$0.00	\$203.88
Arnold, Lindsay A	\$586.80	\$0.00	\$136.92
Arsenault, Rose B	\$16,345.05	\$0.00	\$0.00
Austin Jr, John E.	\$46,001.51	\$0.00	\$513.50
Austin, Julie C	\$23,829.30	\$2,013.36	\$525.82
Austin, Patrick S	\$0.00	\$13.50	\$1.80
Austin, Patrick Sean	\$24,147.79	\$9.45	\$898.16
Avellar, Thomas D	\$2,803.19	\$0.00	\$1,406.22
Averback, Leslie Carin	\$409.82	\$0.00	\$3.92
Averback, Marian T	\$208.04	\$0.00	\$0.00
Baker, Karen G	\$308.00	\$0.00	\$0.00
Baran, Cynthia A	\$29,979.98	\$0.00	\$263.50
Barber, Edwin C	\$2,036.41	\$105.20	\$0.00
Barnard, Linda M	\$36,506.86	\$0.00	\$0.00
Bartolini, Barry M	\$28,356.76	\$9,684.53	\$2,259.40
Bates, Kenneth L	\$33,926.86	\$0.00	\$263.50
Beals, Evelyn	\$180.51	\$0.00	\$0.00
Bedard, Deborah A	\$86.50	\$0.00	\$166.66
Bemis, Barbara Mary	\$2,021.22	\$0.00	\$393.56
Bengston, Elsie	\$2,182.94	\$0.00	\$0.00
Berg, Kathryn J	\$13,878.01	\$0.00	\$0.00
Bishop, Frances G	\$9,513.83	\$0.00	\$97.60
Blaisdell, Olive E	\$66.51	\$0.00	\$0.00
Blanchard, Cynthia C	\$40,562.80	\$0.00	\$0.00
Blauvelt, Raymond J	\$33,327.45	\$3,112.70	\$1,530.04
Boyd, Alice B	\$29,898.00	\$0.00	\$0.00
Brandes, Karen J	\$99.00	\$0.00	\$0.00
Brewer, Marion W	\$379.51	\$0.00	\$0.00
Brookshire, Shannon Joyce	\$787.20	\$0.00	\$183.68
Brown, Muriel A	\$2,716.00	\$0.00	\$0.00
Brown, Ruth C	\$3,187.95	\$0.00	\$0.00
Bruemmer, Kimberly W	\$8,765.64	\$0.00	\$0.00
Burgess, Alan J	\$22,998.02	\$3.44	\$475.36
Burns, Gary A	\$32,356.13	\$10,364.88	\$2,016.80
Burns, Maura A	\$259.50	\$0.00	\$500.00

Name	Base Pay	Overtime	Other
Burns, Steven N	\$29,843.24	\$6,542.52	\$2,894.09
Burt, Linda S	\$27,171.04	\$369.71	\$0.00
Burt, William P	\$1,641.58	\$0.00	\$0.00
Buscaglia, Anna C	\$28.50	\$0.00	\$0.00
Butkovich, Lea	\$448.00	\$0.00	\$0.00
Cahill, Roberta A	\$21.50	\$0.00	\$0.00
Caldwell, Susan M	\$8,188.04	\$0.00	\$0.00
Canedy, Mary E	\$140.00	\$0.00	\$0.00
Carey, Robert L	\$214.00	\$0.00	\$0.00
Carlisle, Jill K	\$364.00	\$0.00	\$0.00
Carpenter, Cecille	\$16,433.07	\$0.00	\$263.50
Celi, Camille A	\$56.00	\$0.00	\$0.00
Chadwick, Colleen M	\$84.00	\$0.00	\$0.00
Chiarappo, Maureen D	\$2,614.25	\$0.00	\$272.37
Chilson, Michael	\$380.60	\$0.00	\$0.00
Chretien, Cherry-Marie	\$644.00	\$0.00	\$0.00
Chretien, Scott B	\$5,719.12	\$0.00	\$0.00
Christianson, Patricia	\$8,086.50	\$0.00	\$81.50
Clark, Phyllis G	\$178.50	\$0.00	\$0.00
Cleary, Joanna M	\$135.00	\$0.00	\$0.00
Coco, Frances M	\$29,406.59	\$0.00	\$263.50
Coffin, Phillip O	\$2,700.65	\$0.00	\$4.34
Coffin, Veronica E	\$2,638.65	\$0.00	\$31.25
Coleman, Sally E	\$119.93	\$0.00	\$0.00
Collins, Kenelm N	\$1,250.00	\$0.00	\$0.00
Collins, Marilyn E	\$13,062.42	\$0.00	\$500.00
Collins, Regina L	\$25,715.21	\$707.91	\$263.50
Collins, Thomas A	\$2,621.25	\$0.00	\$1,065.65
Colquhoun, Margaret R	\$4,864.96	\$0.00	\$0.00
Colton, David P	\$28,857.73	\$7,331.70	\$2,680.24
Cook, Alice C	\$137.76	\$0.00	\$0.00
Cook, Jeanne T	\$165.11	\$0.00	\$0.00
Cooke, Austin S	\$4,423.66	\$711.22	\$1,074.04
Curtice, Doris A	\$29.69	\$0.00	\$0.00
Curtice, Frederick E	\$13.06	\$0.00	\$0.00
Daniels, Patsy J	\$56.00	\$0.00	\$0.00
Davis, Kathy M	\$23,582.52	\$0.00	\$0.00
Days, Carol C	\$9,292.11	\$0.00	\$81.50
Deegan, Tracey D	\$8,450.24	\$0.00	\$0.00
Defina, Ann	\$1,254.25	\$0.00	\$500.00
Deschamps, Daniel W	\$586.80	\$0.00	\$136.92
Deschamps, Susan K	\$5,556.88	\$0.00	\$0.00
Deschamps, Wynn	\$53,380.05	\$1,356.03	\$1,058.09
Devlin, John P	\$4,257.36	\$0.00	\$0.00
Dewyea, Ronald G	\$224.00	\$0.00	\$0.00
Dilauro, Marybeth	\$17,360.97	\$160.92	\$158.90
Dooley, Christopher B	\$25.95	\$0.00	\$0.00

Name	Base Pay	Overtime	Other
Douglas, Diane P	\$15,012.04	\$0.00	\$147.00
Douglas, Steven G	\$47,786.13	\$65.74	\$3,190.77
Eagles, Clyde A	\$1,290.53	\$0.00	\$0.00
Eagles, David H	\$177.80	\$0.00	\$0.00
Eckman, Candace E	\$38.45	\$0.00	\$0.00
Edmunds, Brian	\$32,582.70	\$11,414.30	\$1,009.04
Edwards, Barbara E	\$648.75	\$0.00	\$500.00
Eldridge, Jane A	\$33,012.93	\$0.00	\$263.50
Emerson, Jennifer A	\$275.94	\$0.00	\$0.00
Erhardt, Joan D	\$168.00	\$0.00	\$0.00
Erickson, Elizabeth	\$31,247.59	\$1,553.65	\$889.02
Escher, Mary K	\$2,512.86	\$0.00	\$0.00
Faline, Sara L	\$224.00	\$0.00	\$0.00
Feist, Jason D	\$1,204.00	\$0.00	\$0.00
Felton, Barbara	\$56.00	\$0.00	\$0.00
Ferri, Kathleen M	\$56.00	\$0.00	\$0.00
Flaherty, Ann M	\$37,585.72	\$0.00	\$0.00
Folsom, Oris D	\$56.00	\$0.00	\$0.00
Foster, Emily S	\$41,132.92	\$0.00	\$0.00
Fraser, Douglas E	\$56.00	\$0.00	\$0.00
Frazier, Charles E	\$28,742.00	\$8,760.92	\$1,994.00
Frei, Michael J	\$33.25	\$0.00	\$0.00
Genois, Mary	\$1,925.00	\$0.00	\$0.00
Gieringer, Eugene P	\$57.00	\$0.00	\$0.00
Gifford, Carolyn C	\$47,719.84	\$0.00	\$2,013.50
Gill, Katherine C	\$4,801.66	\$0.00	\$0.00
Glover, Karolbeth	\$26,204.74	\$0.00	\$0.00
Goddard, Andrew B	\$1,972.08	\$0.00	\$47.32
Goemaat, Harold E	\$26.13	\$0.00	\$0.00
Goudreeault, Deborah	\$210.15	\$0.00	\$0.00
Grigas, Teri A	\$2,924.83	\$0.00	\$96.39
Hagen, Deborah W	\$15,153.66	\$0.00	\$0.00
Haley, Mark Thomas	\$32,980.37	\$7,628.83	\$4,664.03
Harrington, Marion J	\$64.56	\$0.00	\$0.00
Hatch, Matthew F	\$19.00	\$0.00	\$0.00
Hawthorne, Glenn	\$21,724.84	\$4,023.00	\$1,692.44
Hayes, Debra A	\$8,664.75	\$0.00	\$494.63
Hayes, Roxanne T	\$355.26	\$0.00	\$484.71
Hayes, Thomas F	\$37,893.53	\$8,409.44	\$5,314.76
Heath, Deborah J	\$17,332.86	\$0.00	\$0.00
Heckman, Rita M	\$306.00	\$0.00	\$0.00
Hedlund, Richard R	\$41,958.04	\$4,889.55	\$3,331.43
Hegarty, Genevieve M	\$30,224.10	\$0.00	\$0.00
Hensler, Joan G	\$38,190.22	\$0.00	\$0.00
Herold, Dorothy R	\$23,107.34	\$0.00	\$263.50
Higgins, Sherry A	\$49.88	\$0.00	\$0.00
Hogan, Jeffrey J	\$1,977.27	\$0.00	\$250.92

Name	Base Pay	Overtime	Other
Hogg, Jennifer A	\$6,080.75	\$0.00	\$0.00
Hogg, Jessica L	\$3,153.08	\$0.00	\$0.00
Hollander-Essig, C	\$7,399.74	\$0.00	\$0.00
Hollis, Thomas E	\$22,352.60	\$876.92	\$678.26
Hopkins, Warren E	\$95.24	\$0.00	\$2,115.16
Horton, Elizabeth N	\$37,555.94	\$0.00	\$0.00
Houghton, Carol P	\$18,497.98	\$0.00	\$0.00
Humphrey, David Boyd	\$7,635.05	\$0.00	\$0.00
Hutchinson, Robin L	\$1,218.00	\$0.00	\$0.00
Ide, Patricia J	\$532.00	\$0.00	\$0.00
Johnson, Mary C	\$40,562.80	\$0.00	\$0.00
Johnson, Robert E	\$1,004.29	\$0.00	\$1,806.50
Johnston, Martha D	\$2,570.70	\$0.00	\$0.00
Jones, Frederick E	\$912.98	\$0.00	\$0.00
Juster, Maria M	\$245.28	\$0.00	\$0.00
Kannegieser, Joan K	\$30,910.22	\$0.00	\$0.00
Kaplan, Bernard	\$77.35	\$0.00	\$0.00
Kavanaugh, Brian T	\$2,222.23	\$0.00	\$0.00
Kavanaugh, Katie Anne	\$2,084.49	\$0.00	\$0.00
Kavanaugh, Sean	\$2,004.56	\$0.00	\$0.00
Kelley, Edward J Jr	\$276.80	\$0.00	\$500.00
Kelley, Marilyn J	\$6,317.70	\$0.00	\$0.00
Kelly, Michael W	\$9,768.40	\$1,340.16	\$4,628.23
Kiklis, David	\$9,216.90	\$0.00	\$0.00
King, Mary M	\$56.00	\$0.00	\$0.00
Klinefelter, Patricia M	\$30,224.10	\$0.00	\$0.00
Klinger, Bette J	\$19,117.73	\$0.00	\$263.50
Knowles, Robert R	\$19,577.52	\$109.25	\$649.25
Kosewski, Francis A	\$19.00	\$0.00	\$0.00
Kreber, Helen	\$8,666.13	\$0.00	\$81.50
Lamperti, Lillian	\$26,564.88	\$0.00	\$200.00
Landess, Helen C	\$110.45	\$0.00	\$0.00
Laplant, Richard W	\$36,995.96	\$0.00	\$800.00
Laplant, Richard Walter	\$0.00	\$0.00	\$62.73
Larabee, David A	\$29,287.03	\$169.71	\$1,798.25
Lederhouse, Susan	\$8,449.81	\$0.00	\$128.05
Levasseur, Adam J	\$322.05	\$0.00	\$0.00
Lillie, Renee A	\$1,768.44	\$0.00	\$0.00
Lind Jr, Henry F	\$42,076.88	\$0.00	\$263.50
Lofstrom, David J	\$38,178.92	\$4,273.56	\$4,351.50
Lopez, Carol	\$12,731.57	\$0.00	\$0.00
Lopez, Victor M	\$31,642.66	\$185.46	\$1,678.78
Lynch, James D	\$20,926.40	\$0.00	\$0.00
Lynch, Kimberly A	\$2,797.21	\$0.00	\$0.00
MacFarlane, Marie E	\$84.32	\$0.00	\$0.00
Magill-Strakele, Madelynne	\$17,246.19	\$0.00	\$524.10
Malatesta, Bette A	\$2,421.57	\$0.00	\$0.00

Name	Base Pay	Overtime	Other
Malatesta, Lisa F	\$2,691.34	\$0.00	\$0.00
Malone, Theresa A	\$11,228.80	\$0.00	\$0.00
Manoogian, Michael	\$198.90	\$0.00	\$0.00
Marcel, Michele	\$147.05	\$0.00	\$0.00
Martell, Suzanne P	\$308.00	\$0.00	\$0.00
Martell, Yvonne C	\$20,454.76	\$0.00	\$263.50
Martin, Amy Hilferty	\$75.00	\$0.00	\$287.54
Marvin Smith, Jennifer	\$29,923.38	\$2,196.48	\$2,424.96
Masterson Jr, Thomas L	\$224.00	\$0.00	\$0.00
Mather, Shirley	\$155.57	\$0.00	\$0.00
Matousek, Vera M	\$8,564.30	\$0.00	\$81.50
Maxfield, Colby S	\$5,527.11	\$456.34	\$0.00
McCarthy, Mary E	\$21,713.76	\$0.00	\$0.00
McCloskey, Catharine H	\$721.60	\$0.00	\$0.00
McGauley, Helen T	\$72.44	\$0.00	\$0.00
McGauley, Walter J	\$77.19	\$0.00	\$0.00
McGrath, James M	\$268.15	\$0.00	\$250.00
McGrath, Michael	\$224.00	\$0.00	\$0.00
McLoughlin, Frances	\$2,117.36	\$0.00	\$0.00
McMakin, Gary	\$99.96	\$6.30	\$0.00
McMakin, Gary W	\$24,147.79	\$141.64	\$1,548.99
McMakin, James C	\$99.77	\$0.00	\$0.00
Meyers, Douglas V	\$29,038.98	\$6,172.85	\$1,200.55
Michalski, Pamela Ann	\$4,243.50	\$0.00	\$0.00
Mickle, Martin J	\$37,552.89	\$518.34	\$3,026.74
Mickle, Theodore F	\$38,009.84	\$6,755.55	\$1,639.36
Mickola, Kathryn	\$51.06	\$0.00	\$0.00
Miller, Jacqueline Anne	\$1,002.20	\$0.00	\$269.68
Miller, Leo	\$1,676.40	\$0.00	\$391.16
Millette, Dorothy A	\$23.76	\$0.00	\$0.00
Millette, Margaret	\$823.96	\$0.00	\$287.10
Morgan, Karen S	\$428.26	\$0.00	\$0.00
Mourton, Helen H	\$9,149.88	\$0.00	\$81.50
Mumford, Robert L	\$1,250.00	\$0.00	\$0.00
Murray, Thomas K	\$46,845.26	\$10,339.65	\$1,040.40
Napolitano, Maria I	\$9,464.08	\$1,087.32	\$406.83
Nault, Denis-Marc	\$25,255.81	\$2,134.05	\$1,247.42
Newton, Julie T	\$1,176.00	\$0.00	\$0.00
Newton, Thomas	\$611.13	\$0.00	\$0.00
Nickerson, Marcia	\$2,160.76	\$0.00	\$0.00
Novotny, Benjamin	\$29,077.57	\$1,675.58	\$1,291.66
Nyser, Faith Y	\$3,183.62	\$0.00	\$0.00
O'Brien, John F	\$59.38	\$0.00	\$0.00
O'Brien, Marcia J	\$66.50	\$0.00	\$0.00
O'Neill, Carl L	\$171.01	\$0.00	\$0.00
O'Connor, Karen C	\$40,562.80	\$0.00	\$0.00
Offt, Grace J	\$38,113.10	\$0.00	\$800.00

Name	Base Pay	Overtime	Other
Olson, Glenn J	\$11,815.90	\$548.86	\$1,173.20
Owens, James E	\$1,547.21	\$0.00	\$168.63
Packett, James	\$43,268.83	\$0.00	\$800.00
Parker, Jeffrey E	\$1,271.55	\$0.00	\$500.00
Pearston, Patricia A	\$1,732.65	\$0.00	\$0.00
Pellegren, Gregg A	\$224.00	\$0.00	\$0.00
Persson, Claire	\$27.31	\$0.00	\$0.00
Peters, Jeffrey L	\$22,644.48	\$179.31	\$78.52
Petrick, Deborah C	\$112.00	\$0.00	\$0.00
Phillips, Rita L	\$116.37	\$0.00	\$0.00
Pierantozzi, Brad P	\$1,923.16	\$0.00	\$52.16
Pierpont, Jonathan S	\$31,906.73	\$5,039.19	\$1,739.97
Pierpont, Robin	\$1,643.04	\$0.00	\$0.00
Piltzecker, William R	\$11,415.94	\$3,710.10	\$1,115.87
Plante, Joan M	\$28,493.31	\$0.00	\$0.00
Pombo, Jean M	\$28.00	\$0.00	\$0.00
Progner, Jean A	\$7,008.03	\$0.00	\$477.96
Puckett, Kathleen J	\$112.00	\$0.00	\$0.00
Rafalowski, Marie M	\$12,716.98	\$0.00	\$0.00
Reckards, Virginia	\$149.63	\$0.00	\$0.00
Rego, Joseph H	\$27.31	\$0.00	\$0.00
Rego, Patricia A	\$29.69	\$0.00	\$0.00
Reichers, Karen L	\$51.00	\$0.00	\$0.00
Relin, Mitchell G	\$41,007.44	\$0.00	\$0.00
Reveruzzi, John A	\$197.12	\$0.00	\$0.00
Rew, Mary Teresa	\$66.50	\$0.00	\$0.00
Rich, Edward S	\$3,156.65	\$119.29	\$0.00
Rich, Kristy L	\$1,894.84	\$0.00	\$0.00
Roderick, Kenneth John	\$30,297.57	\$1,870.60	\$3,502.69
Ross, Walter F	\$413.56	\$0.00	\$0.00
Rossignol, Philip A	\$112.00	\$0.00	\$0.00
Ruckert, Wallace	\$100.00	\$0.00	\$0.00
Ryan, George F	\$275.51	\$0.00	\$0.00
Sanderson, Susan M	\$3,577.84	\$0.00	\$0.00
Santangelo, Andrea J	\$3,100.08	\$0.00	\$0.00
Savin, Brian Lee	\$4,045.28	\$0.00	\$209.10
Schaus, Johanna N	\$26,204.74	\$0.00	\$0.00
Schwind, David	\$4,669.84	\$407.48	\$0.00
Scrivani, Elizabeth A	\$197.13	\$0.00	\$0.00
Selden, Steven J	\$633.00	\$0.00	\$43.00
Selmer, Patricia	\$168.00	\$0.00	\$86.00
Shay, Daniel E	\$57,520.41	\$0.00	\$0.00
Shay, Stephanie S	\$1,115.00	\$0.00	\$443.00
Shepherd, Barbara J	\$24,988.27	\$349.79	\$598.09
Shirer, Lorna G	\$9,333.39	\$0.00	\$0.00
Shook, Fay Ann	\$11.88	\$0.00	\$0.00
Sieger, Christine J	\$644.00	\$0.00	\$0.00

Name	Base Pay	Overtime	Other
Simmons, David T	\$56.00	\$0.00	\$0.00
Skeen, Joann	\$253.45	\$0.00	\$26.88
Skelly, Margaret C	\$280.00	\$0.00	\$21.50
Slack, David	\$329.80	\$0.00	\$0.00
Slater, Diana A	\$14,785.80	\$0.00	\$0.00
Slezak, Robert A	\$53.76	\$0.00	\$0.00
Smith, Bonnie L	\$1,176.00	\$0.00	\$0.00
Smith, Marilyn B	\$2,128.00	\$0.00	\$0.00
Sokoloff, Myka-Lynne	\$56.00	\$0.00	\$0.00
Sparrow, Donald B	\$7,940.08	\$0.00	\$5.54
Sprague, William	\$28,272.08	\$4,629.66	\$2,422.00
St. Thomas, Doris H	\$73.62	\$0.00	\$0.00
Stanfield, Nancy J	\$19,802.53	\$0.00	\$263.50
Stanfield, Peter W	\$604.80	\$0.00	\$141.12
Stathis, Peter	\$476.00	\$0.00	\$28.67
Stewart, Eric A	\$30,417.28	\$2,968.67	\$3,873.40
Strakele, Kimberly A	\$656.60	\$0.00	\$0.00
Stubbs, Lisa M	\$29,388.44	\$6,027.25	\$2,751.20
Stubbs, Michelle A	\$1,462.80	\$0.00	\$13.78
Sturm, Marjorie K	\$103.32	\$0.00	\$0.00
Sullivan, Laura	\$3,432.83	\$0.00	\$32.80
Sullivan, Thomas	\$364.00	\$0.00	\$0.00
Sveden, Nancy F	\$56.00	\$0.00	\$0.00
Sweetser, Barbara	\$33,964.06	\$1,638.15	\$888.70
Sylvia, Norman Alton Jr	\$32,980.37	\$4,642.64	\$4,674.90
Szedlak, Kimberly Ann	\$2,330.03	\$0.00	\$0.00
Szedlak, Sandra	\$16,489.13	\$0.00	\$81.50
Tavares, Jeffrey M Sr	\$1,574.30	\$0.00	\$620.00
Tavares, Judith L	\$1,167.75	\$0.00	\$500.00
Templeton, Marcia M	\$18,123.10	\$0.00	\$0.00
Terhune, Cornelia	\$3,727.44	\$0.00	\$0.00
Thurston, Carol	\$36.81	\$0.00	\$0.00
Thurston, Roger T	\$40.38	\$0.00	\$0.00
Tilton, Gail	\$30,297.57	\$1,107.66	\$672.00
Torrise, Maryellen	\$4,046.84	\$0.00	\$0.00
Torrise, Rosemary	\$1,520.68	\$0.00	\$0.00
Trahan, Dorrice R	\$4,207.96	\$0.00	\$0.00
Trainor, Susan G	\$56.00	\$0.00	\$0.00
Troy, Stephanie H	\$1,921.10	\$0.00	\$0.00
Trull, Peter F	\$56.00	\$0.00	\$0.00
Turner, Thelma	\$833.83	\$0.00	\$0.00
Tyldsley, J Ogden	\$329.67	\$0.00	\$0.00
Underhill, Nancy J	\$38.45	\$0.00	\$0.00
Unger, John J	\$5,264.41	\$0.00	\$72.27
Vanderhoef, Sheila	\$35,450.04	\$0.00	\$0.00
Wallace, Judith E	\$6,060.35	\$0.00	\$0.00
Walsh, Donna M	\$37,185.76	\$0.00	\$0.00

Name	Base Pay	Overtime	Other
Watson, Donald A	\$56,377.42	\$0.00	\$501.67
Wentz, Elizabeth Z	\$504.00	\$0.00	\$0.00
Wheaton, Muriel	\$241.06	\$0.00	\$0.00
Wheeler, Richard B	\$168.00	\$0.00	\$0.00
Whitten, Ethel A	\$38.45	\$0.00	\$0.00
Wingard, Robert J	\$112.00	\$0.00	\$0.00
Winthrop, Danielle Marie	\$1,430.06	\$0.00	\$0.00
Yakola, Coreen M	\$26,204.74	\$0.00	\$0.00
Yakola, Eric	\$32,938.40	\$0.00	\$0.00
Young, Matthew R	\$29,143.64	\$3,650.85	\$1,097.78
Zalesak, Joseph G	\$0.00	\$0.00	\$903.56
Zantow, Mary	\$43.00	\$0.00	\$0.00
Zavorskas, James R	\$252.00	\$0.00	\$0.00
	\$3,381,319.00	\$164,713.29	\$120,116.51

## WATER RESOURCES ADVISORY COMMITTEE

During the past year the Water Resources Advisory Committee has focused on ground water management objectives for the town. These water management objectives, outlined below, are being used with both the Local Comprehensive Planning Committee's Local Policy Plan and in ground water management planning discussions with representatives from lower cape towns (Lower Cape Aquifer Management Planning — LCAMP).

### GROUND WATER MANAGEMENT OBJECTIVES FOR THE TOWN OF EASTHAM

Any ground water management plan for the Lower Cape must be based on the character of the aquifer on the lower cape. The singular character of the several hydrologically separate lenses on the Lower Cape require that individual management plans be developed for each lens. For example the Town of Eastham wishes to develop a ground water management plan in concert with the Town of Wellfleet for the Nauset lens which is shared by both towns. Such Aquifer Lens Management Plans could be based on the "Truro-Provincetown Aquifer Assessment and Groundwater Protection Plan" prepared for those towns by CCPEDC in 1989, and develop similar types of information.

A good water supply is essential for the town of Eastham. The Water Resources Advisory Committee believes that the best groundwater management strategy is one which will protect the resource. It is easier and less expensive to prevent contaminants from reaching critical groundwater supplies than to clean a polluted water supply.

The current system of on-site water supply wells and sewage disposal should be maintained as long as possible, however, prudence requires that the practicality and financial feasibility of both town-wide and limited public water supply and/or municipal sewage treatment systems should be explored.

The quantity and the quality of potable water available should be determined including:

- (a) Planning and implementation of a well water quality sampling program throughout the town, continued monitoring, and development of water quality parameters
- (b) Development and maintenance of a water quality data base compatible with the Cape Cod Commission Geographic Information System data plotting.
- (c) Hydrogeological studies in vulnerable areas of the town, such as the landfill area, the Brackett Rd. and State Highway area as well as known and potential hazardous and toxic material release sites.
- (d) Definition of potential sources of groundwater contamination. When such contamination is found, determine its extent and propose remediation programs. Contaminants of concern include bacteria, viruses, nitrates, sea water, hydrocarbons, volatile organic compounds, and hazardous and toxic substances.

By-laws, zoning and Board of Health regulations which protect the ground water resources of the town should be developed. Objectives to be considered should include: public water supply "zones of contribution", municipal well field zoning districts, nitrate loading overlay districts in densely populated and/or vulnerable areas, and underground storage tanks problems and effects.

Regulations for private water supply wells should be promulgated by the Board of Health as soon as possible as recommended in the "Final Report" of the Cape Cod Aquifer Management Project (CCAMP). As growth in the town continues such ground water management plans would help ensure that wells are properly sited and installed in such a way as to minimize the likelihood of contamination, that minimum water quality standards are established and that water quality information will be generated for a water quality data base.

Additional sewage disposal planning is needed to include alternatives to the current "Title V" design systems, while ensuring that such alternatives are legally permissible in Eastham and are approved by the Massachusetts Department of Environmental Protection (DEP) and the Eastham Board of Health.

The impact of private "package" sewage treatment plant on ground water quality as well as the accountability for operation and maintenance should be determined.

Respectfully submitted,

Joseph F. Moran, Chairman

## **ZONING BOARD OF APPEALS**

I would like to thank the members of the board for their interest, dedication and time. Thanks to you, Edward Stewart, Vice Chairman, Leslie Ann Morse, Philip Livingston, Roger Thurston, James Cecil and Neil Allen. I would also like to thank Maureen Chiarappo, the secretary for the board.

Applications to the board have increased over the past year and I expect they will continue to do so, as new zoning regulations are passed and the available lots become more questionable.

Activity of the Zoning Board of Appeals consisted of the following activities: 40 Special Permits applied for; 31 were granted, seven denied and 2 were withdrawn. 18 Variances were applied for; 7 were granted, 7 were denied and 4 were withdrawn. One Building Inspector decision appeal was applied for and granted.

The board is very conscious and respectful of the wishes of the Town to be assured of proper conformity to the zoning By-laws and tries to reflect this in its decisions.

The cases that come before us have and will require the board members to invest more and more time to do the study and research to make informed decisions. We welcome the input from all of the other boards and commissions as well as from the concerned citizens.

Respectfully submitted,

Henry Taintor, Chairman

## **DEPARTMENT OF VETERANS SERVICES**

We have been able to aid all veterans and their dependents who were eligible under Chapter 115 of the MGL.

This last year has been difficult for everyone due to the recession which has held our unemployment to over 9% creating a greater need for assistance than usual.

We also aided veterans and their dependents in filing for increased compensation, pensions, insurance claims, medical and dental care as well as all other benefits available.

It has been a pleasure to serve you and I would like to thank the town accountant, treasurer, selectmen and town administrator for all the cooperation shown to this office

Respectfully submitted,

Norman E. Gill, Director/Veterans Agent

**TOWN CLERK  
BIRTHS DEATHS AND MARRIAGES  
RECORDED IN 1992 IN EASTHAM**

<b>BIRTHS</b>	42
<b>DEATHS</b>	59
<b>MARRIAGES</b>	22

**DOG RECEIPTS FOR 1992**

Gross Receipts	\$2,472.00
Fees Retained by Town	551.25

**FISH AND GAME RECEIPTS FOR 1992**

Gross Receipts	\$1,450.15
Fees Retained by Town	79.00

Respectfully submitted,

Lillian Lamperti,  
Town Clerk

**SPECIAL TOWN MEETING WARRANT**

Commonwealth of Massachusetts  
Barnstable, ss.

To: Thomas K. Murray, Constable of the Town of  
Eastham, in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Eastham Town Hall Auditorium on Tuesday, the Twenty First Day of January, Nineteen Hundred and Ninety Two at Seven o'clock in the evening, then and there to act on the following articles in the warrant:

**ARTICLE I**

To see if the Town will vote to transfer from available funds a sum not to exceed \$13,000.00 to fund the negotiated Department of Public Works/Natural Resources—U.S. Steelworkers contract; or take any action relative thereto.

By Board of Selectmen

Sel. Rec. 2-1-2

FinCom. Rec. on Town Meeting Floor

## ARTICLE II

To hear the reports of Committees and to do or act on anything which may legally come before this meeting.

By Board of Selectmen

Sel. Rec.

FinCom Rec.

You are directed to serve this warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said Meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Seventh day of January in the year of our Lord, One Thousand Nine Hundred and Ninety Two.

Donald B. Sparrow, Chairman

David B. Humphrey

Kenelm N. Collins

Robert L. Mumford

Thomas Newton

BOARD OF SELECTMEN

Lillian Lamperti, Town Clerk

Greetings:

In pursuance or the condition of the foregoing warrant, I have posted attested copies at the Post Office, Eastham and North Eastham at least fourteen days before time of said meeting.

Thomas K. Murray

A True Copy Attest:

Lillian Lamperti, Town Clerk

# **SPECIAL TOWN MEETING MINUTES**

## **January 21, 1992**

Pursuant to the provisions of the foregoing warrant, the voters assembled in Town Hall Auditorium and the Moderator, Wallace Ruckert, Sr. called Town Meeting to order at 7:05 p.m. A quorum of 154 voters was present and the Town Clerk read the call and service of Town Meeting and the reading of the article was omitted without objection. Larry Dettenborn and Warren Kerry were appointed tellers and were sworn to the faithful performance of their duties.

Article 1. Upon motion duly made by Selectman Humphrey and seconded by Kenelm Collins it was moved to:

To see if the Town would vote to transfer from available funds a sum not to exceed \$13,000.00 to fund the negotiated contract of the Department of Public Works/Natural Resources—U. S. Steelworkers contract.

After lengthy discussion it was moved to have a secret ballot.

The Moderator stated he would make reference to the Acts of 1963, Chapter 320 which required a 2/3 vote for a secret ballot. A hand count was taken to determine a 2/3 — the results are as follows:

Yes 110 No 107  
145 need to pass 2/3  
vote for secret ballot failed

Selectman Humphrey moved the original article and was seconded by Mr. Collins. A hand count was taken with the following results:

Yes 79 No 144  
223 voting

Selectman Humphrey moved to dissolve Special Town Meeting and was seconded by Selectman Collins.

The reading of the minutes was omitted without objection and Town Meeting was dissolved at 9:30 p.m.

A True Copy Attest:

Lillian Lamperti, Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

Michael Joseph Connolly

Secretary

SS. Barnstable County

To Thomas Hayes Constable of the Town of Eastham

GREETING: In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

**Precinct One  
Town Hall Auditorium**

on TUESDAY, the 10TH OF MARCH 1992 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes to the Primary Officers for the election of candidates of political parties for the following office:

**PRESIDENTIAL PREFERENCE**

DISTRICT MEMBERS OF STATE COMMITTEE (one man and one woman) for each Political Party for the Cape & Islands Senatorial District.

35 Members of the Democratic Town Committee

30 Members of the Republican Town Committee

10 Members of the Independent Voters Party Town Committee

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 24th day of February 1992.

Donald B. Sparrow, Chairman

David B. Humphrey

Kenelm N. Collins

Robert L. Mumford

Thomas Newton

**BOARD OF SELECTMEN**

Lillian Lamperti, Town Clerk Greetings:

In pursuance of the condition of the foregoing warrant, I have posted attested copies of the warrant at the Post Office in Eastham and North Eastham on the 25th day of February, 1992. Required posting March 3, 1992.

Constable Thomas Hayes

Date: 2/25/92

# PRESIDENTIAL PRIMARY MINUTES

March 10. 1992

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Town Hall Auditorium to cast their ballots and the following is a result of that action. Tellers were sworn to the faithful performance of their duties. Marion Brewer, Warden and Deputy Warden Muriel Wheaton

## REPUBLICAN PARTY

### Presidential Preference

Patrick J. Buchanan	117 Votes
David Duke	9
George Bush	306
No Preference	12
Blanks	10
	<hr/>
	454 Total

### State Committee Man Cape & Islands District

T. Christopher Thurlby	186
William DeCarmo	172
Blanks	96
	<hr/>
	454 Total

### State Committee Woman Cape & Islands District

Donna F. Bowman	364
Blanks	90
	<hr/>
	454 Total

### Town Committee Blank Slate - 2 write-ins

Prudence Kerry	1
Frank Klausman	1
Blanks	13618
	<hr/>
	13620 Total

### Write-ins cast improperly:

Bob Mumford	U	1
Don Sparrow	D	1
Ken Collins	U	2
Bill Burt	U	1
Bob Erickson	Non Resident	1

## INDEPENDENT PARTY

### Presidential Preference

Robert Smith	0
--------------	---

Darcy Richardson	0
Erik Thompson	0
Howard Phillips	0
Earle F. Dodge	0
J. Quinn Brisben	0
Michael S. Levinson	0
Bo Gritz	1
No Preference	0
Blanks	0 Total 1

## DEMOCRATIC PARTY

### Presidential Preference

Ralph Nader	28
Lyndon H. LaRouche	2
Jerry Brown	122
Tom Harkin	0
Larry Agran	2
Paul Tsongas	487
Eugene McCarthy	2
Bill Clinton	72
Robert Kerry	5
No Preference	6
Blanks	8
	<hr/>
	734 Total

### State Committee Man Cape & Islands District

Richard E Kendall	453
Blanks	280
	<hr/>
	734 Total

### State Committee Woman Cape & Islands District

Jane F. Fleming	540
Blanks	194
	<hr/>
	734 Total

### Democratic Town Committee

Jane F. Fleming	426	Robert Olsen	399
Herbert Whitlock	438	Francis Kosewski	362
Carolyn Kosewski	364	Evelyn Montvila	397
Minnie Koblitz	386	Robert Koblitz	382
Barbara Jones	352	Margie Brazile	369
Judith Cicero	361	Madeleine Bebout	413
Joseph F. Cleary	357	Abner Pratt	390
William Swift	367	Frances Perkins	375

Rosalyn Kaplan	381	Bernard Kaplan	380
John E. Bebout III	403	Marjorie Sturm	354
Mary Hartgering	368	James Hartgering	365
Mary Anthony	401	Nathan Anthony	403
Mary Lou Petitt	432	Donald Sparrow	470
Susan Fleming	377	Eliza Ewing	366
John Grant	366	Donald Watson	407
Walter Ross	358	William MacFarlane	370
Barbara Steinau	361	Morton Steinau	358
Write-In Leslie Feist	9		
Blanks	<u>12623</u>		
	25690		

The tally sheets were in agreement with the tellers sheets and the reading on the ballot box being 1189 total voting.

The Town Clerk certified the totals and the results were read and posted. There were 1189 persons voting out of a possible 3083.

A True Copy Attest:

Lillian Lamperti  
Town Clerk

# ANNUAL TOWN MEETING WARRANT

Commonwealth of Massachusetts

Barnstable, ss.

To: Richard Hedlund, Constable of the Town of Eastham in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the Fourth of May, Nineteen Hundred and Ninety Two at Seven O'Clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Town Hall at 10:00 a.m. on Tuesday, the Nineteenth day of May next, then and there to elect the following Town Officers:

Moderator (One Year Term)

Selectman (Three Year Term; Vote for Two)

Elem. School Committee (Three Year Term; Vote for Two)

Elem. School Committee (One Year Unexpired Term)

Library Trustee (Three Year Term)

Housing Authority (Five Year Term)

**POLLS TO OPEN AT 10:00 A.M. AND CLOSE AT 7:00 P.M.**

## ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds \$693.00 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: Recommended 7-0

## ARTICLE 2

To see if the Town will vote to accept an Equal Educational Opportunity Grant to the Nauset Regional School Committee for Fiscal Year 1993 for a sum of money under the provisions of Section 5 of Chapter 70A of the General Laws, as inserted by Section 12 of Chapter 188 of the Acts of 1985; or take any other action relative thereto.

By Nauset Regional School Committee

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: Recommended 7-0

### ARTICLE 3

To see if the Town will vote to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and nontidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth of Massachusetts; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: Recommended 7-0

### ARTICLE 4

To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of revenue and/or reimbursements of the fiscal year beginning July 1, 1992, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one (1) year in accordance with General Laws, Chapter 44, Section 17; or take any action relative thereto.

By Town Treasurer

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: Recommended 7-0

### ARTICLE 5

To see if the Town will vote to accept \$104,598.00 from the Commonwealth of Massachusetts under Chapter 33, Acts of 1991, Transportation Bond Issue, for maintenance, repair and construction of primary roads; said funds to be available in Fiscal Year 1993, subject to approval by the legislature; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: Recommended 6-0

### ARTICLE 6

To see in what manner the Town will vote to dispose of the sum of \$1,453.16 of the refunded dog tax; or take any action relative thereto.

By Library Trustees

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: Recommended 7-0 for the Library Expense

## ARTICLE 7

To see if the Town will vote to transfer and appropriate the sum of \$2,837.33 from the Commonwealth of Massachusetts, Board of Library Commissioners for the use of the Eastham Public Library to be available to the Trustees for the purchase of office supplies and office equipment, audio-visual materials and books, in conformance with the provisions of Section 19A and 19B, Chapter 78 of the General Laws of the Commonwealth of Massachusetts as amended by Chapter 636, Acts of 1970; or take any action relative thereto.

By Library Trustees

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: Recommended 7-0

## ARTICLE 8

To see if the Town will vote to accept as a gift the sums of \$2,309.00 from the Billings Trust Fund, and \$2,309.00 from the Friends of the Eastham Library and transfer the total into the library expense account to fund the library operating budget; or take any action relative thereto.

By Library Trustees

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: Recommended 7-0-1

## ARTICLE 9

To see if the Town will vote to amend the present By-laws entitled "Vehicle on Beaches", Section 3 by deleting the date "June 30, 1992", and inserting in place thereof the date "June 30, 1993"; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: Recommended 7-0

## ARTICLE 10

To see if the Town will vote to authorize the Board of Selectmen to issue non-transferrable seasonal vehicle identification stickers for use at parking lots on certain Town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost of \$15.00 for one week, \$25.00 for two weeks, \$35.00 for three weeks, \$40.00 for one month, \$50.00 for the season, and all others at a cost of \$5.00 per day, which if purchased on Sunday will apply toward any of the above; and transfer \$76,140.00 from the Beach Fund Account for the Fiscal Year 1993 for the purpose of purchasing stickers, providing clerical hire, information, maintenance, and policing the specified Town-owned lands; and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expenses and maintenance; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: Recommended 70

#### ARTICLE 11

To see if the Town will vote to transfer from the Stabilization Fund the sum of \$26,500.00 for the design, engineering, siting, installation, and connection of a new well for the Eastham Elementary School, or take any action relative thereto.

By Eastham Elementary School

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: Recommended 8-0

#### ARTICLE 12

To act on the operating budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer and appropriate from the Ambulance Receipts Reserved for Appropriation, Barnstable County Unfunded Pension Liability, the Fund Balance for Abatements and Exemptions Surplus, the Stabilization Fund, the Windmill Receipts Reserved for Appropriation and from other available funds and accounts, sums of money for the same; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: Voted By Line, At Town Meeting

ITEM	APPROVED 1992	SELECTMEN REQUEST 1993	INCREASE DECREASE ( ) 1992-1993	FINANCE COMMITTEE RECOMMENDATION	VOTE	AGE INCREASE
1/3 SELECTMEN/TN ADMINISTRATOR OFFICE SALARY	\$44,075.41	\$67,665.41	\$23,590.00	\$67,665.41	8-0-0	53.52½
2/4 SELECTMEN/TOWN ADMINISTRATOR EXPENSE	\$10,860.90	\$10,050.00	(\$810.90)	\$10,050.00	8-0-0	-7.47½
5 MODERATOR EXPENSE	\$1.00	\$1.00	\$0.00	\$1.00	8-0-0	0.00½
6 FINANCE COMMITTEE SALARY	\$1.00	\$1.00	\$0.00	\$1.00	8-0-0	0.00½
7 FINANCE COMMITTEE EXPENSE	\$108.00	\$108.00	\$0.00	\$108.00	8-0-0	0.00½
8 RESERVE FUND	\$50,000.00	\$50,000.00	\$0.00	\$50,000.00	8-0-0	0.00½
9 ELECTIONS & REGISTRATION SALARY	\$13,353.64	\$13,353.64	\$0.00	\$13,353.64	8-0-0	0.00½
10 ELECTIONS & REGISTRATION EXPENSE	\$2,586.50	\$2,586.50	(\$100.00)	\$2,586.50	8-0-0	0.00½
11 TOWN REPORT EXPENSE	\$4,040.00	\$4,040.00	\$0.00	\$4,040.00	8-0-0	-3.72½
12 TOWN ACCOUNTANT OFFICE SALARY	\$66,465.85	\$71,613.81	\$5,147.96	\$71,613.81	8-0-0	0.00½
13 TOWN ACCOUNTANT EXPENSE	\$2,910.60	\$2,635.60	(\$275.00)	\$2,635.60	8-0-0	7.75½
14 TOWN AUDIT EXPENSE	\$8,800.00	\$8,800.00	\$0.00	\$8,800.00	8-0-0	-9.45½
15 ASSESSOR OFFICE SALARY	\$57,276.26	\$62,608.42	\$5,332.16	\$62,608.42	8-0-0	0.00½
16 ASSESSOR EXPENSE	\$11,448.00	\$10,448.00	(\$1,000.00)	\$10,448.00	8-0-0	9.31½
17 PROFESSIONAL APPRAISAL	\$0.00	\$4,000.00	\$4,000.00	\$4,000.00	5-0-0	-8.74½
18 TREASURER/COLLECTOR OFFICE SALARY	\$31,317.99	\$28,635.54	(\$2,682.45)	\$28,635.54	8-0-0	MEMO
19 TREASURER/COLLECTOR EXPENSE	\$6,619.50	\$7,044.50	\$425.00	\$7,044.50	8-0-0	-8.57½
20 TAX TITLE EXPENSE	\$18,000.00	\$18,000.00	\$0.00	\$18,000.00	8-0-0	6.42½
21 TOWN CLERK OFFICE SALARY	\$7,489.04	\$7,795.32	\$306.28	\$7,795.32	8-0-0	0.00½
22 TOWN CLERK EXPENSE	\$1,481.08	\$1,345.08	(\$136.00)	\$1,345.08	8-0-0	4.09½
23 LEGAL SERVICES EXPENSE	\$36,000.00	\$36,000.00	\$0.00	\$36,000.00	8-0-0	-6.66½
24 PERSONNEL BOARD SALARY	\$1.00	\$1.00	\$0.00	\$1.00	8-0-0	0.00½
25 PERSONNEL BOARD EXPENSE	\$202.50	\$202.50	\$0.00	\$202.50	8-0-0	0.00½
26 DATA PROCESSING EXPENSE	\$2,300.00	\$1,100.00	(\$1,200.00)	\$1,100.00	8-0-0	-52.17½
27 ZONING BOARD OF APPEALS SALARY	\$1,133.60	\$1,133.60	\$0.00	\$1,133.60	8-0-0	0.00½
28 ZONING BOARD OF APPEALS EXPENSE	\$2,047.50	\$2,047.50	\$0.00	\$2,047.50	8-0-0	0.00½
29 BUILDING CODE APPEAL BOARD SALARY	\$1.00	\$1.00	\$0.00	\$1.00	8-0-0	0.00½
30 BUILDING CODE APPEAL BOARD EXPENSE	\$1.00	\$1.00	\$0.00	\$1.00	8-0-0	0.00½
31 PLANNING BOARD SALARY	\$1.00	\$1.00	\$0.00	\$1.00	8-0-0	0.00½
32 PLANNING BOARD EXPENSE	\$2,078.10	\$18,649.00	\$16,570.90	\$18,649.00	8-0-0	797.41½
33 TOWN HALL SALARY	\$1.00	\$1.00	\$0.00	\$1.00	8-0-0	0.00½
34 TOWN HALL EXPENSE	\$19,230.92	\$23,170.70	\$3,939.78	\$23,170.70	8-0-0	20.49½
35 BULK FUEL OIL EXPENSE	\$7,000.00	\$7,000.00	\$0.00	\$7,000.00	8-0-0	0.00½
36 TOWN INSURANCE - UNEMPLOYMENT EXPENSE	\$11,000.00	\$11,000.00	\$0.00	\$11,000.00	8-0-0	0.00½
37 TOWN INSURANCE - EMPLOYEE EXPENSE	\$350,000.00	\$400,000.00	\$50,000.00	\$400,000.00	7-0-0	14.29½
38 TOWN INSURANCE - TOWN PROTECTION	\$226,000.00	\$226,000.00	\$0.00	\$226,000.00	TN MTG	0.00½
	\$993,892.39	\$1,097,040.12	\$103,147.73	\$1,097,040.12		

ITEM	APPROVED 1992	SELECTED REQUEST 1993	INCREASE DECREASE ( ) 1992-1993	FINANCE COMMITTEE RECOMMENDATION	VOTE	PAGE INCREASE
39 POLICE SALARY	\$665,041.22	\$609,508.68	\$24,467.46	\$689,508.68	8-0-0	3.681
40 POLICE EXPENSE	\$69,063.00	\$73,845.00	\$4,782.00	\$73,845.00	7-0-0	6.921
41 POLICE OUT OF STATE TRAVEL	\$100.00	\$50.00	(\$50.00)	\$50.00	8-0-0	-50.001
42 DISPATCHING SALARY	\$151,517.03	\$155,172.70	\$3,555.67	\$155,172.70	8-0-0	2.411
43 FIRE SALARY	\$543,534.45	\$583,309.46	\$39,775.01	\$583,309.46	8-0-0	7.321
44 FIRE EXPENSE	\$43,407.00	\$42,356.00	(\$1,051.00)	\$42,356.00	8-0-0	-2.421
45 HARBORS & LANDINGS SALARY	\$1,547.93	\$1,560.99	\$13.06	\$1,560.99	8-0-0	0.841
46 HARBORS & LANDINGS EXPENSE	\$1,264.50	\$1,115.00	(\$149.50)	\$1,115.00	8-0-0	-11.821
47 BUILDING INSPECTION SALARY	\$30,780.33	\$41,174.02	\$2,385.69	\$41,174.02	8-0-0	6.151
48 BUILDING INSPECTION EXPENSE	\$6,635.70	\$6,088.25	(\$547.45)	\$6,088.25	8-0-0	-8.251
49 GAS INSPECTION EXPENSE	\$2,400.00	\$0.00	(\$2,400.00)	\$0.00	8-0-0	-100.001
50 PLUMBING INSPECTION EXPENSE	\$14,300.00	\$11,700.00	(\$2,600.00)	\$11,700.00	8-0-0	-18.181
51 WIRE INSPECTION EXPENSE	\$19,000.00	\$11,700.00	(\$7,300.00)	\$11,700.00	8-0-0	-38.421
52 CIVIL DEFENSE SALARY	\$214.00	\$215.83	\$1.83	\$215.83	8-0-0	0.861
53 CIVIL DEFENSE EXPENSE	\$112.50	\$112.50	\$0.00	\$112.50	8-0-0	0.001
54 CIVIL DEFENSE GENERATOR	\$202.50	\$202.50	\$0.00	\$202.50	8-0-0	0.001
55 BULK GASOLINE EXPENSE	\$45,000.00	\$45,000.00	\$0.00	\$45,000.00	8-0-0	0.001
	\$1,602,128.16	\$1,663,110.93	\$60,982.77	\$1,663,110.93		
* 56 ELEMENTARY SCHOOL OPERATIONS	\$1,412,624.00	\$1,447,939.60*	\$35,315.60	\$1,447,939.60	8-0-0	2.501
57 ELEM SCH OUT OF STATE TRAVEL	\$290.00	\$119.00	(\$171.00)	\$119.00	8-0-0	-58.971
58 HAUSSET REGION CAPITAL ASSESSMENT	\$234,420.48	\$410,068.78	\$175,648.30	\$410,068.78	5-0-0	74.931
59 HAUSSET CAPITAL IMPROVEMENT ASSESSMENT	\$13,828.73	\$4,596.36	(\$9,232.37)	\$4,596.36	5-0-0	-66.761
* 60 HAUSSET REGION OPERATING ASSESSMENT	\$1,560,772.36	\$1,487,601.44**	(\$73,170.92)	\$1,487,601.44	7-0-0	-4.691
61 CAPE COD REGIONAL TECHNICAL SCHOOL	\$100,545.00	\$129,516.00	\$28,971.00	\$129,516.00	8-0-0	28.811
	\$3,322,480.57	\$3,479,841.18	\$157,360.61	\$3,479,841.18		
62 GENERAL MAINTENANCE SALARY	\$173,678.43	\$180,071.11	\$6,392.68	\$180,071.11	8-0-0	3.681
63 GENERAL MAINTENANCE EXPENSE	\$50,956.20	\$63,766.00	\$12,809.80	\$63,766.00	8-0-0	25.141
64 PUBLIC WORKS/NATURAL RESOURCES FACILITY	\$19,750.00	\$19,750.00	\$0.00	\$19,750.00	8-0-0	0.001
65 SHOW & SANDING SALARY	\$16,255.20	\$16,255.20	\$0.00	\$16,255.20	8-0-0	0.001
66 SHOW & SANDING EXPENSE	\$8,675.00	\$8,675.00	\$0.00	\$8,675.00	8-0-0	0.001

\* Line 56 - 1,508,998.60 amount requested  
 \* Line 60 - 1,576,054.92 amount requested

ITEM	APPROVED 1992	SELECTMEN REQUEST 1993	INCREASE DECREASE ( ) 1992-1993	FINANCE COMMITTEE RECOMMENDATION	VOTE	%AGE INCREASE
67 STREET LIGHTING EXPENSE	\$5,100.00	\$5,100.00	\$0.00	\$5,100.00	8-0-0	0.00%
68 ENGINEERING SERVICES EXPENSE	\$1,170.00	\$1,170.00	\$0.00	\$1,170.00	8-0-0	0.00%
	\$275,584.83	\$294,787.31	\$19,202.48	\$294,787.31		
69 SANITARY LANDFILL SALARY	\$67,396.00	\$70,248.90	\$2,852.90	\$70,248.90	8-0-0	4.23%
70 SANITARY LANDFILL EXPENSE	\$295,145.00	\$230,927.36	(\$64,217.64)	\$230,927.36	8-0-0	-21.76%
71 DRAINAGE EXPENSE	\$1.00	\$12,750.00	\$12,749.00	\$12,750.00	6-0-0	REINSTATE
	\$362,542.00	\$313,926.26	(\$48,615.74)	\$313,926.26		
72 NATURAL RESOURCES SALARY	\$105,968.72	\$109,483.78	\$3,515.06	\$109,483.78	8-0-0	3.32%
73 NATURAL RESOURCES EXPENSE	\$14,580.00	\$13,630.00	(\$950.00)	\$13,630.00	8-0-0	-6.52%
74 CONSERVATION COMMISSION SALARY	\$7,423.78	\$7,553.04	\$129.26	\$7,553.04	8-0-0	1.74%
75 CONSERVATION COMMISSION EXPENSE	\$1,660.50	\$1,205.00	(\$455.50)	\$1,205.00	8-0-0	-27.43%
76 OPEN SPACE COMMITTEE SALARY	\$1.00	\$1.00	\$0.00	\$1.00	8-0-0	0.00%
77 OPEN SPACE COMMITTEE EXPENSE	\$1.00	\$1.00	\$0.00	\$1.00	8-0-0	0.00%
78 WATER RESOURCES STUDY COMMITTEE SALARY	\$1.00	\$1.00	\$0.00	\$1.00	8-0-0	0.00%
79 WATER RESOURCES STUDY COMMITTEE EXPENSE	\$75.00	\$75.00	\$0.00	\$75.00	8-0-0	0.00%
	\$129,711.00	\$131,949.82	\$2,238.82	\$131,949.82		
80 TOWN NURSE SERVICES	\$6,360.00	\$9,770.00	\$3,410.00	\$9,770.00	7-0-1	53.62%
81 INSPECTION OF ANIMALS EXPENSE	\$100.00	\$100.00	\$0.00	\$100.00	5-0-0	0.00%
82 PUBLIC HEALTH SALARY	\$37,986.61	\$40,677.88	\$2,691.27	\$40,677.88	8-0-0	7.08%
83 PUBLIC HEALTH EXPENSE	\$7,110.00	\$4,575.00	(\$2,535.00)	\$4,575.00	8-0-0	-35.65%
84 DUTCH ELM DISEASE EXPENSE	\$200.00	\$200.00	\$0.00	\$200.00	5-0-0	0.00%
85 INSECT/PEST/POISON IVY CONTROL	\$10.00	\$10.00	\$0.00	\$10.00	5-0-0	0.00%
86 TREE WARDEN EXPENSE	\$900.00	\$450.00	(\$450.00)	\$450.00	8-0-0	-50.00%
87 COUNCIL ON AGING SALARY	\$56,892.51	\$60,370.57	\$3,478.06	\$60,370.57	8-0-0	6.11%
88 COUNCIL ON AGING EXPENSE	\$12,735.00	\$12,735.00	\$0.00	\$12,735.00	8-0-0	0.00%
89 COA ADULT DAY PROGRAM SALARY	\$42,980.87	\$44,259.93	\$1,279.06	\$44,259.93	8-0-0	2.98%
90 COA ADULT DAY PROGRAM EXPENSE	\$6,075.00	\$6,075.00	\$0.00	\$6,075.00	8-0-0	0.00%
	\$171,349.99	\$179,223.38	\$7,873.39	\$179,223.38		

ITEM	APPROVED 1992	SELECTMEN REQUEST 1993	INCREASE DECREASE ( ) 1992-1993	FINANCE COMMITTEE RECOMMENDATION	VOTE	%AGE INCREASE
91 VETERANS' SERVICES - EXPENSE	\$7,817.00	\$7,817.00	\$0.00	\$7,817.00	5-0-0	0.00%
92 VETERANS' SERVICES - BENEFITS	\$8,000.00	\$8,000.00	\$0.00	\$8,000.00	8-0-0	0.00%
	\$15,817.00	\$15,817.00	\$0.00	\$15,817.00		
93 VETERANS' GRAVE OFFICER	\$75.00	\$75.00	\$0.00	\$75.00	5-0-0	0.00%
94 OLD CEMETERIES EXPENSE	\$50.00	\$1.00	(\$49.00)	\$1.00	5-0-0	-98.00%
	\$125.00	\$76.00	(\$49.00)	\$76.00		
95 LIBRARY SALARY	\$60,405.36	\$63,397.83	\$2,992.47	\$63,397.83	7-0-1	4.95%
96 LIBRARY EXPENSE	\$33,397.20	\$33,396.32	(\$0.88)	\$33,396.32	7-0-1	0.00%
	\$93,802.56	\$96,794.15	\$2,991.59	\$96,794.15		
97 RECREATION COMMISSION SALARY	\$11,858.44	\$11,908.90	\$50.46	\$11,908.90	8-0-0	0.43%
98 RECREATION COMMISSION EXPENSE	\$11,070.90	\$8,874.28	(\$2,196.62)	\$8,874.28	8-0-0	-19.84%
99 INFORMATION BOOTH EXPENSE	\$621.00	\$690.00	\$69.00	\$690.00	8-0-0	11.11%
100 OLDE MILL SALARY	\$3,021.38	\$3,021.38	\$0.00	\$3,021.38	5-0-0	0.00%
	\$26,571.72	\$24,494.56	(\$2,077.16)	\$24,494.56		
101 CERTIFICATION OF NOTES	\$200.00	\$200.00	\$0.00	\$200.00	5-0-0	0.00%
102 INTEREST EXPENSE	\$610,709.00	\$535,987.50	(\$74,721.50)	\$535,987.50	5-0-0	-12.24%
103 BANK FINANCING CHARGES	\$8,200.00	\$4,500.00	(\$3,700.00)	\$4,500.00	5-0-0	-45.12%
	\$619,109.00	\$540,687.50	(\$78,421.50)	\$540,687.50		
104 DEPARTMENTAL EQUIPMENT LOAN	\$15,000.00	\$15,000.00	\$0.00	\$15,000.00	5-0-0	0.00%
105 SCHOOL BUILDING BOND PAYMENT	\$400,000.00	\$400,000.00	\$0.00	\$400,000.00	5-0-0	0.00%
106 LIBRARY BUILDING BOND PAYMENT	\$70,400.00	\$70,400.00	\$0.00	\$70,400.00	5-0-0	0.00%
107 POLICE STATION CONSTRUCTION BOND	\$155,000.00	\$155,000.00	\$0.00	\$155,000.00	5-0-0	0.00%

ITEM	APPROVED 1992	SELECTMEN REQUEST 1993	INCREASE DECREASE ( ) 1992-1993	FINANCE COMMITTEE RECOMMENDATION	VOTE	%AGE INCREASE
108 LAMONT SMITH LAND PURCHASE BOND	\$89,600.00	\$89,600.00	\$0.00	\$89,600.00	5-0-0	0.00%
109 HORTON PROPERTY BOND PAYMENT	\$200,000.00	\$200,000.00	\$0.00	\$200,000.00	5-0-0	0.00%
110 HIGHWAY FACILITY CONSTRUCTION BOND	\$80,000.00	\$80,000.00	\$0.00	\$80,000.00	5-0-0	0.00%
111 TRANSFER STATION CONSTRUCTION BOND	\$30,000.00	\$30,000.00	\$0.00	\$30,000.00	5-0-0	0.00%
112 SEPTAGE TREATMENT FACILITY BOND ANTICIPAT	\$0.00	\$70,000.00	\$70,000.00	\$70,000.00	5-0-0	0.00%
113 SCHOOL BUILDING UNBONDED LOAN PAYMENT	\$1,500.00	\$0.00	(\$1,500.00)	\$0.00	5-0-0	NEW ITEM
114 COMPACTORS/TRAILERS LOAN PAYMENT	\$64,000.00	\$55,000.00	(\$9,000.00)	\$55,000.00	5-0-0	MEMO
	\$1,105,500.00	\$1,165,000.00	\$59,500.00	\$1,165,000.00	5-0-0	-14.06%
115 BARN. COUNTY RETIREMENT ASSESSMENT	\$248,839.00	\$258,413.00	\$9,574.00	\$258,413.00	5-0-0	3.85%
	\$248,839.00	\$258,413.00	\$9,574.00	\$258,413.00		
116 BUILDINGS, LANDS & PARKS SALARY	\$1.00	\$1.00	\$0.00	\$1.00	5-0-0	0.00%
117 BUILDINGS, LANDS & PARKS EXPENSE	\$1.00	\$1.00	\$0.00	\$1.00	5-0-0	0.00%
	\$2.00	\$2.00	\$0.00	\$2.00		
GRAND TOTAL	\$8,967,455.22	\$9,261,163.21	\$293,707.99	\$9,261,163.21		3.28%

### ARTICLE 13

To see if the Town will vote to fix the salary and compensation of all elective officials of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate or transfer from available funds sums of money for salaries; or take any action relative thereto.

Moderator	100.00
Town Clerk	25,581.00
Town Treasurer/Tax Collector	27,438.00
Selectman (5) 1,000.00 each	5,000.00
Total	<u>\$58,119.00</u>

By Elected Officials

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: Recommended 8-0

### ARTICLE 14

To see if the the Town will vote to transfer from the FY92 \$19,759.49 General Maintenance salary line a sum of money to provide for FY92 retro and FY93 projected salary increases as part of a collective bargaining agreement accepted in April 1992, between the Town of Eastham and The United Steelworkers of America, AFL-CIO-CLC, Local 13507, representing DPW and Natural Resource personnel.

By Board of Selectmen

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: At Town Meeting

NOTE: The following articles, numbered 15 through 23 are each subject to a successful override or exemption election under the provisions of Proposition 2 1/2.

### ARTICLE 15

To see if the Town will vote to raise and appropriate or appropriate from available funds \$17,727.00 for the purpose of allocating such funds among full time and regular part-time non-union employees (covered by the Town Personnel By-Law) as a one time wage supplement in the amount listed below per employee:

Full Time Employees	\$527.00 (each)
Regular Part-Time Employees	\$163.00 (each)

Such wage supplement to be paid in two (2) equal increments on December 18, 1992 and June 18, 1993 to employees with a minimum of six (6) months creditable service prior to each payment date and who are actively employed by the Town on the payment dates. Said appropriation subject to a successful Proposition 2 1/2 exclusion override.

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: Recommended 8-0

#### ARTICLE 16

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money therefore to acquire by purchase or to fund year one of a lease purchase agreement for any or all of the following capital items in accordance with a capital outlay plan; said appropriation is further subject to a Proposition 2 1/2 exclusion override vote; or take any action relative thereto.

1. 4 X 4 Pick up truck for the Fire Dept.	\$16,000.00
2. Four Wheel Drive (4WD) Multipurpose tractor for Department of Public Works	\$35,000.00
3. Police Cruiser for Police Dept.	\$14,500.00
4. 4WD One ton dump truck for the Department of Public Works	<u>\$20,450.00</u>
	\$85,950.00

By Various departments

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: Recommended 6-0

#### ARTICLE 17

To see if the Town will vote to raise and appropriate or transfer from available funds for the purpose of funding the following general government operating equipment or programs:

1. Shellfish propagation - Natural Resource Dept.	\$1,680.00
2. Janitorial services - Police Dept.	\$2,445.00
3. Summer Help - Natural Resource Dept.	\$2,680.00
4. Visiting Nurse Assoc.	\$1,700.00
5. Purchase of books - Eastham Library	<u>\$3,800.00</u>
	\$12,305.00

said appropriation to be subject to a Proposition 2 1/2 override vote; or take any action relative thereto.

By Various Departments

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: Recommended 7-0

#### ARTICLE 18

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$21,000, which sum represents the Town of Eastham's share, to relocate modular classrooms from the Nauset Regional Middle School and make them operational at the Nauset Regional

High School and to convert an existing classroom at the High School into a science laboratory; said appropriation subject to a Proposition 2 1/2 exclusion override vote; or take any action relative thereto.

By Nauset Regional School District

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: Recommended 8-0

#### ARTICLE 19

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money to maintain and enhance the Eastham Elementary School, as listed below and further that said appropriation to be subject to a Proposition 2 1/2 override vote; or take any action relative thereto.

1. Painting portions of exterior of school;	\$3,150.00
2. Shingling portions of the exterior;	\$3,889.00
3. Installing two metal exterior doors;	\$1,445.00
4. Dismantling tennis court fence and asphalt;	\$ 800.00
5. Cleaning the 1936 section's classroom windows;	\$ 699.00
6. Purchase of rug cleaner extractor machine;	\$1,270.00
7. Installing asphalt walkway at rear entrance;	<u>\$708.00</u>
	\$11,961.00

By Eastham Elementary School Committee

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: Recommended 6-0

#### ARTICLE 20

To see if the Town will vote to establish an Elementary School Building Committee of nine persons, consisting of, the Superintendent of Schools or his designee, ex officio; the Elementary School Principal, ex officio; a member of the Elementary School Committee; a teacher in the school, selected by the staff, who must also be a registered voter; a representative selected by the Eastham Elementary School Parents Group, who must also be a registered voter of the Town; three registered voters of the Town selected by the Moderator; and a member of the Finance Committee, ex officio; the Committee to be convened prior to June 30, 1992; and further, to raise and appropriate or transfer from available funds the sum of \$1,000.00 for the purpose of funding said committee; or take any action relative thereto; with said funding to be subject to a Proposition 2 1/2 exemption override; or take any action relative thereto.

By Eastham School Committee

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: Recommended 8-0

#### ARTICLE 21

To see if the Town will vote to raise and appropriate or transfer and

appropriate from available funds the sum of **\$88,453.48**, said amount to be added to the **Nauset Regional School Operating Budget**, and further said appropriation to be subject to a Proposition 2 1/2 override vote; or take any action relative thereto.

By Nauset Regional School District

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: Recommended 7-0

#### ARTICLE 22

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$61,059.00 to be added to the Eastham Elementary School Operating Budget, and further said appropriation to be subject to a Proposition 2 1/2 override vote; or take any action relative thereto.

By Eastham Elementary School

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: Recommended 7-0

#### ARTICLE 23

To see if the Town will vote to transfer and appropriate \$10,000.00 from the Fuel Tank Removal/Replacement Article #4, Special Town Meeting, December 3, 1990, for the purpose of purchasing and installing a new heating system in the original section of Town Hall; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: Recommended 7-0

#### ARTICLE 24

To see if the Town will vote to transfer from available funds in the Ambulance Receipts Reserved Account the sum of \$11,000.00 to the fire department expense account specifically to replace fire turnout protective clothing, or take any action relative thereto.

By Fire Department

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: Recommended 8-0

#### ARTICLE 25

To see if the Town will vote to amend the Eastham By-Law, **Section 1. Town Clerk - Schedule of Fees** by changing:

Subsection 7 — For filing certificate of a person conducting business under any title other than his real name: Fee from \$10.00 to \$25.00 for four years; and

Subsection 14 — For entering notice of intention of marriage and issuing certificate thereof: Fee from \$10.00 to \$15.00; and

Subsection 28 — For issuing notice of a late renewal on dog licenses: Fee from \$2.00 to \$5.00.

or take any action relative thereto.

By Town Clerk

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: Recommended 8-0

NOTE: The following Human Service articles numbered 26 through 35 will be subject to a successful override or exemption election under the provisions of Proposition 2 1/2.

#### ARTICLE 26

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$500.00 to supplement operational expenses incurred by Access House, in serving adolescent girls from the Town of Eastham; said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto, said appropriation subject to Proposition 2 1/2 override vote.

By Access House

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 27

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$1,500.00 to supplement operational expenses incurred by the Eastham Committee on Early Childhood, Inc. for after school, preschool and summer programs serving the children of Eastham; said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto, and said appropriation subject to Proposition 2 1/2 override vote.

By Eastham Committee on Early Childhood

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 28

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds \$4,518.00 to be paid to the Cape Cod Mental Health Association, Inc., dba Center for Individual and Family Services of Cape Cod, for services rendered to the Citizens of the Town of Eastham which may include, but not be limited to: Substance Abuse Counseling, Family Mediation, Psychiatric Day Treatment, Adolescent Counseling, Adolescent Parent Counseling, Family, Marital and Individual Counseling, Residential Services for teenage mothers, supported work services for

the psychiatrically disabled; said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto, and said appropriation subject to Proposition 2 1/2 override vote.

By Cape Cod Mental Health Assn.,

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 29

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the amount of \$9,090.00 for outpatient, residential and rehabilitative services for the mental health needs of the residents of the Town of Eastham to be rendered under contract by the Lower Cape Human Services Committee, Inc.; said funds to be expended under the supervision of the Board of Directors of the Lower Cape Human Services Committee, Inc.; or take any action relative thereto, and said appropriation subject to Proposition 2 1/2 override vote.

By Petition (Lower Cape Human Services, Inc)

BOARD OF SELECTMEN: Recommended 3-0-1

FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 30

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds \$1,200.00 to The Lower Cape Outreach Council which provided approximately 18% of its yearly assistance during 1990 (about \$27,000.00) to residents of Eastham; said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto, and said appropriation subject to Proposition 2 1/2 override vote.

By Lower Cape Outreach Council

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 31

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$2,000.00 to be used for the Eastham children being served by the Cape Cod Child Development Program, Inc. (HEAD START); said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto, and said appropriation subject to Proposition 2 1/2 override vote.

By Petition (Fay Ann Shook)

BOARD OF SELECTMEN: Recommended 4-0

FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 32

To see if the Town will vote to raise and appropriate or transfer and

appropriate from available funds the sum of \$2,069.00 to help defray expenses of Independence House, Inc., Cape Cod's resource center for battered women and their children and rape-sexual assault victim/survivors; said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto, and said appropriation subject to Proposition 2 1/2 override vote.

By Independence House, Inc.

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 33

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$500.00 to help defray expenses of SIGHT LOSS SERVICES, INC., CAPE COD AND ISLANDS, a Cape based, human service organization that services the newly blind, the visually impaired, and people with progressive eye disease; said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto, and said appropriation subject to Proposition 2 1/2 override vote.

By Petition (Sight Loss Services, Inc.)

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 34

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds, the sum of \$3,500.00 to be spent under the direction of the Board of Selectmen, to provide legal advice and representation to the Eastham residents over the age of sixty, by Legal Services for Cape and Islands, Inc., through its Elder Law Project; said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto, and said appropriation subject to Proposition 2 1/2 override vote.

By Petition (Elder Law Project)

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: Recommend \$0.00

#### ARTICLE 35

To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of \$5,272.00 to the Nauset Workshop to be utilized as general operating funds for funding of services to unfunded Town residents; said funds to be expended under the direction of the Board of Selectmen; or take any action relative thereto, and said appropriation subject to Proposition 2 1/2 override vote.

By Nauset Workshop

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 36

To see if the Town will vote to accept the proposed changes in the Eastham Home Rule Charter as follows:

Introduction, page two, first paragraph, delete last sentence, "The duties of the Road Commissioner will be assumed by the Town Administrator."

SECTION 4-3-3, (h), delete entire sentence, "Exercise the powers and duties of the Road Commission."

The proposed amendment will be placed on the ballot at a Town election, after approval of this vote by the Massachusetts Attorney General.

By Board of Selectmen

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: Recommended 8-0

#### ARTICLE 37

SECTION 9-2-5, LINE 4 delete "...clauses (c) and (d) above by..." and replace with "...clauses 9-2-2, 9-2-3 and 9-2-4 above by..." so that the section reads

"In case of emergency, the Board of Selectmen may waive the requirements contained in clauses 9-2-2, 9-2-3 and 9-2-4 above by means of a resolution describing the emergency."

SECTION 9-2-6, LINE 4, delete "...least 10 days prior to..." and replace with "...least 14 days prior to..." so that the section reads:

"The warrant for each annual Town Meeting shall be published in a local newspaper at least 14 days prior to any such Town Meeting."

By Board of Selectmen

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: Recommended 8-0

#### ARTICLE 38

To see if the Town will vote to amend the Personnel By-law, Eighteenth Edition, various sections by deleting text in double brackets {{ }}, and adding text which is underlined, as follows: (sections which remain unchanged have been omitted)

##### SECTION I

1.1 **APPLICATION** — The provisions of this by-law shall apply to all Town departments and to all employees therein with the exception of the School Committee **and employees under its control and employees represented by a labor organization except to the extent that any collective bargaining agreement covering such employees expressly adapts the provisions of the By-law or sections thereof or, consistent with the provisions of Chapter**

150E accept as the provisions of any collective bargaining agreement do not cover a subject herein.

1.3 **Employment Policy** — The Town of Eastham is an equal opportunity employer. In filling vacancies and in evaluating performance of employees there is no discrimination with regard to age, race, color, national origin {{or}} **sex, religion or handicap status.**

1.3.1 **Dismissal/Appeal Policies** — A regular full-time or regular part-time employee may, during the period of his/her appointment, be dismissed either because he/she is unsatisfactory on the job or has violated Town policies or regulations. Before dismissing an employee, efforts shall be made to correct the situation by counseling, or verbal reprimand and written warning. The Department Head must give the employee written notice of unsatisfactory performance. Unless said performance is improved, progressive disciplinary action or dismissal may follow. However, certain circumstances may warrant immediate disciplinary action or dismissal when it is considered by the Department Head and Town Administrator. Any employee so disciplined may appeal in accordance with established grievance procedures.

1.3.3 **Sexual Harassment** — The Town will not tolerate conduct on the part of any employee including management personnel involving unwelcome sexual advances or other verbal or physical or conduct of a sexual nature which interferes with another employee's work, performance, well being, or creates a hostile or offensive environment. Any employee who believes that he or she is the victim of such sexual harassment is encouraged to bring this matter to the attention of the Town Administrator or to the attention of the Personnel Board. Such matters will be dealt with immediately by the Town Administrator and will be handled strictly on a confidential basis.

1.4 **Drug and Alcohol Use Policies** — The Town of Eastham is committed to a working environment that is free of the problems associated with the use and abuse of drugs and alcohol. Non compliance with the policy set forth below will result in disciplinary action.

1.4.1 **Drug and Alcohol Prohibitions** — The non-prescriptive use, sale, possession, distribution, dispensation, manufacture, or transfer of drugs (controlled substances) or alcohol while acting on behalf of the Town is strictly prohibited. Further prohibited is the use, sale, possession, distribution, dispensation, manufacture, cultivation, or transfer of drugs or alcohol on non-working time to the extent such use impairs an employee's ability to perform his/her job or where such use, sale, possession, distribution, manufacture, cultivation or transfer affects the reputation of the Town to the general public or threatens its integrity.

1.4.2

1.4.3 **Dismissal** — Employees who violate the Town's drug and alcohol free work place policy will be subject to discipline, including discharge. Employees who use or are under the influ-

ence of drugs or alcohol during working hours will be subject to immediate dismissal. However, the Town, at its option, may require an employee together with, or instead of disciplinary action, to successfully complete a drug or alcohol abuse assistance or similar program as a condition of continued employment or re-employment. In such cases, employees will be permitted an unpaid leave of absence not to exceed sixty (60) days to participate in such program at the employee's own expense unless the cost of such program is covered under the Town's existing health insurance plan. No benefits and no seniority shall accrue to an employee while on such leave. The Town reserves the right to replace such employee with a temporary employee until the suspended employee is allowed to return to work. These conditions shall also apply to employees who participate in the Employee Assistance Program described herein.

- 1.4.4 **Employee Assistance Program** — As part of its commitment to provide safe conditions to the public and its employees, the Town maintains an Employee Assistance Program. The Employee Assistance Program can provide access to professional services in an effort to aid the employee who has a drug or alcohol problem. All employees who suspect they may have a drug or alcohol problem are encouraged to utilize this program's resources before the problem impacts upon their employment status. Participation in this program is voluntary and strictly confidential.
- 1.4.4A **Nonpreclusion** — Participation in the Employee Assistance Program after the disciplinary process has begun may not preclude disciplinary action, including termination.
- 1.4.4.B **Costs of Program** — The Employee Assistance Program does not cover costs incurred by an employee participating in the program except those medical expenses for which an employee is entitled to receive reimbursement in accordance with the provision of the Town's insurance policy.

## SECTION II

- 2.1 **Definitions** — In this by-law, the following terms, unless a contrary meaning is required by the context, or is specifically prescribed, shall have the following meanings:
  - 2.1.1 **Continuous Employment** — Continuous employment shall mean uninterrupted service {{for the Town}} **within any Town Department** except for vacation periods, sick leave, and other leaves granted in accordance with the provisions of the general law. However, an employee transferring from one department to another would not have greater length of service in that department for purposes of promotion, layoff or placement on the salary scale.
  - 2.1.5 **Employee** — For the purposes of this by-law, an employee is any person who works for wages or salary in the service of the Town, whether upon a part-time, full-time or temporary basis, or whether

appointed or elected, other than members of the School Committee and positions under its control and emergency employees.

- 2.1.5 A **Full-Time Employee** — An employee in the service of the Town filling a position for not less than {{the regular scheduled hours of work each week, and who, so far as can be determined, is so engaged for a period of indefinite duration or for a stipulated term of one year or more}} **seven (7) hours per day for five (5) days a week for fifty-two (52) weeks per year, minus legal holidays, vs. authorized vacation leave, sick leave, and other authorized absence.**
- 2.1.5 B **Regular Part-Time Employee** — An employee in the service of the Town {{filling a position requiring less than the regular schedule of hours of work each week or full weeks for less than one year, and who, so far as can be determined, is so engaged for a period of indefinite duration or for a stipulated term of one year or more.}} **working less than a full-time employee but working on a regular schedule for fifty two (52) weeks per year. A regular part-time employee is allowable on a pro rata basis for the benefits otherwise available for full-time employees, except as may be noted in each benefit section of this by-law.**
- 2.1.5 C **Temporary Employee** — An employee in the service of the Town who does not fall under the definition of full-time employee or regular part-time employee and who is hired for a period of defined duration of less than one (1) year; i.e. seasonal, emergency, etc.

### SECTION III

- 3.1 **Administration** . . . (text omitted). . . In the administration of these by-laws, the Board shall:  
(text omitted)
- 3.2 **Employees' Records** . . . (text omitted)
- 3.2.5 **An employee may request to review his/her personnel record in the presence of the appropriate Department Head. The employee's Department Head, the Personnel Board, the Town Administrator and the Board of Selectmen shall have access to such records; no information from an employee's personnel record shall be released without the written authorization from the employee other than to the employee's Department Head, Personnel Board, the Board of Selectmen and the Town Administrator.**

### SECTION IV

- ( Change reference to {{Maintenance Department}} in Sub-paragraph 4.2.1 to **Department of Public Works**

### SECTION VII

- 7.1.3 **Injury in the Line of Duty** — Should a regular full-time or regular part-time employee be absent from work due to injury directly attributed to his/her employment other than as a result of his/her gross carelessness, time absent shall not be deducted from his/her

sick leave credits and the salary or wage paid such employee during such absence shall be that amount which is paid by workers' compensation for said injury, except that the Town may make salary payments for the payday following the accident. Workers' compensation reimbursement for the payday which is paid by the Town will be received by the General Fund of the Town of Eastham.

- 7.1.3 A **Police and Fire** — Police and fire personnel injured in the line of duty are eligible for injured-on-duty pay in accordance with the provision of Chapter 41, Section 111F of the General Laws.
- 7.1.3 B **Non Police and Fire Personnel** — All employees other than police and fire personnel injured in the line of duty are entitled to worker's compensation benefits pursuant to the provisions of Chapter 152, Section 69 of the General Laws. Such employees may use their sick leave to make up the difference between their regular base pay and the amount of payment provided under the worker's compensation statute.
- 7.1.3 C **Miscellaneous** — All employees injured in the line of duty receiving benefits pursuant to Chapter 41, Section 111F or Chapter 152, Section 69 of the General Laws shall not accrue benefits while on such leave. All such personnel after a period of one year on such leave may be terminated from the employment of the Town.
- 7.1.4 **Maternity Leave** — All regular full-time and regular part-time employees who have been employed by the Town continuously for six (6) months may be granted sick leave and/or unpaid leave of absence for a period not to exceed eight (8) weeks for the purpose of giving birth or for the purposes of adoption of a child under the age of eighteen (18) or a child under the age of twenty-three (23) who is mentally or physically disabled, consistent with the provisions of Chapter 149, Section 105D of the General Laws.
- 7.3 **Serious Illness In Immediate Family** — Serious illness in an employee's immediate family shall be considered just reason for granting vacation leave. {{If an employee has insufficient vacation credits advance credits may be granted and charged against vacation credits when earned.}}
- 7.4 **Personal Leave** — A full-time employee with six (6) months or more of continuous service shall be eligible to receive two (2) days off with pay per fiscal year to attend to personal matters which cannot be practically scheduled on the employee's own time. A Personal Day shall be granted to regular part-time employees at one half (1/2) of the rate granted full-time personnel. Personal Days are not accumulative and may be taken only with prior approval of the Department Head and shall not be taken to extend vacations or immediately prior to or following a holiday{{[, day off}} or vacation.
- 7.6.1 **Re-employment Rights** — A regular full-time or regular part-time employee who is a reservist or national guardsman and

who has been called to active duty is entitled to re-employment rights in accordance with Federal law.

## SECTION VIII

- 8.1 **Employees Entitled to Holidays with Pay** — All regular full-time and regular part-time employees normally scheduled to work on one of the following holidays shall be given said day off with pay, or if the employee is not scheduled to work on that day, the employee shall receive compensatory time off in lieu of holiday pay, provided that in either case he/she works on the regularly scheduled work day next before and the regularly scheduled work day next following said holiday, unless on sick leave or vacation. Specifically excluded from the provisions of this section are {{regular part-time employees paid upon the basis of an hourly wage, all}} temporary employees and emergency employees.

## SECTION X

- 10.1 **Physical Examination of Job Applicants and Employees** — The Town, through its Personnel Board shall, **after an offer of employment has been made, but previous to employment or the commencement of employment duties**, require applicants for regular full-time and regular part-time employment by the Town in the Police Department, the Fire Department, the Natural Resources Department and the {{Maintenance Department}} **the Department of Public Works**, except clerks, secretaries and dispatchers, to be examined and certified by a physician designated by the Town as to the applicant's physical fitness to perform the duties **and job-related functions** of the position sought and/or as to any physical condition or limitations that would or could adversely affect his/her welfare or employment by the Town.{{; and}} The Personnel Board may in like manner and for the same purpose require {{any or all other applicants for employment}} **all persons currently employed by the Town** {{as well as persons currently employed by the Town}} to submit to like physical examinations with reference to their positions {{sought or filled}}. **The cost of said physical examination as required by the Town shall be paid for by the Town.**
- 10.1.2 **Confidentiality of Medical Records** — All information obtained regarding the medical condition or history of an applicant or employee shall be collected and maintained on separate forms and in separate medical files. These files shall be confidential except that (1) supervisors or the Personnel Board may be informed regarding necessary restrictions and accommodations for the employee: (2) first aid and safety personnel may be informed, when appropriate, if the physical condition of an employee might require emergency treatment; and, (3) government officials investigating compliance with state or federal employment laws shall be provided with relevant requested information.

By Personnel Board

BOARD OF SELECTMEN: Recommended 2-1-1  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 39

To see if the Town will vote to amend the existing Zoning By-Law page 5, SECTION II — DEFINITIONS — by adding the definition of DEMOLITION as follows:

“DEMOLITION — The act or process of wrecking, destroying or removing, temporarily or permanently, 50% or more of any existing structure.”

By Planning Board

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 40

To see if the Town will vote to amend the existing zoning By-law page 30, SECTION VI — NONCONFORMING USES — C., line 2 by adding the words “or demolished” so that it reads “extended, enlarged or demolished by a Special Permit from the Special”.

By Planning Board

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 41

To see if the Town will vote to amend the existing Zoning By-law page 37, SECTION IX — INTENSITY REGULATIONS — A. LOT SIZE 6. to read “Section IX requirements” instead of “These requirements”.

By Planning Board

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 42

To see if the Town will vote to amend the existing Zoning By-law page 38, SECTION IX — INTENSITY REGULATIONS — B.

SETBACK REGULATIONS 5. to read “Section IX requirements” instead of “These requirements”.

By Planning Board

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 43

To see if the Town will vote to amend the existing Zoning By-law page 36, SECTION IX INTENSITY REGULATIONS, A. LOT SIZE 5. by substituting a new 5. as follows:

"In order to comply with the minimum square foot requirement, a lot must be a closed plot of land having a definite area and perimeter and having a shape number not exceeding the numerical value of 22, except that a lot may have a shape number larger than 22 provided that the site intended for building, is contained within a portion of said lot, which said portion meets the zoning requirements of the area in which it is located and has a shape number not exceeding 22. The shape number shall be the number resulting from the division of the square of the perimeter by the area of the lot or said portion thereof. One hundred (100) percent of the area required to satisfy the minimum square foot requirement must be contained within the lot and must be contiguous upland, and shall have a minimum of fifty (50) feet frontage.

By Planning Board

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 44

To see if the Town will vote to amend the existing Zoning By-law page 36, SECTION IX — INTENSITY REGULATIONS, A. LOT SIZE, 4.: by adding the following sentence at the end:

"All new lots within District G shall have frontage of at least one hundred fifty (150) feet on an accepted public way or private way, which meets current Planning Board requirements for road layouts."

By Planning Board

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 45

To see if the Town will vote to amend the existing Zoning By-law page 51 APPENDIX — ZONING DISTRICT BOUNDARIES, DISTRICT C to read:

"DISTRICT C — Bounded on the north by the southerly lot line of Lots B41-1Y and BRC, the southerly and easterly lot lines of Lot B41-1B-4, and the southerly side line of Brackett Road; on the east by the westerly side line of the Cape Cod Rail Trail/former Penn Central Railroad right-of-way; on the south by the southerly lot line of Lot B41-6B & T; and on the west by the westerly lot line of Lots B41-6B & T, B41-6C, B41-1S, B41-1T, B41-1U, B41-1AA, B41-1V-2, and from the northwest corner of Lot B41-1V-2 to the southwest corner of Lot B41-1Y and the point of beginning .

Boundaries as indicated on Eastham's Assessors Map, revised January 1, 1991, sheet 8 as prepared by Nickerson and Berger, Registered Land Surveyors and Professional Engineers of Orleans, MA."

By Planning Board

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 46

To see if the Town will vote to amend the existing Zoning By-law page 52 APPENDIX—ZONING DISTRICT BOUNDARIES, DISTRICT G to read:

"DISTRICT G—The Water Resources Protection District, bounded on the north by the Wellfleet Town Line; on the east by the westerly boundary of the Cape Cod National Seashore; on the southeast by the westerly property line of Lot B28-84; on the south by the southerly property lines of Lots B28-18 and B28-17; on the southwest by the easterly sideline of Nauset Road (a public way); on the west by the easterly sideline of the Commonwealth of Massachusetts parcel B1-3 (Cape Cod Rail Trail/former Penn Central Railroad right-of-way), back to the point of beginning.

Boundaries as indicated on Eastham's Assessors Map, revised January 1, 1991, sheets 2, 3, 5 and 6 as prepared by Nickerson and Berger, Registered Land Surveyors and Professional Engineers of Orleans, MA."

By Planning Board

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 47

To see if the Town will vote to amend the existing Zoning By-law page 52 APPENDIX—ZONING DISTRICT BOUNDARIES, DISTRICT H to read:

"DISTRICT H — The Wellfield Protection District, Beginning at a point on the easterly sideline of Nauset Road (a public way) at the intersection of the northwesterly boundary line of parcel 33 E 6387 and the northerly boundary line of parcel 34 E 6438 to the westerly sideline of Ocean View Drive (a public way) —thence commencing at the easterly sideline of Ocean View Drive and continuing easterly along the northerly boundary line of parcel 34 E 6438 to the mean high water line of the Atlantic Ocean; thence southerly along said mean high water line of the Atlantic Ocean to its intersection with the southerly boundary line of parcel 34 E 8643; thence westerly along said southerly boundary line of parcel 34 E 8643 to the easterly sideline of Ocean View Drive; thence northerly along this easterly sideline of Ocean View Drive up to the intersection with the southerly sideline of Atlantic Avenue (a paper road) —thence commencing at the westerly sideline of Ocean View Drive and continuing westerly along the southerly sideline of Atlantic Avenue and including parcel 34 E 6436 onward to the northwesterly corner of parcel 34 E 6424; thence southerly along the westerly boundary line of parcel 34 E 6424 to the intersection with the northerly boundary line of parcel 33 E 6322; thence westerly along said northerly boundary line of parcel 33 E 6322 to the easterly boundary line of parcel 33 E 6301; thence northerly along said easterly boundary line of parcel 33 E 6301 to the southerly sideline of Atlantic Avenue (a paper road); thence westerly along said southerly sideline of Atlantic Avenue to the easterly sideline of Nauset Road; thence northerly along said easterly sideline of Nauset Road to the point of beginning.

Boundaries as indicated on Eastham's Assessors Map, revised January 1, 1991, sheets 9 and 24 as prepared by Nickerson and Berger, Registered Land Surveyors and Professional Engineers of Orleans, MA."

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 48

To see if the Town will vote to amend the existing Zoning By-law page 5, SECTION II — DEFINITIONS — COTTAGE COLONY — by adding the following sentence at the end:

"The term "seasonal" shall refer to a period of time commencing each calendar year on the first day of April and terminating the last day of November of each calendar year or any time in between."

By Planning Board

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 49

To see if the Town will vote to amend the existing Zoning By-law page 5, SECTION II — DEFINITIONS, COTTAGE — by adding the following sentence at the end:

"The term "seasonal" shall refer to a period of time commencing each calendar year on the first day of April and terminating the last day of November of each calendar year or any time in between."

By Planning Board

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 50

To see if the Town will vote to amend the existing Zoning By-law page 30, SECTION VI — NONCONFORMING USES — E., line 2 by substituting the word "and" for the word "or".

By Planning Board

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 51

To see if the Town will vote to amend the existing Zoning By-law page 31, SECTION VI — NONCONFORMING USES — by replacing the existing "F", with the following:

"F. Conversion of an existing (or proposed) cottage colony to a single-family or two-family use under any type of ownership including, but not limited to, condominium ownership, cooperative ownership, or other forms of ownership where a structure or portion thereof is held in different ownership from the remainder of the structure or the land on which it is situated are not permitted unless the owner of any such property prior to the creation of or conversion to any single-family or two-family use under the

aforementioned types of ownership does the following: (1) Obtains a special permit from the Board of Appeals of the Town of Eastham in compliance with SECTION XII (B) of this By-law and Mass. General Laws Chapter 40A, or any amendments-thereto, land; (2) Obtains a finding and certification from the Eastham Board of Health that the septic system and the water supply system for said premises complies with Eastham's current health code requirements and/or as set forth in Title V of the Mass. Sanitary Code or any amendments thereto as it relates to new construction, and (3) Executes a covenant with the Town of Eastham, to be recorded at the Barnstable County Registry of Deeds, covenanting and guaranteeing that other than one management unit, no units will be occupied or otherwise used during any time period commencing December 1 and ending March 31 of the following calendar year and for that same time period for each year thereafter. Hotels and motels may not be converted into singlefamily use under condominium-type or any other type of trust or stock ownership arrangement.

By Planning Board

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 52

To see if the Town will vote to transfer and appropriate a sum of money to various accounts for the purpose of meeting the remaining expenses for Fiscal year 1992; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: Recommended 4-0  
FINANCE COMMITTEE: At Town Meeting

#### ARTICLE 53

To see if the Town of Eastham will vote to support the County Commissioners in their efforts to site, construct and operate a Barnstable County Household hazardous Waste Collection Facility and develop a mobile Collection Program. The program will employ a mobile collection vehicle and a permanent facility to collect, combine, recycle or dispose of household hazardous waste from the towns participating in the program with the expectation that the costs of the program will be borne by some combination of county funds, state grants as available, user fees from participating towns, and solicited donations. This article is nonbinding, however a "yes" vote should reflect a serious willingness to participate and/or take any action necessary thereto.

By Barnstable County Commissioners

BOARD OF SELECTMEN: Recommended 3-0-1  
FINANCE COMMITTEE: Recommended 5-0

#### ARTICLE 54

To see if the Town of Eastham will vote to support the County Com-

missioners in their efforts to design, construct and operate a Barnstable County Materials Recovery Facility to process and market recyclable materials from the fifteen towns within Barnstable County, with the understanding that the cost of design, engineering and legal services will be borne by some combination of county and state funds as available, and that costs of construction and operation will be paid for by material revenues construction and operation will be paid for by material revenues and user fees from participating towns and private haulers, or take any action necessary thereto. (This article is nonbinding; however, a "yes" vote should reflect a serious willingness to participate.)

By Barnstable County Commissioners

BOARD OF SELECTMEN: Recommended 3-0-1

FINANCE COMMITTEE: Recommended 5-0

#### ARTICLE 55

To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement with the County of Barnstable for the purpose of establishing a County-Wide Consortium that would apply for, receive and expend Federal Home Grant funds pursuant to the provision(s) of the 1990 Cranston-Gonzalez National Affordable Housing Act, or take any other action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: Recommended 3-0-1

FINANCE COMMITTEE: Recommended 7-0

#### ARTICLE 56

To see if the Town will vote the following resolution:

We, the citizens of Eastham, as a step towards a nuclear-free Cape Cod do hereby declare the Town of Eastham to be a nuclear-free community, except as prohibited by specific act of Congress.

Exclusions: Nothing in this article shall be construed to prohibit or regulate the research and application of nuclear medicine, the use of radioactive material for applications the primary purpose of which is not to work toward the development of nuclear weapons.

By Petition

BOARD OF SELECTMEN: No Recommendation

FINANCE COMMITTEE: No Recommendation

#### ARTICLE 57

To see if the Town will vote to endorse the following non-binding resolution; or take any action relative thereto.

WHEREAS, with the collapse of the Soviet Union the Cold War is over; and

WHEREAS, Eastham and other towns across the nation are suffering directly and indirectly from massive cutbacks in Federal Aid to States and localities; and

WHEREAS, people everywhere, including in our own community, are suffering from growing unemployment, inadequate health care and medical insurance, and are having difficulty meeting food, housing, transportation, fuel, and education costs; and

WHEREAS, there is a pressing need to provide civilian employment for demobilized military men and women and for workers whose jobs are lost as defense contracts terminate; and

WHEREAS, there is an emerging national consensus that in this post-Cold War period we must turn our attention to our domestic crises; therefore, be it

RESOLVED, that the citizens of the Town of Eastham, Massachusetts call on the President and the Congress of the United States to take immediate steps to cut the military budget far more substantially than has been proposed and to redirect the resulting "Peace Dividend" to the urgent domestic needs of our people—jobs, health, educational, housing, and environmental—thereby creating many jobs; and further be it

RESOLVED, that the Town Clerk be instructed to send copies of this resolution to President George Bush, Massachusetts Senators Ted Kennedy and John Kerry, and Congressman Gerry Studds.

By Petition

BOARD OF SELECTMEN: Recommended 1-0-3

FINANCE COMMITTEE: No Recommendation

#### ARTICLE 58

To see if the Town will accept the published reports of the Town officers as printed and made available to the public in the 1991 Town of Eastham Annual Report, and to hear any unpublished reports of committees and to do or act on anything which legally come before this meeting.

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Seventeenth day of April in the year of our Lord, One Thousand Nineteen Hundred and Ninety Two.

Donald B. Sparrow, Chairman  
Kenelm N. Collins  
Thomas Newton  
BOARD OF SELECTMEN

David B. Humphrey  
Robert L. Mumford  
Thomas Newton

Greetings:

In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office in Eastham and North Eastham fourteen days before time of said meeting.

Richard Hedlund, Constable  
A True Copy Attest:  
Lillian Lamperti, Town Clerk

# ANNUAL TOWN MEETING MINUTES

May 4, 1992

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and the Moderator, Wallace Ruckert Sr. called Town Meeting to order at 7:00 p.m. The Town Clerk read the call of Town Meeting and reading of the articles was omitted without objection. Tellers appointed to their duties were Robert Deschamps, James Owens, Paul Mourtou and Constance Terhune. There were 153 registered voters present meeting the quorum requirement. Mondays attendance - 349, Tuesday - 269 and Wednesday - 168.

Marcia Nickerson, Chairman of the Eastham Elementary School Committee, read the following to the assembly in recognition of the years of service of Carolyn Ambroult who resigned from the committee this year:

Carolyn Ambroult is leaving the Eastham School Committee after serving eleven years for the interests of the school children of Eastham. Tonight, the Eastham School Committee would like to recognize the eleven years served by Carolyn. Although sometimes it was difficult for her to meet her obligations, she was always there to offer her thoughtful comments, always putting the education of the students as the highest priority. Carolyn has also served for many years on the Cape Cod Collaborative School Committee which oversees the education of special needs students.

Carolyn, we thank you and honor you for your years of dedicated endeavors on behalf of Eastham's students.

Article 1. It was moved and seconded by the Board of Selectmen to raise and appropriate \$693.00 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury.

Passed by Unanimous voice vote

Article 2. It was moved and seconded by the Board of Selectmen to accept an Equal Educational Opportunity Grant to the Nauset Regional School Committee for Fiscal Year 1993 for a sum of money under the provisions of Section 5 of Chapter 70A of the General Laws, as inserted by Section 12 of Chapter 188 of the acts of 1985.

Passed by Unanimous voice vote

Article 3. It was moved and seconded by the Board of Selectmen to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement and development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth of Massachusetts.

Passed by Unanimous voice vote

Article 4. It was moved and seconded by the Board of Selectmen and voted by Town Meeting to authorize the Town Treasurer with approval of the Board of Selectmen, to borrow money from time to time in anticipation of revenue and/or reimbursements of the fiscal year beginning July 1, 1992, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one (1) year in accordance with General Laws, Chapter 44, Section 17.

Passed by Unanimous voice vote

Article 5 It was moved and seconded by the Board of Selectmen to accept \$104,598.00 from the Commonwealth of Massachusetts under Chapter 33, Acts of 1991, Transportation Bond Issue, for maintenance, repair and construction of primary roads; said funds to be available in Fiscal Year 1993, subject to approval by the legislature

Passed by Unanimous voice vote

Article 6 It was moved and seconded by the Board of Selectmen to allocate the refunded dog tax in the amount of \$1,453.16 to the Eastham Public Library.

Passed by Unanimous voice vote

Article 7. It was moved and seconded by the Board of Selectmen allocate the sum of \$2,837.33 from the Commonwealth of Massachusetts, Board of Library Commissioners for the use of the Eastham Public Library to be available to the Trustees for the purchase of office supplies and office equipment, audiovisual materials and books, in conformance with the provisions of Section 19A and 19B, Chapter 78 of the General Laws of the Commonwealth of Massachusetts as amended by Chapter 636, Acts of 1970

Passed by Unanimous voice vote

Article 8. It was moved and seconded by the Board of Selectmen and then moved and seconded to amend this article by reducing the amount of the gift to be accepted from the Billings Trust Fund from \$2,309.00 to \$1,745.84 and further that the Town also accept as a gift \$2,309.00 from the Friends of the Eastham Library and further transfer the total into the Library Expense Account to fund the library operating budget.

Passed by Unanimous voice vote

Article 9. It was moved and seconded by the Board of Selectmen to amend the present By-laws entitled "Vehicles on Beaches", Section 3 by deleting the date "June 30, 1992", and inserting in place thereof the date "June 30, 1993".

Passed by Unanimous voice vote

Article 10. It was moved and seconded by the Board of Selectmen to authorize the Board of Selectmen to issue non-transferrable seasonal vehi-

cle identification stickers for use at parking lots on certain Town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost of \$15.00 for one week, \$25.00 for two weeks and \$35.00 for three weeks, \$40.00 for one month, \$50.00 for the season, and all others at a cost of \$5.00 per day, which if purchased on Sunday will apply toward any of the above, and transfer \$76,140.00 from the Beach Fund Account for the Fiscal Year 1993 for the purpose of purchasing stickers, providing clerical hire, information, maintenance, and policing the specified Town-owned lands, and all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expenses and maintenance.

Passed by Unanimous voice vote

Article 11. It was moved and seconded by the Board of Selectmen to transfer from the Stabilization Fund the sum of \$26,500.00 for the design, engineering, siting installation, and connection of a new well for the Eastham Elementary School.

Passed by Majority voice vote

Article 12. It was moved and seconded by the Board of Selectmen to set the FY93 operating budget as printed and raise and appropriate \$9,150,548.66 and transfer \$30,000.00 from the fund balance for Abate-ments and Exemptions Surplus to line item #8-Reserve Fund, to transfer \$18,225.00 from the Ambulance Receipts Reserved for Appropriation to line item #44-Fire Expense, further to transfer \$987.55 from the Olde Mill Receipts Reserved for Appropriation to line item #100-Olde Mill Salary, further to transfer \$61,402.00 from the Barnstable County Unfunded Pension Liability Account to line item #115, further to amend line item #38-Town Protection Insurance by reducing it from \$226,000.00 to \$202,298.60, also to amend line #60 Nauset Regional Operating Assessment by increasing it from \$1,487,601.44 to \$1,511,302.84 thus being a total appropriation of \$9,261,163.21 as printed in the warrant.

Passed by Majority voice vote

There were 337 registered voters present at the time of this vote.

Prior to the vote on Article 12. a motion was made and seconded to reduce the Legal Expense line item #23 from \$36,000.00 to \$5,851.00. The motion failed.

Article 13. It was moved and seconded by the Board of Selectmen to raise and appropriate \$58,119.00 for the purposes of funding the salaries of:

Moderator at \$100.00, Town Clerk at \$25,581.00, Town Treasurer/Tax Collector at \$27,438.00, and Five Selectmen at \$1,000.00 each for a total of (\$5000.00) and a Grand Total of \$58,119.00 for combined salaries.

Passed by Unanimous voice vote

Article 14. It was moved and seconded by the Board of Selectmen to adopt Article 14 and transfer \$19,759.49 from the Fiscal Year 1992 line item #62 General Maintenance Salary Account to fund FY92 and FY93

projected salary increases as part of a collective bargaining agreement accepted in April 1992, between the Town of Eastham and the United Steelworkers of America, AFL-CIO-CLC, Local 13507, representing DPW and Natural Resources personnel.

Passed by Unanimous voice vote

Article 15. It was moved and seconded by the Board of Selectmen to raise and appropriate \$17,727.00 to fund full-time and regular part-time non-union employees (covered by the Town Personnel By-law) as a one time wage supplement in these amounts: Full Time Employees \$527.00 each, Regular Part Time \$163.00 each. Said appropriation subject to a successful Proposition 2 1/2 override.

Passed by Majority voice vote

Article 16. It was moved and seconded by the Board of Selectmen to raise and appropriate \$85,950.00 to acquire by purchase or to fund year one of a lease purchase agreement for any or all of the following capital items in accordance with a capital outlay plan.

4X4 truck Fire Dept. \$16,000.00, Four Wheel Drive tractor - DPW \$35,000.00, Police Cruiser \$14,500.00, 4WD one ton dump truck DPW, \$20,450.00. Said appropriation is subject to a Proposition 2 1/2 exemption override.

Passed by Majority voice vote

Article 17. It was moved and seconded by the Board of Selectmen to raise and appropriate \$12,305.00 for the purpose of funding the following general government operating equipment or programs:

Shellfish Propagation - Natural Resource Dept. \$1,680.00, Janitorial services - Police Dept. \$2,445.00, Summer Help - Natural Resource Dept. \$2,680.00, Visiting Nurse Assoc. \$1,700.00, Purchase of books - Eastham Library \$3,800.00. Said appropriation is subject to a Proposition 2 1/2 override.

Passed by Majority voice vote

Article 18. It was moved and seconded by the Board of Selectmen to raise and appropriate \$21,000.00, the Town of Eastham's share, for the relocation of modular classrooms from the Nauset Regional Middle School to Nauset Regional High School and for the re-conversion of an existing classroom at the High School into a science laboratory. Said appropriation subject to a Proposition 2 1/2 exemption override.

Passed by Unanimous voice vote

Article 19. It was moved and seconded by the Board of Selectmen to raise and appropriate \$11,961.00 to maintain and enhance the Eastham Elementary School as follows:

- |  |            |
|--|------------|
| 1. Painting portions of exterior of school | \$3,150.00 |
| 2. Shingling portions of the exterior      | \$3,889.00 |
| 3. Installing two metal exterior doors     | \$1,445.00 |

4. Dismantling tennis court fence and asphalt	\$ 800.00
5. Cleaning the 1936 section's classroom windows	\$ 699.00
6. Purchase of rug cleaner extractor machine	\$1,270.00
7. Installing asphalt walkway at rear entrance	\$ 708.00

Said appropriation subject to a Proposition 2 1/2 override

Passed by Unanimous voice vote

Article 20. It was moved and seconded by the Board of Selectmen to establish an Elementary School Building Committee of nine persons, consisting of, the Superintendent of Schools or his designee, ex-officio; the Elementary School Principal, ex-officio; a member of the Elementary School Committee; a teacher in the school, selected by the staff, who must also be a registered voter; a representative selected by the Eastham Elementary School Parents Group, who must also be a registered voter of the Town; three registered voters of the Town selected by the Moderator; and a member of the Finance Committee, ex-officio; the Committee to be convened prior to June 30, 1992; and further to raise and appropriate \$1,000.00 for the purpose of funding said committee. Said appropriation subject to a Proposition 2 1/2 exemption override.

Passed by Majority voice vote

Town meeting was adjourned at 10:00 p.m. to be re-convened at 7:00 May 5th.

Town meeting re-convened at 7:00 p.m. on May 5th.

Article 21. It was moved and seconded by the Board of Selectmen to raise and appropriate \$88,453.48 and then moved and seconded to amend this amount to a reduced figure of \$64,752.08 This amount to be added to the Nauset Regional School Operating Budget. Said appropriation is subject to a Proposition 2 1/2 override

Passed by Majority voice vote

Article 22. It was moved and seconded by the Board of Selectmen to raise and appropriate \$61,059.00 to be added to the Eastham Elementary School Operating Budget. Said appropriation is subject to a Proposition 2 1/2 override.

Passed by Unanimous voice vote

Article 23. It was moved and seconded by the Board of Selectmen to transfer \$10,000.00 from the Fuel Tank Removal/Replacement Article #4, Special Town Meeting, December 3, 1990, for the purpose of purchasing and installing a new heating system in the original section of Town Hall.

Passed by Majority voice vote

Article 24. It was moved and seconded by the Board of Selectmen to transfer \$11,000.00 from the Ambulance Receipts Reserved Account to the Fire Department Expense Account specifically to replace fire turn-out protective clothing.

Passed by Unanimous voice vote

Article 25. It was moved and seconded by the Board of Selectmen to amend the Eastham By-law, Section 1. Town Clerk-Schedule of Fees by changing:

Subsection 7-For filing certificate of a person conducting business under any title other than his real name: Fee from \$10.00 to \$25.00 for four years.

Subsection 14-For entering notice of intention of marriage and issuing certificate thereof: Fee from \$10.00 to \$15.00.

Subsection 28-For issuing notice of a late renewal on dog licenses: Fee from \$2.00 to \$5.00.

Passed by Unanimous voice vote

Article 26. It was moved and seconded by the Board of Selectmen to raise and appropriate \$500.00 to supplement expenses incurred by Access House. Said appropriation subject to a Proposition 21/2 override.

Passed by Unanimous voice vote

There were 262 voters present at 8:00 p m.

Article 27. It was moved and seconded by the Board of Selectmen to raise and appropriate \$1,500.00 to supplement expenses for the Eastham Committee on Early Childhood, Inc. Said appropriation subject to a Proposition 2 1/2 override.

Passed by Unanimous voice vote

Article 28. It was moved and seconded by the Board of Selectmen to raise and appropriate \$4,518.00 for services rendered to Eastham Residents by the Cape Cod Mental Health Association. Inc. Said appropriation subject to a Proposition 2 1/2 override.

Passed by Unanimous voice vote

Article 29. It was moved and seconded by the Board of Selectmen to raise and appropriate \$9,090.00 and then it was moved and seconded to amend this figure to \$8,181.00 for services of residents of the Town by the Lower Cape Human Services Committee, Inc. Said appropriation subject to a Proposition 2 1/2 override. This article was amended also to read that said funds for this program be expended under the supervision of the Board of Selectmen.

Posed by Unanimous voice vote

Article 30. It was moved and seconded by the Board of Selectmen to raise and appropriate \$1,200.00 for services to Eastham Residents by the Lower Cape Outreach Council. Said appropriation subject to a Proposition 2 1/2 override.

Passed by Unanimous voice vote

Article 31. It was moved and seconded by the Board of Selectmen to raise and appropriate \$2,000.00 for Eastham Children served by the Cape

Cod Child Development Program, Inc. Subject to Proposition 2 1/2 override.

Passed by Unanimous voice vote

Article 32. It was moved and seconded by the Board of Selectmen to raise and appropriate \$2,069.00 to supplement expenses incurred by Independence House, Inc. Said appropriation subject to Proposition 2 1/2 override.

Passed by Unanimous voice vote

Article 33. It was moved and seconded by the Board of Selectmen to raise and appropriate \$500.00 to supplement expenses incurred by Sight Loss Services, Inc. Said appropriation subject to Proposition 2 1/2 override.

Passed by Unanimous voice vote

Article 34. It was moved and seconded by the Board of Selectmen to raise and appropriate \$3,500.00 to provide legal advice and representation to Eastham Residents over the age of sixty by Legal Services for Cape and Islands, Inc. Said appropriation subject to Proposition 2 1/2 override.

Passed by Unanimous voice vote

Article 35. It was moved and seconded by the Board of Selectmen to raise and appropriate \$5,272.00 to be utilized as general operating funds for funding of services to unfunded Town residents. Said appropriation subject to Proposition 2 1/2 override.

Passed by Unanimous voice vote

\*All Human Services articles 26-35 Funds expended under direction of Selectmen.

Article 36. It was moved and seconded by the Board of Selectmen to see if the Town will vote to accept the proposed changes in the Eastham Home Rule Charter as follows:

Introduction, page two, first paragraph, delete last sentence, "The duties of the Road Commissioner will be assumed by the Town Administrator.

Section 4-3-3, (h), delete entire sentence, "Exercise the powers and duties of the Road Commission.

The proposed amendment will be placed on the ballot at a Town election, after approval of this vote by the Massachusetts Attorney General.

Passed by Unanimous voice vote

Article 37. It was moved and seconded by the Board of Selectmen to see if the Town will vote to accept the proposed changes in the Eastham Home Rule Character as follows:

Section 9-2-5, Line 4 delete "clauses (c) and (d) above by" and replace with "Clauses 9-2-2, 9-2-3 and 9-2-4 above by" so that the section reads,

"In case of emergency, the Board of Selectmen may waive the requirements contained in clauses 9-2-2, 9-2-3 and 9-2-4 above by means of a resolution describing that emergency."

Section 9-2-6, Line 4, delete "Least 10 days prior to" and replace with "least 14 days prior to" so that the section reads:

"The warrant for each annual Town Meeting shall be published in a local newspaper at least 14 days prior to any such Town Meeting."

Passed by Unanimous voice vote

Article 38. It was moved and seconded by the Board of Selectmen to amend the Personnel By-law by adding additional text. After an explanation by the Personnel Board Chairman, Mr. Sheehan who stated that due to the fact the employees had not participated in the preparation of this article, and since there had been no public hearing on the changes, it was decided by the Board that they would ask for indefinite postponement of the article. (See Warrant for entire text)

Indefinitely postponed by Majority voice vote

Article 39. It was moved and seconded by the Planning Board to amend the existing Zoning By-law page 5, Section II Definitions, by adding the definition of DEMOLITION as follows:

"DEMOLITION — The act or process of wrecking, destroying or removing, temporarily or permanently, 50% or more of any existing structure.

Passed by Hand Count 145 Yes 32 No  
118 needed for 2/3

Article 40. It was moved and seconded by the Planning Board to amend the existing Zoning By-law page 30, Section VI-Non-Conforming Uses-C., line 2 by adding the words "or demolished" so that it reads "extended, enlarged or demolished by a Special Permit from the Special".

Passed by Hand Count 171 Yes 6 No  
118 needed for 2/3

Article 41. It was moved and seconded by the Planning Board to amend the existing Zoning By-law Page 37, Section IX-Intensity Regulations-A. Lot Size 6. to read "Section IX requirements" instead of "These requirements".

Passed by Unanimous voice vote

Article 42. It was moved and seconded by the Planning Board to amend the existing Zoning By-law page 38, Section IX-Intensity Regulations-B. Setback Regulations 5. to read "Section IX requirements" instead of "These requirements".

Passed by Unanimous voice vote

Article 43. It was moved and seconded to amend the existing Zoning

By-law Section IX Intensity Regulations A. Lot Size 5. by substituting a new 5. as follows:

"In order to comply with the minimum square foot requirement, a lot must be a closed plot of land having a definite area and perimeter and having a shape number not exceeding the numerical value of 22, except that a lot may have a shape number larger than 22 provided that the site intended for building, is contained within a portion of said lot, which said portion meets the zoning requirements of the area in which it is located and has a shape number not exceeding 22. The shape number shall be the number resulting from the division of the square of the perimeter by the area of the lot or said portion thereof. One hundred (100) percent of the area required to satisfy the minimum square foot requirement must be contained within the lot and must be contiguous upland, and shall have a minimum of fifty (50) feet frontage.

Passed by Unanimous voice vote

Article 44. It was moved and seconded to amend the existing Zoning By-law Section IX-Intensity Regulations, A. Lot Size 4. by adding the following sentence at the end:

"All new lots within District G shall have frontage of at least one hundred fifty (150) feet on an accepted public way or private way, which meets current Planning Board requirements for road layouts."

Passed by Unanimous voice vote

Article 45. It was moved and seconded to amend the existing Zoning By-law Appendix-Zoning District Boundaries, District C to read:

"District C - Bounded on the north by the southerly lot line of Lots B41-Y and BRC, the southerly and easterly lot lines of Lot B41-1B-4, and the southerly side line of Brackett Road; on the east by the westerly side line of the Cape Cod Rail Trail/former Penn Central Railroad right-of-way; on the south by the southerly lot line of Lot B41-6B & T; and on the west by the westerly lot line of Lots B41-6B & T, B41-6C, B41-1S, B41-1T, B41-1U, B41-1AA, B41-1V-2, and from the northwest corner of lot B41-1V-2 to the southwest corner of Lot B41-1Y and the point of beginning.

Boundaries as indicated on Eastham's Assessors Map, revised January 1, 1991, sheet 8 as prepared by Nickerson and Berger, Registered Land Surveyors and Professional Engineers of Orleans, Ma."

Passed by Unanimous voice vote

Article 46. It was moved and seconded to amend the existing Zoning By-law Zoning District Boundaries, District G to read:

"District G - The Water Resources Protection District, bounded on the north by the Wellfleet Town Line; on the east by the westerly boundary of the Cape Cod National Seashore; on the southeast by the westerly property line of Lot B28-84; on the south by the southerly property lines of Lots B28-18 and B28-17; on the southwest by the easterly sideline of Nauset Road (a public way); on the west by the easterly sideline of the Commonwealth of Massachusetts parcel B1-3 (Cape Cod Rail Trail/former Penn Central Railroad right-of-way), back to the point of beginning.

Boundaries as indicated on Eastham's Assessors Map, revised January 1, 1991, sheets 2,3,5 and 6 as prepared by Dickerson and Berger Registered Land Surveyors and Professional Engineers of Orleans, Ma."

Passed by Unanimous voice vote

Article 47. It was moved and seconded to amend the existing Zoning By-law Appendix-Zoning District Boundaries, District H as printed in the warrant.

Passed by Unanimous voice vote

Article 48. It was moved and seconded to amend the existing Zoning By-law Section II-Definitions-Cottage Colony as printed in the warrant. A motion was then made by David Humphrey and seconded to Indefinitely Postpone this article stating that further clarification was necessary.

Postponed by Unanimous voice vote

Article 49. It was moved and seconded to amend the existing Zoning By-law Section II-Definitions, Cottage as printed in the warrant.

Lost by Majority voice vote

Article 50. It was moved and seconded to amend the existing Zoning By-law Section VI-Non-conforming Uses-E. as printed in the warrant. A motion was then made by Mr. Katz and seconded by Mr. Reade to Indefinitely Postpone this article.

Indefinitely Postponed by Hand Count 92 Yes 47 No

Article 51. It was moved and seconded to amend the existing Zoning By-law Section VI-Non-conforming Uses as printed in the warrant and also to amend this article to correct a typographical error on line 16 which reads, "thereto, land;" to read, "thereto, and;" A motion was made by Mr. Katz and seconded to delete subparagraph 3 in its entirety however this motion was lost by majority voice vote. The main motion passed by a Hand Count.

Passed by Hand Count 120 Yes 22 No Abstention 18

Article 52. It was moved and seconded to transfer and appropriate \$8,000.00 from FY92 line item #1/3 to FY92 line item #23, Legal Expenses From FY92 line item #70, Sanitary Landfill Expense \$12,180.00 to FY92 budget line items as follows:

\$2,200.00 to line item 2/4 Selectmen's Exp.

\$800.00 to line item #19 Treasurer/Tax Collector Exp.

\$4,400.00 to line item #34 Town Hall Expense

\$3,030.00 to line item #80 Town Nurse

\$1,750.00 to line item #12 Town Accountant Salary Acct.

representing a total of \$20,180.00

Passed by majority voice vote

Article 53. It was moved and seconded to support the County Commissioners on this article as printed in the warrant.

Passed by Unanimous voice vote

Article 54. It was moved and seconded to support the County Commissioners on article as printed in the warrant.

Passed by Unanimous voice vote

Article 55. It was moved and seconded to approve this article as printed in the warrant.

Passed by Unanimous voice vote

Article 56. It was moved and seconded to support this resolution as printed in the warrant.

Passed by Unanimous voice vote

Article 57. It was moved and seconded to support this non-binding resolution as printed in the warrant.

Passed by Majority voice vote

Article 58. It was voted to accept a report submitted by George Katz a member of the Intermunicipal agreement study Committee: see attached page.

Accepted by voice vote

Article 58 To act on a Resolution - not printed in the warrant. This resolution was supported as read, a copy is attached.

Supported by Majority voice vote

There being no other business to come before Town Meeting by a motion duly made and seconded it was voted to dissolve Town Meeting at 9:15 p.m.

A True Copy Attest:

Lillian Lamperti  
Town Clerk

## **TOWN OF EASTHAM NON-BINDING RESOLUTION**

The following Resolution was approved at the Annual Town Meeting held May 4, 1992:

WHEREAS, with the collapse of the Soviet Union the Cold War is over; and

WHEREAS, Eastham and other towns across the nation are suffering directly and indirectly from massive cutbacks in Federal Aid to States and localities; and

WHEREAS, people everywhere, including in our own community, are suffering from growing unemployment, inadequate health care and medical insurance, and are having difficulty meeting food, housing and transportation, fuel, and education costs; and

WHEREAS, there is a pressing need to provide civilian employment for demobilized military men and women and for workers whose jobs are lost as defense contracts terminate; and

WHEREAS, there is an emerging national consensus that in this post-Cold War period we must turn our attention to our domestic crises; therefore, be it

RESOLVED, that the citizens of the Town of Eastham, Massachusetts call on the President and the Congress of the United States to take immediate steps to cut the military budget far more substantially than has been proposed and domestic needs of our people - jobs, health, educational, housing, and environmental - thereby creating many jobs; and further be it

RESOLVED, that the Town Clerk be instructed to send copies of this resolution to President George Bush, Massachusetts Senators Ted Kennedy and John Kerry, and Congressman Gerry Studds.

Passed by Majority voice vote

# **ANNUAL TOWN MEETING**

## **May 4, 1992**

### **TOWN OF EASTHAM RESOLUTION**

We, the citizens of Eastham, as a step towards a nuclear-free Cape Cod do hereby declare the Town of Eastham to be a nuclear-free community, except as prohibited by specific act of Congress.

Exclusions: nothing in this article shall be construed to prohibit or regulate the research and application of nuclear medicine, the use of radioactive material for applications the primary purpose of which is not to work toward the development of nuclear weapons.

Unanimous voice vote

### **TOWN OF EASTHAM RESOLUTION**

Be it Resolved that:

The Town of Eastham hereby directs the Board of Selectmen to write the following letter to the Governor of Massachusetts, the Massachusetts Water Resources Authority, and the United States Environmental Protection Agency:

The Citizens of Eastham, Massachusetts, urge you to cease construction of the outfall tunnel portion of the Boston Harbor clean-up project until all secondary treatment facilities are completed and sufficient baseline data is gathered to determine whether in fact the currently proposed 9 1/2 mile outfall is needed.

The livelihood and quality of life of Eastham residents may in all probability be harmed by the discharge through this tunnel of up to 1.2 billion gallons per day of partially treated sewage wastewater into the ocean. This effluent will be brought by ocean currents into Cape Cod Bay and there is serious scientific doubt as to whether the discharge area is deep enough to receive such massive amounts of fresh water and nutrients.

The survival of coastal towns like Eastham already depends on a fragile coastal ecosystem, a healthy ocean, and clean beaches. Therefore, the Town of Eastham is opposed to any deep ocean dumping of sewage effluent, especially a system that will discharge the massive amounts proposed for the Boston Harbor outfall tunnel.

Submitted by Susan Peters  
Forum Board of Directors

This resolution was supported by a Majority voice vote at the Annual Town Meeting held May 4, 1992.

## **RESOLUTION DECLARING APRIL CHILD ABUSE PREVENTION MONTH IN EASTHAM**

WHEREAS, April has been declared National Child Abuse Prevention Month, and

WHEREAS, the directors of the Massachusetts Society for the Prevention of Cruelty to Children will launch a Program of Information entitled "Partners in Prevention"; and

WHEREAS, the Massachusetts Society for the Prevention of Cruelty to Children admits it cannot fulfill its responsibilities and children are paying a great price for the resulting turmoil; and

WHEREAS, the Massachusetts Society for the Prevention of Cruelty to Children is urging residents to cooperate fully with the Department of Social Services by reporting actual and possible cases of child abuse and neglect, and

WHEREAS, the society can work most effectively if the public is aware of its existence and assists the society as a "Partner",

The TOWN OF EASTHAM BOARD OF SELECTMEN DO HEREBY DECLARE APRIL AS CHILD ABUSE PREVENTION MONTH AND URGES ALL CITIZENS TO SUPPORT THE WORK AND PROGRAMS OF THE MASSACHUSETTS SOCIETY FOR THE PREVENTION OF CRUELTY TO CHILDREN.

Donald B. Sparrow, Chairman

David B. Humphrey

Kenelm N. Collins

Robert L. Mumford

Thomas Newton

BOARD OF SELECTMEN

Lillian Lamperti, Town Clerk

## **TOWN OF EASTHAM RESOLUTION**

WHEREAS, professional insurance women make a significant contribution to the risk and insurance industry, and

WHEREAS, they are increasingly effective locally and statewide in promoting public awareness of such important issues as tort reform, automobile safety and the problem of drinking and driving, and

WHEREAS, they endeavor to reaffirm to the industry as a whole the highest professional standards, and

WHEREAS, they are working effectively on a national level as the National Association of Insurance Women (International), which has reached a membership of 20,000, and

WHEREAS, professional insurance women have earned recognition for their outstanding accomplishments in the economically vital insurance industry:

NOW, THEREFORE, WE The Board of Selectmen of the Town of Eastham, Massachusetts, do proclaim May 17 through May 23 as NAIW Week, and urge our citizens to do honor to the women who are performing such important and diverse roles throughout the risk and insurance industry.

IN WITNESS THEREFORE,

We have hereunto set our hands and caused the OFFICIAL Seal of the Town of Eastham, Massachusetts to be affixed this 11th day of May 1992.

Donald B. Sparrow, Chairman  
David B. Humphrey  
Kenelm N. Collins  
Robert L. Mumford  
Thomas Newton  
BOARD OF SELECTMEN

Lillian Lamperti, Town Clerk

# TOWN ELECTION

## Tuesday, May 19, 1992

In pursuance of the foregoing warrant, the voters assembled in the Town Hall Auditorium at the opening of the polls, 10:00 a.m. to elect the following slate of officers for the Town of Eastham:

### **Moderator**

Wallace Ruckert (Candidate for re-election)	575
Henry Curtis	775
Blanks	56
Total	<hr/> 1406

### **Selectmen**

Vote for two

Robert Mumford (Candidate for re-election)	933
Joyce Brookshire	353
Thomas Newton	811
Marianne L. Simmel	572
Blanks	143
Total	<hr/> 2812

### **Eastham Elementary School Committee**

Vote for two

John Butler (Candidate for re-election)	1136
Marcia Nickerson (Candidate for re-election)	1200
Blanks	476
Total	<hr/> 2812

### **Eastham Elementary School Committee**

Edward McPartland	1176
Blanks	230
Total	<hr/> 1406

### **Trustee for Public Library**

Robert Gardner	1188
Blanks	218
Total	<hr/> 1406

### **Housing Authority**

Brian Edmunds	1138
---------------	------

Blanks	268
Total	<hr/> 1406

The polls closed at 7:00 and the voting lists were verified as the ballot box stood at 0000 at the beginning and read 1406 at closing of polls. The results of the election were read by the Clerk.

There were 3068 voters eligible to vote at this election.

A True Copy Attest:

Lillian Lamperti  
Town Clerk

# TOWN ELECTION WARRANT

Thursday, June 18, 1992

Commonwealth of Massachusetts Barnstable, ss.

To: Thomas Hayes or Richard Hedlund, Constables of the Town of Eastham in the County of Barnstable.

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Eastham Town Hall Auditorium on Thursday, the Eighteenth day of June, Nineteen Hundred and Ninety Two at 10:00 a.m. in the morning then and there to vote on the following matters on this warrant. The polls may close at 7:00 p.m.

## Question 1-

Shall the Town of Eastham be allowed to assess an additional \$17,727.00 in real estate and personal property taxes for the purpose of allocating such funds among full-time and regular part-time non-union employees as a one time wage supplement for the fiscal year beginning July first nineteen hundred and ninety-two?

Yes

No

## Question 2-

Shall the Town of Eastham be allowed to assess an additional \$85,950.00 in real estate and personal property taxes for the purpose of funding capital items: Fire Department 4x4 Pickup Truck (\$16,000.00), Department of Public Works Tractor/Mower (\$35,000.00), Police Cruiser (\$14,500.00), and Department of Public Works One-Ton Dump Truck (\$20,450.00) for the fiscal year beginning July first nineteen hundred and ninety-two?

Yes

No

## Question 3-

Shall the Town of Eastham be allowed to assess an additional \$12,305.00 in real estate and personal property taxes for the purpose of funding operating equipment or programs for Natural Resource Department shellfish propagation (\$1,680.00), Police Department janitorial services (\$2,445.00), Natural Resource Department summer help (\$2,680.00), Visiting Nurse Association (\$1,700.00), and the purchase of books for the Eastham Library (\$3,800.00) for the fiscal year beginning July first nineteen hundred and ninety-two?

Yes

No

## Question 4-

Shall the Town of Eastham be allowed to assess an additional \$21,000.00 in real estate and personal property taxes for the purpose of funding Eastham's share to relocate modular classrooms to the Nauset Regional High School to be converted into a science laboratory for the fiscal year beginning July first nineteen hundred and ninety-two?

Yes

No

Question 5-

Shall the Town of Eastham be allowed to assess an additional \$11,961.00 in real estate and personal property taxes for the purpose of funding maintenance to the Eastham Elementary School to paint portions of the exterior (\$3,150.00), shingling portions of the exterior (\$3,889.00), installing two metal exterior doors (\$1,445.00), dismantling tennis court fence and asphalt (\$800.00), cleaning the 1936 section's classroom windows (\$699.00), purchase of rug cleaning machine (\$1,270.00), and installing an asphalt walkway at the rear entrance (\$708.00), for the fiscal year beginning July first nineteen hundred and ninety-two?

Yes

No

Question 6-

Shall the Town of Eastham be allowed to assess an additional (\$1,000.00) in real estate and personal property taxes for the purpose of funding an Elementary School Building Committee for the fiscal year beginning July first nineteen hundred and ninety-two?

Yes

No

Question 7-

Shall the Town of Eastham be allowed to assess an additional \$64,752.08 in real estate and personal property taxes for the purpose of funding the Nauset Regional School Operating Budget for the fiscal year beginning July first nineteen hundred and ninety-two?

Yes

No

Question 8-

Shall the Town of Eastham be allowed to assess an additional \$61,059.00 in real estate and personal property taxes for the purpose of funding the Eastham Elementary School Operating Budget for the fiscal year beginning July first nineteen hundred and ninety-two?

Yes

No

Question 9-

Shall the Town of Eastham be allowed to assess an additional

\$29,240.00 in real estate and personal property taxes for the purpose of funding the following human services: Access House (\$500.00), Eastham Committee on Early Childhood, Inc. (\$1,500.00), Cape Cod Mental Health Association, Inc (\$4,518.00), Lower Cape Human Services Committee, Inc. (\$8,181.00), Lower Cape Outreach Council (\$1,200.00), Cape Cod Child Development Program, Inc. (\$2,000.00), Independence House, Inc. (\$2,069.00) Sight Loss Services of Cape Cod and Islands (\$500.00), Legal Services of Cape and Islands (\$3,500.00), Nauset Workshop, Inc. (\$5,272.00) for the fiscal year beginning July first nineteen hundred and ninety-two?

Yes

No

You are directed to serve this warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham seven days at least before the date of holding said election.

Hereof fail not and make due return of the Warrant and your doings thereon to the Town Clerk at the time and place of holding said election.

Given under our hands and seals this eighth day of June in the year of our Lord, One Thousand Nineteen Hundred and Ninety-Two.

Donald B. Sparrow, Chairman  
David B. Humphrey  
Kenelm N. Collins  
Robert L. Mumford  
Thomas Newton  
BOARD OF SELECTMEN

Greetings:

Lillian Lamperti, Town Clerk

In pursuance of the foregoing warrant, I have posted attested copies, one at the Post Office in Eastham and North Eastham seven days before time of said election.

Thomas Hayes, Constable

A True Copy Attest:

Lillian Lamperti. Town Clerk  
June 9, 1992

# TOWN ELECTION MINUTES

Thursday, June 18, 1992

In accordance with the provisions of the foregoing warrant, the voters assembled in the Town Hall Auditorium and the following is a result of that election:

A Total of 1291 persons voted at this election being a total of 42% of of the 3079 registered voters

The ballot box stood at 0000 at the opening and read 1291 at closing. The voter lists were checked and agreed with the ballot box. Tellers were sworn to the faithful performance of their duties .

## Question 1

Shall the Town of Eastham be allowed to assess an additional \$17,727.00 in real estate and personal property taxes for the purpose of allocating such funds among full-time and regular part-time non-union employees as a one time wage supplement for the fiscal year beginning July first nineteen hundred and ninety-two?

Yes 731

No 557

Blanks 3

Total 1291

## Question 2

Shall the Town of Eastham be allowed to assess an additional \$85,950.00 in real estate and personal property taxes for the purpose of funding capital items: Fire Department 4x4 Pickup Truck (\$16,000.00), Department of Public Works Tractor/Mower (\$35,000.00), Police Cruiser (\$14,500.00), and Department of Public Works One-Ton Dump Truck (\$20,450.00) for the fiscal year beginning July first nineteen hundred and ninety two?

Yes 639

No 647

Blanks 5

Total 1291

## Question 3

Shall the Town of Eastham be allowed to assess an additional \$12,305.00 in real estate and personal property taxes for the purpose of funding operating equipment or programs for Natural Resource Department shellfish propagation (\$1,680.00), Police Department janitorial services (\$2,445.00), Natural Resource department summer help (\$2,680.00), Visiting Nurse Association (\$1,700.00), and the purchase of books for the Eastham Library (\$3,800.00 for the fiscal year beginning July first nineteen hundred and ninety two?

Yes 795

No 491

Blanks 5

Total 1291

Question 4

Shall the Town of Eastham be allowed to assess an additional \$21,000.00 in real estate and personal property taxes for the purpose of funding Eastham's share to relocate modular classrooms to the Nauset Regional High School to be converted into a science laboratory for the fiscal year beginning July first nineteen hundred and ninety-two?

Yes 789

No 474

Blanks 28

Total 1291

Question 5

Shall the Town of Eastham be allowed to assess an additional \$11,961.00 in real estate and personal property taxes for the purpose of funding maintenance to the Eastham Elementary School to paint portions of the exterior (\$3,150.00), shingling portions of the exterior (\$3,889.00), installing two metal exterior doors (\$1,445.00), dismantling tennis court fence and asphalt (\$800.00), cleaning the 1936 section's classroom windows (\$699.00), purchase of rug cleaning machine (\$1,270.00), and installing an asphalt walkway at the rear entrance (\$708.00), for the fiscal year beginning July first nineteen hundred and ninety-two?

Yes 803

No 484

Blanks 4

Total 1291

Question 6

Shall the Town of Eastham be allowed to assess an additional (\$1,000.00) in real estate and personal property taxes for the purpose of funding an Elementary School Building Committee for the fiscal year beginning July first nineteen hundred and ninety-two?.

Yes 699

No 583

Blanks 9

Total 1291

Question 7

Shall the Town of Eastham be allowed to assess an additional \$64,752.08 in real estate and personal property taxes for the purpose of

funding the Nauset Regional School Operating Budget for the fiscal year beginning July first nineteen hundred and ninety-two?

Yes 798

No 487

Blanks 8

Total 1291

Question 8

Shall the Town of Eastham be allowed to assess an additional \$61,059.00 in real estate and personal property taxes for the purpose of funding the Eastham Elementary School Operating Budget for the fiscal year beginning July first nineteen hundred and ninety-two?

Yes 796

No 487

Blanks 8

Total 1291

Question 9

Shall the Town of Eastham be allowed to assess an additional \$29,240.00 in real estate and personal property taxes for the purpose of funding the following human services: Access House (\$500.00), Eastham Committee on Early Childhood, Inc. (\$1,500.00), Cape Cod Mental Health Association, Inc (\$4,518.00), Lower Cape Human Services Committee, Inc. (\$8,181.00), Lower Cape Outreach Council (\$1,200.00), Cape Cod Child Development Program, Inc. (\$2,000.00), Independence House, Inc. (\$2,069.00) Sight Loss Services of Cape Cod and Islands (\$500.00), Legal Services of Cape and Islands (\$3,500.00), Nauset Workshop, Inc. (\$5,272.00) for the fiscal year beginning July first nineteen hundred and ninety-two?

Yes 836

No 451

Blanks 4

Total 1291

The Town Clerk announced the results of the election and the results were posted as required.

True Copy Attest

Lillian Lamperti,  
Town Clerk

# RECOUNT — ELECTION FOR OVERRIDE

June 29, 1992

Upon receipt of a petition by ten registered voters of the Town of Eastham, a recount was held on June 29, 1992 at 10:00 am. in the office of the Town Clerk, on Question #2.

The results of the recount are as follows:

## Question #2

Yes	641
No	645
Blanks	5
Total	1291

Lillian Lamperti,  
Town Clerk

May 27, 1992

Congressman Gerry Studds  
237 Cannon House Office Bldg.  
Washington, DC 20515  
Dear Congressman Studds,

I have enclosed a copy of a non-binding resolution voted at the Annual Town Meeting held in Eastham on May 4, 1992 concerning the Cold War. It is the wish of the persons presenting this resolution that copies be sent to yourself, President Bush, Senators Kerry and Kennedy.

I would appreciate your forwarding this resolution to all those mentioned with my thanks.

I am also enclosing other resolutions which you may be interested in.

Sincerely yours,

Lillian Lamperti, Town Clerk

# COMMONWEALTH OF MASSACHUSETTS

Barnstable County ss.

To: Constable Thomas Hayes or Thomas Murray for the Town of Eastham

Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote at

## **Precinct 1**

### **Town Hall Auditorium**

on TUESDAY, THE FIFTEENTH DAY OF SEPTEMBER 1992 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

REPRESENTATIVE IN CONGRESS	Tenth Congressional District
COUNCILLOR	First District
SENATOR IN GENERAL COURT	Cape & Islands District
REPRESENTATIVE IN GENERAL COURT	Fourth Barnstable District
COUNTY SHERIFF	Barnstable County
COUNTY COMMISSIONER	Barnstable County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 24th day of August 1992.

Donald B. Sparrow, Chairman

David B. Humphrey

Kenelm N. Collins

Robert L. Mumford

Thomas Newton

BOARD OF SELECTMEN

Lillian Lamperti,

Town Clerk of Eastham

In pursuance of the provisions of the foregoing warrant, I have posted attested copies of the warrant at the Post Office in Eastham and North Eastham at least seven days prior to the Election.

Thomas F. Hayes, Constable

# STATE PRIMARY ELECTION

September 15, 1992

## Minutes

Pursuant to the provisions of the foregoing warrant, voters assembled in the Town Hall Auditorium to cast their ballots. The call and service of the Election was read by the Town Clerk and the tellers were sworn to the faithful performance of their duties.

The Warden was Marion Brewer, Deputy Warden, Evelyn Beals, Tellers, Elizabeth Scrivani, Virginia Reckards, Eugene Gieringer, Muriel Wheaton and Alice Cook.

### DEMOCRATIC PARTY

#### Representative In Congress

Gerry E. Studds	840
Paul D. Harold	74
William G. Zissulis	38
Blanks	6
Total	<hr/> 958

#### Councillor

Herbert A. Bennett III	66
Steven A. Camera	130
David F. Constantine	192
Lance J. Garth	73
John C. O'Neil	114
Richard S. Rosen	54
Blanks	<hr/> 329
Total	<hr/> 958

#### Senator In General Court

Blanks	<hr/> 958
Total	<hr/> 958

#### Representative In General Court

Robert C. Lawless	843
Blanks	<hr/> 115
Total	<hr/> 958

#### Sheriff

John F. DeMello	770
Blanks	<hr/> 186
Total	<hr/> 958

**County Commissioner**

Victoria Lowell	708
Blanks	250
Total	<hr/> 958

**REPUBLICAN PARTY****Representative In Congress**

Michael K. Corssen	125
Daniel W. Daly	142
Robert E. King	34
Blanks	20
Total	<hr/> 321

**Councillor**

Wendy Wolfe Cardarelli	267
Blanks	54
Total	<hr/> 321

**Senator In General Court**

Henri S. Rauschenbach	297
Blanks	24
Total	<hr/> 321

**Representative In General Court**

Shirley A. Gomes	284
Blanks	37
Total	<hr/> 321

**Sheriff**

Blanks	321
Total	<hr/> 321

**County Comissioner**

John W. Doane	277
Blanks	44
Total	<hr/> 321

## INDEPENDANT PARTY

### Representative In Congress

Michael P. Umina	0
Blanks	<u>3</u>
Total	3

### Councillor

Blanks	<u>3</u>
Total	3

### Senator In General Court

Blanks	<u>3</u>
Total	3

### Representative In General Court

Blanks	<u>3</u>
Total	3

### Sheriff

Blanks	<u>3</u>
Total	3

### County Commissioner

Blanks	<u>3</u>
Total	3

The ballot box stood at 0000 at the opening and at 1282 at the close of the election. There were 3131 registered voters at the time of this election. The voter lists were verified and agreed with the tally sheets.

Lillian Lamperti,  
Town Clerk

A True Copy Attest  
Lillian Lamperti

# COMMONWEALTH OF MASSACHUSETTS

Michael J. Connolly, Secretary

Barnstable County

To either of the Constables of the Town of Eastham

Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at

## Town Hall Auditorium

on Tuesday, the THIRD DAY of NOVEMBER, 1992 from 7: 00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the Candidates of political parties for the following offices:

### ELECTORS OF THE PRESIDENT

AND VICE PRESIDENT

REPRESENTATIVE IN CONGRESS

COUNCILLOR

SENATOR IN GENERAL COURT

REPRESENTATIVE IN GENERAL COURT

SHERIFF

COUNTY COMMISSIONER

BARNSTABLE ASSEMBLY DELEGATE

For The Commonwealth

Tenth Congressional District

First Councillor District

Cape & Islands District

Fourth Barnstable District

Barnstable County

Barnstable County

Eastham

#1 - Tax on Cigarettes and Smokeless Tobacco

#2 - Public Reporting of Corporate Tax Information

#3 - Requiring Reduced, Resuable or Recyclable Packaging

#4 - Tax on Oils and Hazardous Materials

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this Twenty seventh day of October 1992.

Donald B. Sparrow, Chairman

Thomas Newton

Robert L. Mumford

BOARD OF SELECTMEN

David B. Humphrey

Kenelm N. Collins

Thomas Newton

Lillian Lamperti,

Town Clerk of Eastham

Pursuant to the provisions of the foregoing warrant, I have posted at-tested copies at the Post Office in Eastham and North Eastham at least seven days before November 3, 1992.

Constable William Finkel

# PRESIDENTIAL ELECTION

November 3, 1992

## Minutes

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Town Hall Auditorium to cast their ballots. The tellers were sworn to the faithful performance of their duties. The Warden was Marion Brewer, Deputy Warden, Muriel Wheaton, Tellers Elizabeth Scrivani, Mary Anthony, Evelyn Beals, George Ryan and the Constable was James Owens.

The following is a result of that election:

### Electors of President and Vice President

Bush and Quayle - Republican	844
Clinton and Gore - Democratic	1326
plus 3 Federal write-in	(1329)
Fulani and Munoz - New Alliance	1
Hagelin and Tompkins - Natural Law	2
Larouche, Jr. and Bevel - Lar for President	2
Marrou and Lord - Libertarian	17
Perot and Stockdale - Independent	797
Phillips and Knight, Jr. - Indepen. Voters	1
Blanks	20
Total	3013

### Representative in Congress Tenth District

Gerry Studds - Democratic	2089
plus 1 Federal write-in	(2090)
Daniel Daly - Republican	552
Michael Umina - Independent Voters	25
Jon Bryan - unenrolled	317
Robert Knapp - Freedom for Larouche	0
Blanks	29
Total	3013

### Councillor First District

Wendy Wolfe Cardarelli - Republican	1416
David Constantine - Democratic	1196
Blanks	398
Total	3010

**Senator in General Court  
Cape & Islands District**

Henri Rauschenbach	2440
Blanks	573
Total	<hr/> 3013

**Representative in General Court  
Fourth Barnstable District**

Robert Lawless - Democratic	1944
Shirley Gomes - Republican	996
Blanks	70
Total	<hr/> 3010

**Sheriff  
Barnstable County**

John DeMello - Democratic	2372
Blanks	638
Total	<hr/> 3010

**County Commissioner - Vote for two  
Barnstable County**

John Doane - Republican	1887
Victoria Lowell - Democratic	1611
Blanks	2522
Total	<hr/> 3010

**Questions**

1. Tax on Cigarettes and smokeless tobacco	Yes	1791
	No	1147
	Blanks	72
	Total	<hr/> 3010
2. Public reporting of corporate tax info.	Yes	1858
	No	920
	Blanks	232
	Total	<hr/> 3010
3. Requiring reduced, reusable or recyclable packaging.	Yes	1439
	No	1503
	Blanks	68
	Total	<hr/> 3010

4. Tax on oils and hazardous material.	Yes	1320
	No	1535
	Blanks	<u>155</u>
	Total	3010
5. Inclusion of this senatorial district in emergency planning to protect the public in event of a nuclear accident.	Yes	2150
	No	594
	Blanks	<u>266</u>
	Total	3010

The ballot box stood at 0000 at the beginning and read 3010 when the polls were declared closed. The voter lists were checked and agreed with the ballot box.

A True Copy Attest

Lillian Lamperti,  
Town Clerk

THE UNIVERSITY OF CHICAGO  
LIBRARY

1000 S. EAST ASIAN LIBRARY  
CHICAGO, ILL. 60607

DATE  
BY

1000 S. EAST ASIAN LIBRARY  
CHICAGO, ILL. 60607

DATE  
BY

1000 S. EAST ASIAN LIBRARY  
CHICAGO, ILL. 60607

DATE  
BY

1000 S. EAST ASIAN LIBRARY  
CHICAGO, ILL. 60607

DATE  
BY

1000 S. EAST ASIAN LIBRARY  
CHICAGO, ILL. 60607

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# TELEPHONE LISTINGS

POLICE – EMERGENCY	255-2323
Non Emergency	255-0551
FIRE – EMERGENCY	255-2323
Non Emergency	255-2324
TOWN ADMINISTRATOR	255-0333
Assistant Assessor	
Animal Control Officer	255-0551
Building Inspector	255-0353
Building Clerk/Health Clerk	
Wiring Inspector	
Plumbing Inspector	255-2284
Conservation Commission	255-0333
Council on Aging (Nauset Road)	255-6164
Health Agent	255-0353
Library (Samoset Road)	255-3070
Natural Resources (Old Orchard Road)	255-1965
Public Works Department (Old Orchard Road)	255-1745
Sanitary Landfill (Old Orchard Road)	255-7047
(closed Thursdays & Fridays)	
Schools	
Eastham Elementary	255-0808
Nauset Regional High (Cable Rd. No. Eastham)	255-1505
Supt. of Schools (Eldredge Pkwy., Orleans)	255-8800
Town Accountant	255-0353
Assistant Town Accountant	255-0353
Town Clerk	255-0338
Registrar	255-0338
Town Planner	255-0333
Treasurer/Collector	255-7887
Assistant Treasurer/Collector	255-7887
Deputy Tax Collector (Brewster)	896-3022
Veterans' Services (Harwich)	430-7510
VNA of Central Cape Cod & Outer Cape Cod	(1-800-696-0303)
	240-1100
If no answer call Eastham Police Dept.	255-0551